

Annual general meeting 2023

The annual general meeting (AGM) for Equinor ASA was held Wednesday 10 May 2023.

Time:

10 May 2023 at 15:00 (CET)

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Notice of annual general
meeting in Equinor ASA
10 May 2023

To the shareholders of Equinor ASA

NOTICE OF ANNUAL GENERAL MEETING

10 MAY 2023 AT 15:00 CEST

Equinor Business Center, Forusbeen 50, 4035 Stavanger

Digital participation is possible via Lumi AGM
Please see more information under "Participation"

AGENDA

- 1. Opening of the annual general meeting by the chair of the corporate assembly (no voting)**
- 2. Registration of represented shareholders and proxies (no voting)**
- 3. Election of chair for the meeting**

The board of directors proposes that the general meeting elects the chair of the corporate assembly, Jarle Roth, as chair of the meeting.
- 4. Approval of the notice and the agenda**
- 5. Election of two persons to co-sign the minutes together with the chair of the meeting**
- 6. Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2022, including the board of directors' proposal for distribution of fourth quarter 2022 dividend**

The board of directors proposes a fourth quarter 2022 ordinary dividend of US dollar ("USD") 0.30 per share and an extraordinary dividend of USD 0.60 per share. The fourth quarter 2022 dividend accrues to the shareholders as registered in Equinor's shareholder register with the Norwegian Central Securities Depository (VPS) as of expiry of 12 May 2023. Subject to ordinary settlement in VPS, this implies that the right to dividends accrues to shareholders as of 10 May 2023. The shares will be traded ex-dividend on the Oslo Stock Exchange (Oslo Børs) from and including 11 May 2023. For US ADR (American Depositary Receipts) holders, dividend accrues to the ADR-holders as of 10 May 2023, and the ex-dividend date will be from and including 11 May 2023.

Shareholders whose shares trade on the Oslo Stock Exchange will receive their dividend in Norwegian kroner ("NOK"). The NOK dividend will be communicated on 22 May 2023.

The expected payment date for the dividend is 25 May 2023.

Proposed resolution:

"The annual accounts and the annual report for 2022 for Equinor ASA and the Equinor group are approved. A fourth quarter 2022 ordinary dividend of USD 0.30 per share and an extraordinary dividend of USD 0.60 per share are approved to be distributed."

7. Authorisation to distribute dividend based on approved annual accounts for 2022

The board of directors proposes that the general meeting provides an authorisation to the board of directors to approve quarterly dividends for second and third quarter 2023 and first quarter 2024 cf. the Norwegian Public Limited Liability Companies Act section 8-2 second paragraph. Such dividends will be formally based on the company's approved annual accounts for 2022. Equinor ASA will announce dividends in connection with the respective quarterly results. Payment of the quarterly dividend is expected to take place approximately four months after the announcement of the quarterly results.

Proposed resolution:

"The general meeting of Equinor ASA hereby authorises the board of directors to resolve the payments of dividend based on the company's approved annual accounts for 2022, cf. the Norwegian Public Limited Liability Companies Act section 8-2, second paragraph.

The board of directors shall, when using the authorisation, make its decision in accordance with the company's approved dividend policy. The board of directors shall before each decision to approve the payment of dividends consider if the company, after the payment of dividends, will have sufficient equity and liquidity.

The authorisation shall be valid until the next annual general meeting, but no later than 30 June 2024."

8. Proposal from shareholder that Equinor ban the use of fiberglass rotor blades in all new wind farms, commits to buy into existing hydropower projects and conduct research on other energy sources such as thorium

Shareholder Roald Skjoldheim has proposed the following resolution:

- 1. Equinor bans the use of fiberglass rotor blades in all new wind farms. And do not replace old fiberglass rotor blades with new ones.*
- 2. Equinor must make a greater commitment to buying into existing hydropower projects, aiming to upgrade the plants nationwide.*
- 3. Equinor should conduct research on other energy sources, such as thorium."*

The shareholder's supporting statement and the board's response is available at www.equinor.com/agm.

The board of directors recommends the general meeting to vote against the proposal.

9. Proposal from shareholders that Equinor identify and manage risks and possibilities regarding climate, and integrate these in the company's strategy

Shareholders WWF and Greenpeace have proposed the following resolution:

"Equinor identify and manage risks and possibilities regarding climate, and integrate these in the company's strategy. The company sets targets and implements measures to reduce greenhouse gas emissions over a short- and long-term period in line with the target to limit global warming to 1.5 °C, and report to shareholders on progress against these targets. Targets and measures include the entire supply chain (scope 1, 2 and 3) and entails an absolute reduction in greenhouse gas emissions."

The shareholders' supporting statement and the board's response is available at www.equinor.com/agm.

The board of directors recommends the general meeting to vote against the proposal.

10. Proposal from shareholder that Equinor stops all exploration and drilling by 2025 and provides financial and technical assistance for the repair of and development of Ukraine's energy infrastructure

Shareholder Guttorm Grundt has proposed the following resolution:

- "1. Equinor introduces full stop of all exploration drilling for fossil energy resources on the Norwegian continental shelf and abroad by 2025.*
- 2. Equinor will provide financial and technical assistance for the repair and development of Ukraine's energy infrastructure with emphasis on energy security and renewable energy worth an average of NOK 15 billion per year in the period 2023-2027."*

The shareholder's supporting statement and the board's response is available at www.equinor.com/agm.

The board of directors recommends the general meeting to vote against the proposal.

11. Proposal from shareholder that Equinor develops a procedure for greatly improved process for responding to shareholder proposals

Shareholder Even Bakke has proposed the following resolution:

"The Board of Directors and Group Management shall develop a procedure for a greatly improved process for responding to shareholder proposals submitted at the Annual General Meeting."

The shareholder's supporting statement and the board's response is available at www.equinor.com/agm.

The board of directors recommends the general meeting to vote against the proposal.

12. Proposal from shareholder that Equinor ends all plans for activity in the Barents Sea, adjusts up the investments in renewables/low carbon solutions to 50 percent by 2025, implements CCS for Melkøya and invests in rebuilding of Ukraine

Shareholder Gro Nylander has proposed the following resolution:

- "1. Equinor's current activity in the Barents Sea ends. Further plans for this area are shelved.*
- 2. Equinor's gross investments in renewables/low-carbon solutions are 50 percent (up from 30) by 2025.*
- 3. Equinor implements carbon capture and storage (CCS) for Melkøya. The figures for the company's price calculation are published and compared with alternative calculation methods.*
- 4. Equinor invests part of the huge increase in revenues brought about by the war in Ukraine to help rebuild the country."*

The shareholder's supporting statement and the board's response is available at www.equinor.com/agm.

The board of directors recommends the general meeting to vote against the proposal.

13. Proposal from shareholder that Equinor stops all exploration and test drilling for oil and gas, becomes a leading producer of renewable energy, stops plans for electrification of Melkøya and presents a plan enabling Norway to become net-zero by 2050

Shareholder Bente Marie Bakke has proposed the following resolution:

- 1. Equinor stops all exploration and test drilling for oil and gas*
- 2. Equinor aims to become a leading producer of renewable energy*
- 3. Equinor stops plans for electrification of Melkøya. Instead, the possibilities for CO2 capture and storage must be explored*
- 4. Equinor presents a step-down plan for oil and gas production, enabling Norway to become net-zero by 2050"*

The shareholder's supporting statement and the board's response is available at www.equinor.com/agm.

The board of directors recommends the general meeting to vote against the proposal.

14. Proposal from shareholder that Equinor's management let the results of global warming characterise its further strategy, stops all exploration for more oil and gas, phase out all production and sale of oil and gas, multiplies its investment in renewable energy and CCS and becomes a climate-friendly company

Shareholder Gro Nylander has proposed the following resolution:

- Equinor's management reads up on the suffering and death caused by global warming due to fossil energy, and lets this characterise its further strategy.*
- Equinor stops all exploration for more oil/gas in Norway and abroad.*
- Equinor drafts a binding plan for phasing out all production and sale of oil and gas in Norway and abroad as soon as possible.*
- Equinor multiplies its investments in renewable energy and CCS.*
- Equinor improves its reputation by implementing this, becoming a forward-looking, climate-friendly company that assumes responsibility for future generations' health and quality of life."*

The shareholder's supporting statement and the board's response is available at www.equinor.com/agm.

The board of directors recommends the general meeting to vote against the proposal.

15. The board of directors' report on Corporate Governance

Pursuant to section 5-6 fifth paragraph of the Norwegian Public Limited Liability Companies Act, the annual general meeting shall review and evaluate the board's report on Corporate Governance which has been prepared in accordance with section 3-3b of the Norwegian Accounting Act. The Corporate Governance report for 2022 is included in section 5.1 of Equinor ASA's annual report available at www.equinor.com/agm.

The general meeting shall carry out an advisory vote regarding the Corporate Governance report, and the board proposes that the general meeting endorses the report.

Proposed resolution:

"The general meeting endorses the board of directors' report on Corporate Governance."

16. The board of directors' remuneration policy on determination of salary and other remuneration for leading personnel and remuneration report for salary and other remuneration for leading personnel

In accordance with section 6-16a of the Norwegian Public Limited Liability Companies Act, the board of directors shall prepare a remuneration policy on determination of salary and other remuneration for leading personnel. The proposed remuneration policy is available at www.equinor.com/agm.

In accordance with section 5-6 third paragraph of the Norwegian Public Limited Liability Companies Act with reference to section 6-16a fifth paragraph, the board of directors' remuneration policy for determination of salary for leading personnel (item 16.1) is subject to approval by the general meeting at every material change and, in any case, at least every four years. The board's remuneration policy was last approved by the general meeting in 2021, however, the board has decided to prepare and present a new policy for the general meeting's consideration and approval. The decision to renew the policy is partly made in order to follow and implement developments in reporting practice in addition to implementing necessary material changes to the policy as a result of changes in the Norwegian State's guidelines for executive remuneration in companies with state ownership interest.

In accordance with section 6-16b of the Norwegian Public Limited Liability Companies Act, the board of directors shall prepare a remuneration report for leading personnel. The remuneration report is presented as a separate report and in note 4 in Equinor ASA's financial statements and available at www.equinor.com/agm.

In accordance with section 5-6 fourth paragraph of the Norwegian Public Limited Liability Companies Act with reference to section 6-16b second paragraph, an advisory vote shall be held for the board of directors' remuneration report for salary and other remuneration to leading personnel (item 16.2).

The board of directors recommends that the general meeting by a binding vote approves the remuneration policy on determination of salary and other remuneration for leading personnel and by an advisory vote endorses the board of directors' remuneration report.

16.1. Approval of the board of directors' remuneration policy on determination of salary and other remuneration for leading personnel

Proposed resolution:

"The general meeting approves the board of directors' Remuneration policy."

16.2. Advisory vote of the board of directors' remuneration report for leading personnel

Proposed resolution:

"The general meeting endorses the board of directors' 2022 Remuneration report."

17. Approval of remuneration for the company's external auditor for 2022

Proposed resolution:

"Remuneration to the auditor for 2022 of NOK 49,894,487 for Equinor ASA is approved."

18. Determination of remuneration for the corporate assembly members

The nomination committee proposes that the general meeting adopt the following resolution regarding changes to the remuneration to the corporate assembly:

"The remuneration to the corporate assembly is adjusted effective from 11 May 2023 as follows:

	<i>From</i>		<i>To</i>	
<i>Chair</i>	<i>NOK</i>	<i>137,600/annually</i>	<i>NOK</i>	<i>143,700/annually</i>
<i>Deputy chair</i>	<i>NOK</i>	<i>72,600/annually</i>	<i>NOK</i>	<i>75,800/annually</i>
<i>Members</i>	<i>NOK</i>	<i>51,000/annually</i>	<i>NOK</i>	<i>53,250/annually</i>
<i>Deputy members</i>	<i>NOK</i>	<i>7,340/meeting</i>	<i>NOK</i>	<i>7,670/meeting"</i>

19. Determination of remuneration for the nomination committee members

The nomination committee proposes that the general meeting adopt the following resolution regarding changes to the remuneration to the nomination committee:

"The remuneration to the nomination committee is adjusted effective from 11 May 2023 as follows:

	<i>From</i>		<i>To</i>	
<i>Chair</i>	<i>NOK</i>	<i>13,650/meeting</i>	<i>NOK</i>	<i>14,260/meeting</i>
<i>Members</i>	<i>NOK</i>	<i>10,130/meeting</i>	<i>NOK</i>	<i>10,580/meeting"</i>

20. Authorisation to acquire Equinor ASA shares in the market to continue operation of the company's share-based incentive plans for employees

Since 2004, the company has offered a share saving plan for employees in the group. The purpose of this plan is to augment good business culture and encourage loyalty through employees becoming part-owners of the company. The long-term incentive plan was implemented in 2007 with the purpose of strengthening the alignment of top management and shareholders' long-term interests and sustainability of the company, and to retain key executives. At the annual general meeting in 2022 it was decided to authorise the board of directors to acquire shares in the market. This authorisation is valid until 30 June 2023. It is proposed that the annual general meeting gives the board of directors a new authorisation to acquire shares in the market, to continue the company's share-based incentive plans. The new authorisation shall replace the authorisation granted on 11 May 2022 from the time of registration in the Register of Business Enterprises.

Proposed resolution:

"The board of directors is authorised on behalf of the company to acquire Equinor shares in the market. The authorisation may be used to acquire own shares at a total nominal value of up to NOK 27,500,000.

Shares acquired pursuant to this authorisation may only be used for sale and transfer to employees of the Equinor group as part of the group's share saving plan and long-term incentive plan, as approved by the board of directors.

The minimum and maximum amount that may be paid per share will be NOK 50 and NOK 1,000, respectively.

The authorisation is valid until 30 June 2024. This authorisation replaces, from the time of registration in the Register of Business Enterprises, the previous authorisation to acquire own shares for the company's share-based incentive plans for employees granted by the annual general meeting on 11 May 2022."

21. Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian State

The annual general meeting resolved on 11 May 2022 to authorise the board of directors of Equinor ASA to acquire Equinor shares in the market with a nominal value of up to NOK 187,500,000. The authorisation is valid until the next annual general meeting, but no later than 30 June 2023.

Own shares acquired pursuant to the authorisation may only be used for annulment through a reduction of the company's share capital, pursuant to the Norwegian Public Limited Liability Companies Act section 12-1.

On 14 June 2021 the board of directors of Equinor ASA launched an indicative annual share buy-back programme of up to USD 1.2 billion starting from 2022, subject to board approvals before starting tranches. The board of directors resolved to increase the share buy-back programme for 2022 up to USD 5 billion in February 2022, and further up to USD 6 billion in July 2022 (including the Norwegian State's shares to be redeemed).

In accordance with the share buy-back programme and the current authorisation granted by the annual general meeting on 11 May 2022, the board of directors of Equinor ASA has approved the following tranches:

Tranche	Board approval	Commencement	End-date no later than	Market operations
Second tranche 2022	3 May 2022	16 May 2022	26 July 2022	USD 1.33 billion
Third tranche 2022	26 July 2022	28 July 2022	26 October 2022	USD 1.833 billion
Fourth tranche 2022	27 October 2022	31 October 2022	27 January 2023	USD 1.833 billion
First tranche 2023	7 February 2023	9 February 2023	24 March 2023	USD 1.0 billion

The amount of the market operations for each tranche includes the Norwegian State's shares to be redeemed.

The board of directors of Equinor ASA has in accordance with the share buy-back programme and the current authorisation granted by the annual general meeting on 11 May 2022, acquired 56,880,633 own shares in the market at an average price of NOK 349,6997.

On 27 April 2022, Equinor ASA signed an agreement with the Norwegian State, represented by the Ministry of Trade, Industry and Fisheries regarding the repurchase of own shares. It is a mutual condition in the agreement that the repurchases and cancellations of own shares will not change the Norwegian State's percentage ownership in the company. When Equinor ASA cancels own shares purchased in the open market, a proportionate share of the State's holdings shall therefore be redeemed and cancelled to ensure that the percentage ownership remains unchanged at 67 per cent.

The compensation to the State for the redeemed shares represents the average price of the shares purchased by Equinor ASA in the market, with the addition of an interest compensation and a deduction for received dividend payments (and corresponding interest). The interest rate corresponds to six months' NIBOR + 1 per cent per annum, calculated from the time of each share purchase until payment is made on the agreed settlement date. Payment of the compensation will be made upon the redemption and cancellation of 115,484,921 shares owned by the Norwegian State.

The compensation to the State in NOK amounts to 40,182,168,060.50, subtracted for interest compensated dividend for first through third quarter 2022. In addition, the fourth quarter 2022 dividend of USD 0.90 per share (see decision in agenda item 6 above) and corresponding interest compensation will be deducted. The dividend for the fourth quarter 2022 in NOK per share will be communicated 22 May 2023.

The part of the amount that is proposed paid to the State that exceeds the nominal value of the shares, will be covered by retained earnings in the company's accounts.

The auditor's confirmation stating that there is still coverage for the company's remaining share capital and undistributable reserves after the reduction in share capital and retained earnings, is available on www.equinor.com/agm. The capital reduction is conditional upon a creditor notice.

Proposed resolution:

"As part of the implementation of the company's share buy-back programme, the company's share capital will be reduced by NOK 430,913,885.00 from NOK 7,938,675,397.50 to NOK 7,507,761,512.50. Of the total capital reduction amount:

(i) NOK 142,201,582.50 will be used to annul 56,880,633 own shares, and

(ii) NOK 288,712,302.50 will be used to redeem and annul 115,484,921 shares owned by the Norwegian State by the Ministry of Trade, Industry and Fisheries.

In addition to the capital reduction amount described in item (ii) above, the Norwegian State by the Ministry of Trade, Industry and Fisheries shall receive NOK 39,893,455,758.00, with a deduction for fourth quarter 2022 dividend of USD 0.90 per share and corresponding interest compensation. The part of the amount paid to the Norwegian State that exceeds the nominal value of the shares, shall be covered by retained earnings.

With effect from the time the capital reduction has been registered, Article 3 of the company's Articles of Association will be amended to read as follows:

"The share capital of the company is NOK 7,507,761,512.50 divided into 3,003,104,605 shares of NOK 2.50 each."

22. Authorisation to acquire Equinor ASA shares in the market for subsequent annulment

The board of directors propose that the general meeting grants the board of directors an authorisation to repurchase up to 94,000,000 own shares in the market (approximately 3.1 per cent of the company's share capital) in accordance with the Norwegian Public Limited Liability Companies Act section 9-4.

The reason for the request for such an authorisation is to enable Equinor's board of directors to utilise this mechanism permitted by the Norwegian Public Limited Liability Companies Act with respect to the distribution of capital to the company's shareholders. The repurchase of own shares will also be an important means of continuously adjusting the company's capital structure in order to make it more expedient. The repurchase of own shares leads to the remaining shares representing an increased ownership interest in the company.

It is a precondition that the repurchased shares are subsequently annulled through a resolution by a new general meeting to reduce the company's share capital. It is also a precondition for the repurchase and the annulment of own shares that the Norwegian State's ownership interest in Equinor ASA is not changed. In order to achieve this, a proposal for the redemption of a proportion of the State's shares, so that the State's ownership interest in the company remains unchanged, will also be put forward at the general meeting which is to decide the annulment of the repurchased shares. The State currently has an ownership interest of 67 per cent, and the total repurchase/redemption and annulment could thus involve up to 284,848,485 shares (approximately 9.5 per cent of Equinor ASA's share capital).

It is a precondition for the board of directors' request for authorisation to repurchase own shares that Equinor ASA and the Norwegian State represented by the Ministry of Trade, Industry and Fisheries, have entered into an agreement whereby the Ministry undertakes to vote in favour of authorisation of the acquisition of own shares, their subsequent annulment and the redemption of a corresponding number of the State's shares. On redemption of the shares, Equinor ASA will pay a price to the State for each share corresponding to a volume-weighted average of the price paid by Equinor ASA for shares purchased in the market plus interest compensation calculated from the date of the individual repurchases.

Proposed resolution:

"The general meeting of Equinor ASA hereby authorises the board of directors to acquire in the market, on behalf of the company, Equinor shares with a face value of up to NOK 235,000,000.

The minimum and maximum amount that can be paid per share will be NOK 50 and NOK 1,000, respectively. Within these limits, the board of directors shall itself decide at what price and at what time such acquisition shall take place.

Own shares acquired pursuant to this authorisation may only be used for annulment through a reduction of the company's share capital, pursuant to the Norwegian Public Limited Liability Companies Act section 12-1.

This authorisation shall be valid until the next annual general meeting, but no later than 30 June 2024."

Participation

The annual general meeting will be held in Equinor Business Center for those attending in person and via Lumi AGM for those attending digitally.

Voting will only be possible electronically via Lumi AGM both for shareholders attending in person and attending digitally. Shareholders may cast votes in advance, however, to vote during the meeting the shareholder must bring a smartphone or tablet to administrate voting. Shareholders will upon arrival receive further practical guiding.

Shareholders wishing to attend the annual general meeting, either in person or by proxy, should register by 9 May 2023 at 12:00 CEST. Registration may be sent electronically via www.equinor.com/agm or through VPS Investor Services. The registration form may also be sent by e-mail to genf@dnb.no or by post to DNB Bank ASA, Verdipapirservice, Postboks 1600 Sentrum, 0021 Oslo. The registration form has been distributed to the shareholders as an appendix to the notice. Valid ID (passport, ID-license or drivers license) must be presented when attending in person.

Please note that there will only be served light refreshments at the annual general meeting.

Digital participation will be possible via Lumi AGM on <https://dnb.lumiagm.com/114-688-536>. Meeting-ID for Equinor ASA will be: 114-688-536. By digital participation via Lumi AGM shareholders may cast votes on each agenda item, submit questions from smartphone, tablet or pc as well as follow the live webcast which includes simultaneous translation into English. No pre-registration is needed for digital attendance, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will be possible to log on one hour before the annual general meeting starts. Secure identification of shareholders is done by using pin-code and reference number on the attached form or as found on the shareholders account in VPS Investor Services.

More information and guidance regarding digital participation and voting via Lumi AGM is available on www.equinor.com/agm.

Shareholders may also follow the annual general meeting via webcast at www.equinor.com/agm, without logging on. The webcast will simultaneously be translated into English.

Shareholders may vote in advance on each agenda item via www.equinor.com/agm or via VPS Investor Services (pin-code and reference number from the attached form or on the shareholders account in VPS Investor Services is required). Advance voting must be submitted by 9 May 2023 at 16:00 CEST.

Shareholders wishing to vote at the annual general meeting by proxy should send their proxy form by e-mail to genf@dnb.no or to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway by 9 May 2023 at 12:00 CEST. Proxies issued without voting instructions may also be submitted electronically via www.equinor.com/agm or through VPS Investor Services. The proxy may also submit a written signed and dated proxy at the general meeting. A proxy form, with instructions for use, is attached to this notice. The proxy form must be dated and signed to be valid.

Shareholders that have voted in advance or given a proxy, with or without voting instructions, and who wish to attend digitally via Lumi AGM or in person, will not receive cases for voting, but still have the right to speak or submit questions via Lumi AGM.

If shares are registered by a nominee in the VPS register, cf. section 4-10 of the Norwegian Public Limited Liability Companies Act, and the beneficial shareholder wishes to vote for own shares, then the shares must be re-registered in a separate VPS account in the shareholder's own name prior to the general meeting.

Equinor ASA is a Norwegian public limited liability company governed by Norwegian law, including the Public Limited Liability Companies Act and the Securities Trading Act. As of the date of this notice, the company has issued 3,175,470,159 shares, each of which represents one vote. The shares also confer equal rights in all other respects. As of the date of this notice, the company has 64,230,437 own shares which will not be voted for, of which 7,349,804 shares have been purchased as part of the share savings plan.

A shareholder has the right to have items included on the agenda of the general meeting, provided that each such item is forwarded in writing to the board of directors, together with a draft resolution or a justification as to why the item should be included on the agenda, 28 days prior to the general meeting at the latest. A shareholder may bring advisors to the general meeting and let one advisor speak on the shareholders' behalf. Advisor should also be registered to the annual general meeting in advance.

A shareholder has the right to table draft resolutions for items included in the agenda and to require that members of the board of directors, hereunder the chair of the board of directors, and the CEO in the general meeting provide available information about matters which may affect the assessment of (i) the approval of the annual accounts and the annual report; (ii) items that are presented to the shareholders for decision; and (iii) the company's financial situation, including information about activities in other companies in which the company participates, and other matters to be discussed at the general meeting, unless the requested information cannot be disclosed without causing disproportionate harm to the company.

Notice of the annual general meeting and other case documents, including the Articles of Association, annual report and accounts, board of directors' remuneration policy- and report for leading personnel and auditor's report for 2022, are available on www.equinor.com/agm.

Shareholders can request written distribution of the material by contacting:
Equinor ASA, attn: Investor Relations, PO Box 3, 1330 Fornebu, Norway (email: irpost@equinor.com).

The following persons in Investor Relations can also be contacted directly:
Erik Gonder, telephone: +47 99562611, email: ergon@equinor.com
Anne Sofie Dahle, telephone: +47 90887554, email: asda@equinor.com

Forms for advance voting and power of attorney for the annual general meeting have been distributed to the shareholders together with this notice.

31 March 2023
The board of directors of Equinor ASA

Equinor encourages all shareholders to register for electronic reception of the notice of the general meeting.

This can be done through VPS Investor Services, either through your internet bank or www.vps.no. You may find a practical guide for how to change to electronic reception on www.equinor.com/agm.

Electronic reception will reduce the environmental effects as well as the company's costs, and it will be a simplification for the shareholders.

Proposals from shareholders and response from the board of directors

THE SHAREHOLDERS PROPOSALS FOR EQUINOR ASA'S ANNUAL GENERAL MEETING 10 MAY 2023

Item 8 for Equinor's annual general meeting 10 May 2023

Proposal from shareholder that Equinor ban the use of fiberglass rotor blades in all new wind farms, commits to buy into existing hydropower projects and conduct research on other energy sources such as thorium

Shareholder Roald Skjoldheim has proposed the following resolution:

- «1. *Equinor bans the use of fiberglass rotor blades in all new wind farms. And do not replace old fiberglass rotor blades with new ones.*
2. *Equinor must make a greater commitment to buying into existing hydropower projects, aiming to upgrade the plants nationwide.*
3. *Equinor should conduct research on other energy sources, such as thorium.»*

The shareholder's supporting statement:

Concern for the future of the wind power industry

The demand for energy is ever increasing. We recently passed 8 billion people on this planet. And most of us need electricity or energy. We use electrical energy to heat our homes, we use electrical energy when we cook our food, the fridge needs electricity to keep food cool, etc.

Basically, wind power is a good and smart solution. Until the wind farm reaches its design life, and things need to be replaced. And recycled. This is where things start to get tricky. All metal is treated separately, the oil is treated separately, and the rotor blades... well, the rotor blades... they are garbage. There is currently no effective way to get rid of them. There have been some attempts at doing away with them. In some places, the rotor blades are used for other things. They are often reused in play parks for children, they can be shaped as parking sheds for bicycles, they can end up as "art". In some places, the rotor blades are ground up to dust. And the dust has been mixed with concrete. However, this has more or less stopped. Either because the quality of the concrete turned out to be so poor that the concrete could not be used, or it was stopped because the amount of dust was much greater than what could be mixed into the concrete. In any case, they have now come up with another "ingenious" solution. Simply burying the waste. Let future generations solve our problems. Meanwhile, Mother Nature decomposes the rotor blades. And it is not difficult to imagine particles from the rotor blades finding their way into water and soil. The medical profession in the future is going to be extremely busy because of the mistakes we make today.

Proposals for Equinor's annual general meeting:

#1 – Ban the use of fiberglass rotor blades in all new wind farms. And do not replace old fiberglass rotor blades with new ones.

There must be other materials that are better to use than fiberglass. Glass, which is 100% recyclable into infinity. Hemp, which can be produced without a too big ecological footprint. There are probably better alternatives than this as well. In the worst case, Norway will be the first nation on the planet to ban wind power generation, until the companies behind the wind farms manage to come up with a recyclable solution.

#2 – Since Norway is blessed with high mountains and deep valleys, hydropower is something we have used a lot of in this country. Equinor must make a greater commitment to buying into existing hydropower projects, aiming to upgrade the plants nationwide. If hydropower plants had generated power by means of newer technology, we as a society would have received more electricity. We could almost have stopped looking for other energy sources. Hydropower plants are currently effectively prevented by the country's authorities from supplying us with clean hydropower due to fees and taxes. Therefore, Equinor should invest some of its profits in bringing hydropower projects up to today's standard, enabling them to produce clean electricity at 100% capacity.

#3 – Research on other energy sources

Equinor should conduct research on other energy sources, such as thorium. The Americans have done most of the research work here. In the long term, two thorium reactors should be built, each next to a nuclear reactor. Because you can burn plutonium (the waste from the nuclear reactor) in a thorium reactor. This will be a very lucrative business, as all of the nuclear countries on the planet do not have a very good plan to get rid of their nuclear waste. As of today, it is either stored or used in the arms industry. Norway can live off other nuclear waste as long as there is enough uranium.

Item 9 for Equinor's annual general meeting 10 May 2023

Proposal from shareholders that Equinor identify and manage risks and possibilities regarding climate, and integrate these in the company's strategy

Shareholders WWF and Greenpeace have proposed the following resolution:

"Equinor identify and manage risks and possibilities regarding climate, and integrate these in the company's strategy. The company sets targets and implements measures to reduce greenhouse gas emissions over a short- and long-term period in line with the target to limit global warming to 1.5 °C, and report to shareholders on progress against these targets. Targets and measures include the entire supply chain (scope 1, 2 and 3) and entails an absolute reduction in greenhouse gas emissions."

The shareholders' supporting statement:

Equinor launched a new Energy transition plan in spring 2022, which was meant to lay out how the company will reach its climate targets. However, the Energy transition plan lacks concrete milestones for how the company will achieve net zero by 2050. For example, it does not include a single estimate for how much oil and gas the company is planning to produce in 2030 or 2050. Several shareholders, among them Storebrand, voted against the Energy transition plan at last year's AGM on the basis that it did not include targets on absolute reduction in supply chain emissions.

One of Equinor's climate targets is to reduce net carbon intensity by 20% by 2030, 40% by 2035 and to reach net zero by 2050. The challenge with a carbon intensity goal, instead of a target that shows a pathway for reduction in absolute emissions, is that it is easy for Equinor to reach the target by increasing production of renewable energy, or purchasing quotas and natural carbon sinks, while at the same time continuing to develop new oil and gas projects that go against the 1.5 °C target. The UN High-Level Expert Group on the Net-Zero Emissions Commitments recommends non-state actors to focus on absolute emissions across their whole supply chain, rather than on reducing their carbon intensity.

The fact that Equinor lacks an actual plan for reducing oil and gas production is further evidenced by the projects that the company is planning to develop in coming years. Environmental organisations from across the world are opposing the company's plans to develop Bay Du Nord in Canada, Rosebank in the United Kingdom, the exploration activity along the coast of Argentina, the Bacalhau field in Brazil and the Wisting field in the Barents Sea.

In Autumn 2022 the Minister for Trade and Industry Jan Christian Vestre presented the ownership-report to the Parliament (white paper): The Greener and more active state ownership - The State's direct ownership of companies. In this white paper, the consideration of sustainability in the State's goal as an owner has been clarified and strengthened. For companies that primarily operate in competition with others, which includes Equinor, the State's goal has been altered to the "highest possible return over time in a sustainable manner".

This has been further defined in the following way (s.12.2): By expressing clear expectations of the companies, the State wants to contribute to attaining the State's goal as an owner in a sustainable manner. This requires the companies to balance financial, social and environmental factors without reducing the ability of future generations to meet their own needs.

The undersigned shareholders think it's clear that Equinor's investment plans are not aligned with the State's goal of ensuring the ability of future generations to meet their own needs. This forms the basis for our draft resolution in which we ask Equinor to conform to the guidelines given in the white paper on state ownership and ensure that the company reduces its absolute emissions associated with both production and the wider supply chain in line with the target to limit global warming to 1.5 °C.

Item 10 for Equinor's annual general meeting 10 May 2023

Proposal from shareholder that Equinor stops all exploration and drilling by 2025 and provides financial and technical assistance for the repair of and development of Ukraine's energy infrastructure

Shareholder Guttorm Grundt has proposed the following resolution:

- "1. Equinor introduces full stop of all exploration drilling for fossil energy resources on the Norwegian continental shelf and abroad by 2025*
- "2. Equinor will provide financial and technical assistance for the repair and development of Ukraine's energy infrastructure with emphasis on energy security and renewable energy worth an average of NOK 15 billion per year in the period 2023-2027."*

The shareholder's supporting statement:

Equinor has never made more money than in 2022. Thanks to the high natural gas prices Equinor makes more money than any other Norwegian company in history. Adjusted earnings after tax totaled as much as NOK 234 billion, and approximately NOK 170 billion of this goes to shareholders, and just over NOK 1 billion in bonuses to a majority of the employees. Parts of the profit are allocated to an increase in new investments in both fossil and renewable energy, but mostly to oil and gas.

The record earnings are not a result of extraordinary efforts by the management and employees, but are driven by artificially high natural gas prices due to the energy crisis in Europe as a consequence of Russia's belligerent invasion of Ukraine. Equinor makes good money from this war, but I would not characterize our Equinor as a war profiteer, as some critics do. But the extraordinarily high revenues can give you certain associations to war profiteering.

In his presentation of the IPCC's sixth and gloomy Synthesis Report, United Nations Secretary-General Antonio Guterres said that "Humanity is on thin ice, and that ice is melting fast." He calls on rich countries to accelerate the goal of zero emissions. "Our world needs climate action on all fronts – everything, everywhere, all at once, and he added: "To reach the net zero emissions targets we must stop all oil and gas exploration and new projects." He made no exception for Equinor.

The World Bank has estimated that the reconstruction of buildings and infrastructure destroyed by Russian warfare will cost about USD 411 billion, or about NOK 4,300 billion over the next few years. The Norwegian government has promised Ukraine to pay NOK 75 billion over the next 5 years, i.e. 17 per thousand of the need, or a little more than a drop in the ocean. That is, 15 billion per year.

As shareholders we are now facing a serious ethical dilemma: Should Equinor let the entire profit created by the Ukraine war go to the acquisition of its own shares and to dividends to shareholders, etc., or should the company let a small, but important, part go to rebuilding Ukraine's destroyed energy infrastructure and new renewable energy? By "matching" the government's support of NOK 15 billion per year, the dividend this year, for example, will only be reduced from NOK 170 billion to NOK 155 billion. It's more than a drop in the ocean, but still one of the fattest dividends in Equinor's history.

Guttorm Grundt
Shareholder
Member of the Grandparents' Climate Campaign

Item 11 for Equinor's annual general meeting 10 May 2023

Proposal from shareholder that Equinor develops a procedure for greatly improved process for responding to shareholder proposals

Shareholder Even Bakke has proposed the following resolution:

"The Board of Directors and Group Management shall develop a procedure for a greatly improved process for responding to shareholder proposals submitted at the Annual General Meeting."

The shareholder's supporting statement:

Why don't the governments and Equinor listen to proposals from Norwegian shareholders?

For many years, Norwegian shareholders have submitted proposals or resolutions for approval by the annual shareholders meeting (AGM), related to international oil and gas exploration, drilling and production, the environment and energy transition. These proposals have been consistently voted down by the representative from the Ministry of Trade and Industry, who represent the State's 67% ownership in Equinor. The vote is based on meetings with Equinor's Board of Directors and Group Management before the annual general meeting. It later emerged that in many cases, Equinor had later carried out what was proposed. An earlier action would have saved Equinor and the Norwegian state large sums of money. Here are some examples:

Proposal: Statoil (Equinor) to divest its tar sands activity in Canada.

Proposal from 2009: Not accepted by the Government's representative based on recommendation by Statoil's (Equinor's) board of directors. The proposal was repeated in 2010, 2011, 2012, 2013, 2014 and 2016, each time voted down by the Government's representative. Statoil sold its tar sands operations in Canada in December 2016 with a loss of more than NOK 4.2 billion.

Proposal: Statoil (Equinor) to develop an energy transition plan.

Proposal from 2015: Not accepted by the Government's representative based on the recommendation of Statoil's (Equinor's) board of directors. The proposal was repeated in 2016, 2017, 2018, 2019, 2020 and 2021. In March 2022, Equinor presented their "Energy transition plan".

Proposal: Equinor will stop drilling in the waters south of Australia.

Proposal from 2019: Not accepted by the Government's representative based on the recommendation of Equinor's board of directors. In February 2020, Equinor pulled out of the area.

Proposal: Equinor to pull out of US onshore oil and gas activities (fracking).

Proposal from 2020: Not accepted by the Government's representative based on the recommendation of Equinor's board of directors. In February 2021, Equinor pulled out of onshore activities and reported financial losses of NOK 200 billion, with no consequences for members of the board of directors or the corporate executive committee.

And the story repeats itself:

In the 2022 AGM, these were, among several proposals, voted down by the Government's representative:

- Proposal from shareholders that Equinor introduce a climate target and emissions plan in line with the 1.5°C target.
- Proposals from shareholders that Equinor declare the Norwegian sector of the Barents Sea as a voluntary exclusion zone and prioritize its offshore activities in the Norwegian sector and rapidly increase its investments in renewable energy.
- Proposal from the shareholder that Equinor's board of directors develop a concrete action plan for quality assurance and anti-corruption.

In the period from 2006 to 2022, Norwegian shareholders have submitted 43 proposals. One proposal was accepted by the AGM in 2015, and 42 have not been adopted. The government itself has not made any proposals during this period. Many of these proposals are largely supported by the Norwegian population and politicians in the Storting.

Why is this:

Equinor's board of directors and corporate executive committee have enormous power because their majority owner, the Norwegian state, which owns 67% of the shares, represented by the Ministry of Trade and Industry, does not have the will or competence to challenge Equinor's board of directors and corporate executive committee when it comes to these proposals.

Furthermore, in contrast to the usual international principles for limited liability corporations, where the AGM chooses the composition of the board of directors, Norway has a very special law stating that for larger corporations, the corporate assembly chooses the composition of the board of directors and not the annual general meeting. The corporate assembly and the nomination committee consists only of Norwegians with limited or no international experience, in a company that declares to be present in 30 countries!

Therefore, shareholders in the AGM cannot elect the composition of the board of directors or challenge its members and the group management with regard to their individual and general performance of duties "according to good governance principles".

Therefore, to improve the company governance, the AGM should elect the composition of the board of directors and not the corporate assembly. Thus, Equinor could benefit from the shareholders' professional knowledge of the Norwegian and the international business environment and trends. Shareholders should also be able to challenge the members of the Board of Directors and Group Management in their handling of critical issues and situations.

The current situation is that Equinor's board of directors and corporate executive committee have sole power.

Even Bakke, Ph.D. Chemical Engineer

Former head of ABB's global environment business.

Member of the Grandparent's Climate Campaign

Item 12 for Equinor's annual general meeting 10 May 2023

Proposal from shareholder that Equinor's ends all plans for activity in the Barents Sea, adjusts up the investments in renewables/low carbon solutions to 50 percent by 2025, implements CCS for Melkøya and invests in rebuilding of Ukraine

Shareholder Gro Nylander has proposed the following resolution:

1. *Equinor's current activity in the Barents Sea ends. Further plans for this area are shelved.*
2. *Equinor's gross investments in renewables/low-carbon solutions are 50 percent (up from 30) by 2025.*
3. *Equinor implements carbon capture and storage (CCS) for Melkøya. The figures for the company's price calculation are published and compared with alternative calculation methods.*
4. *Equinor invests part of the huge increase in revenues brought about by the war in Ukraine to help rebuild the country."*

The shareholder's supporting statement:

Equinor has long known that the use of fossil energy leads to harmful climate change. Recovering more oil/gas is incompatible with the 1.5°C target. Cf. the UN's Red alert. O & G activity, for example in the Barents Sea, is also vulnerable and unprofitable.

Many shareholders are concerned that the company will face enormous claims for damages in the future. A number of pending lawsuits have been filed against both states and oil companies. Due to the current indisputable climate change, plaintiffs are increasingly gaining ground. Cf. tobacco companies in the U.S. that were ordered to pay billions in damages because they continued after they had knowledge of definite health damage.

Too little, too late Equinor seeks to appear as a green company, as is clear from its advertising campaigns. The company should be commended for what it actually does, including the engagement in wind power. The goal of zero emissions by 2050 and 30 percent gross investment in renewables/low-carbon solutions by 2025 sounds good. But Equinor's investment in renewable energy is still pitiful. Reportedly, over 99 percent of the company's investments in energy were still in fossil energy in 2022.

Shareholders want transparency about CCS price at Melkøya

The company aims to electrify Melkøya with power from shore. A good thought – which unfortunately will be disastrous for Finnmark's energy supply. Carbon capture is getting well developed. Equinor's investment in CCS in Northern Lights is one example. The company considers CCS to be too expensive for Melkøya. With earnings of around three billion daily, the company can afford it. In any case, Equinor's price calculations are far higher than other similar calculations. The shareholders want a reassessment.

Equinor is profiting greatly from the war in Ukraine, for understandable reasons. The company should therefore, in addition to what the Norwegian state does, establish some form of reconstruction fund.

The verdict of history on Equinor may be harsh. The management will – the way they now proceed – presumably be characterized as "climate criminals", because the company steadily continues to produce fossil-based energy, even though all the arrows pointed towards a catastrophic development of living conditions on the planet.

After the war, J.C. Hambro, president of the Storting, characterized the Nygårdsvold government's efforts as follows:

"They did the best they could. That will be their excuse, and that will be their verdict."

Apart from financial results, is Equinor doing the best it can?

Gro Nylander, MD, Dr. PhD

Senior consultant

Member of The Norwegian Grandparents' Climate Campaign

Specialist in Obstetrics, Gynecology, Medical Genetics

Member of the Norwegian Medical Association

Professional literary author

Commander of The Royal Norwegian Order of St. Olav

Item 13 for Equinor's annual general meeting 10 May 2023

Proposal from shareholder that Equinor stops all exploration and test drilling for oil and gas, becomes a leading producer of renewable energy, stops plans for electrification of Melkøya and presents a plan enabling Norway to become net-zero by 2050

Shareholder Bente Marie Bakke has proposed the following resolution:

On behalf of the Grandparents' Climate Campaign, I submit the following shareholder proposals to Equinor's annual general meeting on 10 May 2023:

1. *Equinor stops all exploration and test drilling for oil and gas*
2. *Equinor aims to become a leading producer of renewable energy*
3. *Equinor stops plans for electrification of Melkøya. Instead, the possibilities for CO2 capture and storage must be explored*
4. *Equinor presents a step-down plan for oil and gas production, enabling Norway to become net-zero by 2050.*

The shareholder's supporting statement:

Due to growing climate disasters worldwide, I as a grandmother have been worrying for many years about my grandchildren's future living conditions. I have therefore been a member of BKA for 13 years. This concern is not just related to my own grandchildren, but also the children and grandchildren of all of you present here. Whether you are shareholders, members of Equinor's board and corporate executive committee, cabinet ministers, or the state's representative from the Ministry of Trade, Industry and Fisheries, your decisions will determine whether your children and grandchildren can also have a livable future.

According to UN Secretary General Antonio Guterres we must stop all exploration for more oil and gas in order to reach the goals of the Paris agreement. He maintains that the failure of world leaders to address climate change must be regarded as criminal.

The International Energy Agency (IEA) has also stated for several years that there is no room for any new oil and gas fields if we are to avoid the worst consequences of climate change.

In spite of this, the government has this year opened bidding for 47 new exploration areas and submitted another 92 areas for consultation, most of them in the vulnerable Barents Sea. Common to all of them is a long distance to existing infrastructure. In the event of a discovery, the development will be expensive and there will be no revenues until in the 2040s. Moreover, the oil activity in the Barents Sea has been a failure for Norway, both in terms of discoveries and economy. The Office of the Auditor General has also pointed out that oil spill preparedness in the Barents Sea is inadequate.

On 30 March, Minister of Trade and Industry, Jan Christian Vestre, stated at the conference "The Bridge to the Future" that the Government will invest heavily in renewable energy and green industry. We in BKA find this is very positive. But the Minister did not problematize the fact that the oil industry is draining the country of most of our skilled labour. New green businesses are unable to find qualified workers. Equinor must therefore step down its oil-related activities and instead become a leading player in the production of renewable energy and the development of new, green industry.

Equinor plans to greenwash production by electrifying oil platforms to reduce Norwegian greenhouse gas emissions. Unfortunately, it does not help when Norwegian oil and gas are combusted abroad. The plans for electrification of Melkøya represent one such project, powering the plant from shore. This will result in major encroachments on untouched nature and Sami areas, in addition to a severe shortage of electric power for households and businesses in Northern Norway. Instead, the possibilities for carbon capture and storage must be explored. Here Norway can become a leading nation.

Article 112 of the Norwegian Constitution is both a human rights clause and an environmental clause. Although Young Friends of the Earth Norway and Greenpeace lost the climate lawsuit in the Supreme Court, the verdict contains clear guidelines that concern the Norwegian oil industry. The Norwegian National Human Rights Institution (NIM) understands the ruling to mean that future production licences for oil and gas must be balanced against the impact these will have on our ability to reach the 1.5-degree target. Equinor must therefore present a step-down plan for oil and gas production, enabling Norway to become net-zero by 2050, as we have committed to.

For the Grandparents' Climate Campaign

Bente Marie Bakke (sign.)

Member of the National Executive Committee

Former group leader for the Green Party in the local council of Vestby

Former Member of Parliament for the Conservative Party (1981-89)

Item 14 for Equinor's annual general meeting 10 May 2023

Proposal from shareholder that Equinor's management let the results of global warming characterise its further strategy, stops all exploration for more oil and gas, phase out all production and sale of oil and gas, multiplies its investment in renewable energy and CCS and becomes a climate-friendly company

Shareholder Gro Nylander has proposed the following resolution:

As a medical doctor and a shareholder, on behalf of the Norwegian Health Professionals' Climate Action, I ask Equinor's annual general meeting to please adopt the following proposals:

- *Equinor's management reads up on the suffering and death caused by global warming due to fossil energy, and lets this characterise its further strategy.*
- *Equinor stops all exploration for more oil/gas in Norway and abroad.*
- *Equinor drafts a binding plan for phasing out all production and sale of oil and gas in Norway and abroad as soon as possible.*
- *Equinor multiplies its investments in renewable energy and CCS.*
- *Equinor improves its reputation by implementing this, becoming a forward-looking, climate-friendly company that assumes responsibility for future generations' health and quality of life."*

The shareholder's supporting statement:

The climate crisis is a health crisis. Global health organisations, including the Norwegian Medical Association, have in a joint statement referred to global warming as the greatest current threat to global public health¹ Climate change will undo the progress made in global health over the past decades. Medical doctors have an ethical obligation to raise the alarm about major health hazards.

According to the Norwegian Institute of Public Health, children under the age of five today bear an estimated 88 percent of the burden of disease associated with climate change. This starts in the womb. Pregnant women are also a particularly vulnerable group. In general, extreme weather leads to an increased incidence of lung/cardiovascular disease, asthma and allergies, infections, post-traumatic stress disorders, depression, and anxiety².

If energy companies continue along their current path, the world will, according to today's best scientific estimates, head for a global warming of 3°C, or more. Rising sea levels, floods, droughts, heat, and cyclones will make large parts of the world uninhabitable. Several hundred million people will be forced to flee their homes. The World Health Organization, the World Medical Association and several hundred health organisations therefore demand that all exploration of new fossil fuel deposits be stopped³.

As a wealthy country responsible for large global greenhouse gas emissions, Norway has a particular moral and financial responsibility to be at the forefront of the fight against climate change. Equinor, with the Norwegian state as the main shareholder, currently contributes to Norway's largest greenhouse gas emissions. The company has a special responsibility to steer the energy market in a more health-enhancing, more sustainable and more profitable direction.

1 <https://healthyclimateletter.net/>

2 <https://www.fhi.no/nettpub/hin/miljo/klima-og-helse/>

3 <https://fossilfuel treaty.org/health-letter>

If changes are not made, the company's finances will be affected. The production of renewable energy in Europe is growing. The demand for fossil energy will decrease. Shareholders are concerned about the increasing risk of multi-billion lawsuits and compensation claims against Equinor. US tobacco companies were ordered to pay billions in damages to claimants because they continued pushing their products after they became aware of the health risks posed by tobacco.

The European Court of Human Rights is currently considering several cases involving climate change. Reference is also made to the Urgenda case in the Netherlands, where the court ordered the state to take active action against global climate damage. Equinor is equally at risk for such action and financial penalties, given Equinor's experience and knowledge of the current situation.

Equinor is on the right track, with a number of good projects and plans. Low emissions from production represents a step forward, but this nevertheless accounts for only a small fraction of the greenhouse gas emissions that the company's fossil energy production generates outside Norway. The need for rapid progress in renewable energy should be obvious.

Good climate measures are also good for health and business. According to the World Health Organization, the health benefits of reducing global warming alone will far exceed the costs of reaching the Paris Agreement targets.

Around 1000 Norwegian medical doctors have submitted a petition to the President of the Norwegian parliament (Storting) demanding action on the health threats posed by climate change. I would like to remind the State representative, who has previously voted down all shareholder proposals that dealt with climate, that the state is the people. Concern about climate change is shared by many Equinor shareholders and employees, who expect more from this company than share dividends.

The company cannot defend itself by maintaining that it did not know. Without a rapid change of course, the verdict of history on Equinor will be devastating.

Sincerely,
Gro Nylander

Gro Nylander, MD, Dr. PhD,
Specialist in Obstetrics, Gynecology, Medical Genetics
Member of the Norwegian Medical Association
Professional literary author
Member of The Norwegian Grandparents' Climate Campaign
Commander of The Royal Norwegian Order of St. Olav

THE BOARD OF DIRECTORS' RESPONSE TO PROPOSALS FROM SHAREHOLDERS ITEM 8-14 AT EQUINOR ASA'S ANNUAL GENERAL MEETING 10 MAY 2023

The board of directors' response to shareholder's proposal from Roald Skjoldheim item 8 to Equinor ASA's annual general meeting 10 May 2023

Equinor recognizes that all activities have potential impacts on the natural environment. This applies to offshore wind parks in general and such specific issues as the disposal of rotor blades. To manage our impacts on nature and the environment, alongside complying with applicable laws and regulations, we aim to apply recognized environmental management practices. This includes application of the precautionary approach, best available techniques, the mitigation hierarchy and the ISO 14001 environmental management principles.

Circular economy and recycling opportunities represent key perspectives in an offshore wind project lifecycle and includes specific recycling opportunities such as wind turbine blades and other materials from the decommissioning and removal of offshore facilities. Reference is here made to the recent partnership between Equinor and the circular upstart Gjenkraft AS for recycling of turbine blades as well as the recently announced tender criteria for Sørlige Nordsjø II and Utsira High, both of which include recycling and circularity as qualitative bidding criteria.

Equinor is applying its competitive advantage to create value in new areas of the energy system and to deliver on our net zero ambition. A central element in this effort is our ambition to become a leading global player in offshore wind. At the same time, we recognize the potential in both existing and emerging technologies. Examples of relevant technologies within our current portfolio include battery technologies, solar and wind renewable energy as well as nuclear fusion.

The board thanks for the proposal and emphasises the importance of complying with the principles of good corporate governance, hereunder that the company's strategy is to be determined by the board of directors.

Based on the above, the board of directors recommends that the general meeting votes against the proposal.

The board of directors' response to shareholders' proposal from Greenpeace and WWF item 9 to Equinor ASA's annual general meeting 10 May 2023

The last 12 months have demonstrated the value and significance of energy to society, while the effects of global climate change emphasise the urgent need for action towards achieving the goals of the Paris Agreement. The energy sector must innovate to reduce systemic emissions and create low-carbon energy systems – and must be allowed time to do so. In this context, Equinor is well positioned to provide much needed energy to the market while at the same time reduce emissions from our operations and invest in the necessary systemic change towards net-zero.

The energy transition plan – which was voted in favor of by 97% of the shareholders present at the 2022 AGM – contains short, medium, and long-term ambitions and describes a business model and strategy for Equinor's energy transition compatible with limiting global warming in line with the Paris Agreement while promoting the long-term resilience of the company.

Equinor is reporting progress annually on the energy transition. In 2022, we moved in a positive direction across each of the three main dimensions of the plan: reduction in our operated emissions; allocation of capex share to investments in renewables and low carbon solutions (gross capex); and reduction in the carbon intensity of energy we provide.

Our ambition is to reduce emissions from our own operations by net 50% by 2030 compared to 2015 levels, where at least 90% of this ambition to be realised by absolute reductions. In 2022, we made significant progress towards this ambition driving emissions down to 31 % lower than in 2015, the baseline year. Equinor's ambition is to allocate more than 50% of our annual gross capex to renewables and low carbon solutions by 2030 and more than 30% in 2025. In 2022 we invested 14% of our gross capex into these areas, which is an increase from 11% in 2021.

Our net carbon intensity* ambition describes how the company plans to deliver energy that has lower emissions over time (including emissions from the use of sold products – scope 3) by reducing 20% by 2030 and 40% by 2035, and eventually net-zero by 2050. In 2022, we saw a slight decrease in NCI due to two factors: an increase in the ratio of gas to oil in our production portfolio as well as a slight decrease in overall oil and gas production. While our ambition shows that we are driving the transition at a faster pace than society, we are dependent on governments, customers, and other key stakeholders accelerating their response to the transition. Equinor cannot operate outside of existing framework conditions with respect to policy and markets.

Equinor believes that intensity-based ambitions represent a more meaningful approach to scope 3 emissions than absolute cuts of the same because our net carbon intensity ambition includes both energy production and emissions. Equinor's strategy in the transition is based on being a continued supplier of reliable energy with a progressively lower GHG footprint over time toward net zero in 2050. Geopolitical developments call for a balanced energy transition. More investments in energy production and infrastructure are needed to ensure security of supply and reduce the cost of energy. In addition, decarbonisation of the energy sector will be required. In the short term, until a market for hydrogen and carbon capture and storage is established, absolute emission targets that include end-user emissions will only be achieved by selling or shutting down profitable oil and gas production, thus shifting indirect emissions from end use to other producers. Such a focus will also fail to incentivise companies like Equinor to accelerate investments in new forms of energy.

The company's strategy is to be determined by the board of directors. The board is of the opinion that the company's energy transition plan is supporting a sustainable and balanced transition to a low carbon society. Therefore, the board is grateful for the support and recognition – expressed by the shareholders last year – to the energy transition plan which will be updated in 2025. Progress will be reported in our Annual Report on a yearly basis.

Based on the above, the board of directors recommends that the general meeting votes against the proposal.

The board of directors' response to shareholder's proposal from Guttorm Grundt item 10, shareholder's proposals from Gro Nylander items 12 and 14, and shareholder's proposal from Bente Marie Bakke item 13 to Equinor ASA's annual general meeting 10 May 2023

The IEA's Net Zero Emissions in 2050 scenario (NZE scenario), which assumes demand levels consistent with a 1.5-degree trajectory, shows global oil demand projected to decline at 2.5% per year from 2021 to around 72 million barrels per day in 2030 and 24mbpd in 2050. The IEA also sees growing demand for natural gas in the short term, including in its NZE scenario, which was developed before the current energy crisis and the attempts to reduce reliance on Russian energy exports.

Equinor has a proud history as a safe and reliable producer of oil and gas. These energy sources will be needed to power the global economy for many years to come. In addition to being primary sources of energy, oil and gas will also be needed as input to low-carbon fuels for hard-to-abate sectors such as blue hydrogen and as feedstocks for non-energy applications such as chemicals.

To meet the needs of society, Equinor will continue to produce oil and gas for the foreseeable future. Our exploration strategy is to maximise value creation over volume. In 2023, at least 80 percent of our exploration resources and investments will be concentrated around existing infrastructure. This is because near-field discoveries can be tied into existing infrastructure without large and costly new developments. Thus, these discoveries are characterized by high profitability, short payback period and low CO₂ emissions from operations.

To earn the right to supply the oil and gas the world demands, we are continuing to improve the industry leading carbon efficiency of our production. Our ambition to reduce net group-wide operated emissions by 50% by 2030, shows that we are focused on bringing down our direct operated emissions in line with reductions necessary for a 1.5-degree pathway. Setting a baseline year that corresponds to the year of the Paris Agreement enables us to show our early action on emissions reduction and to build on our leadership position throughout this decade.

Reaching our 50% reduction ambition for operated scope 1 and 2 emissions will require a focused and coordinated effort across the company on executing and maturing a portfolio of abatement projects, improving energy efficiency of offshore and onshore assets, developing new technologies, and strengthening resilience in the portfolio, including through consolidation. The abatement projects primarily include electrification of offshore assets in Norway, mainly by power from shore but also include looking into other innovations and options such as Hywind Tampen and CCS. Abatement projects (including at Melkøya) are selected, developed and executed in close dialogue with authorities and partners to find the most appropriate and expedient measure and are in Equinor coordinated through our Norway Energy Hub initiative. In addition to reducing CO₂ emissions, we have instituted a renewed focus on improving our industry-leading performance on methane emissions, with increased emphasis on site-level measurement for improved quantification and reporting.

When it comes to allocation of capex share to investments in renewables and low carbon solutions, Equinor's ambition is to allocate more than 50% of our annual gross capex to these areas by 2030 and more than 30% in 2025. In 2022 we invested 14% of our gross capex in renewables and low carbon solutions, which is an increase from 11% in 2021.

The company operates in accordance with laws, regulations and permits and addresses health and safety issues for all employees. We are committed to preventing harm to the environment. We take a precautionary approach and work according to corporate requirements and risk-based local good practices to manage our environmental performance. Safe and responsible operations are essential for our license to operate and an enabler of long-term value creation.

As for the war in Ukraine, Equinor's most important contribution is to reduce the impact of Russia's weaponization of energy. Energy security for Europe is a prerequisite for the support and protection of an independent Ukraine. Equinor will continue to invest in line with its strategy and the ambitions stated in the energy transition plan. At our Capital Markets Update in February 2023 we presented the financial framework outlining how we will ensure that the company remains financially robust, while investing to be a leading company in the energy transition. In line with good corporate governance, the company is distributing a large part of its profit as dividend, including to the state. This comes in addition to the very high tax payments in Norway for 2022. Further, we will continue to collaborate with NGOs to contribute to international relief aid. In 2022 Equinor contributed with USD 4,2 million to the Ukraine refugee relief effort through donations to the Red Cross, UNICEF, Norwegian Refugee Council and Norwegian Church Aid. We donated USD 1,1 million to the World Food Crisis to support in the dealing with the wider consequences of the war on global food supply. We also contributed through supply of methanol and natural gas to Ukraine's national oil and gas company Naftogaz.

Based on the above, the board of directors recommends that the general meeting votes against the proposals.

The board of directors' response to shareholder's proposal from Even Bakke item 11 to Equinor ASA's annual general meeting 10 May 2023

The process for considering shareholder proposals submitted at the general meeting is fundamental, well-developed and in line with the law. The company is appreciative of any engagement with its shareholders and any proposals received. These provide valuable input to the leadership and board of directors when setting the strategy. As pointed out clearly in the energy transition plan that was presented and then voted over at the 2022 AGM – through an advisory vote, the company “is informed by science, stakeholder engagement, and an acknowledgement of the changing set of expectations of companies in a carbon constrained world”. The purpose of such advisory voting process was indeed to let the shareholders provide feedback to the company in a transparent way on whether the board had set the right course and ambition level when determining the strategy in the energy transition plan.

The board is of the opinion that the process related to the shareholder proposals is both in compliance with good governance and that it provides valuable input to the leadership of the company. Again, the board is grateful for the engagement around the strategy of the company expressed by the shareholders.

Based on the above, the board of directors recommends that the general meeting votes against the proposal.

Notice of attendance,
advance voting and power
of attorney for Equinor's
AGM 2023

REF NO:

PIN CODE:

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting in Equinor ASA will be held
10 May 2023 at 15:00 CEST in Equinor Business Center,
Forusbeen 50, 4035 Stavanger, Norway

The shareholder is registered with the following amount of shares, however, may vote for the amount of shares registered on 9 May.

ADVANCE VOTING

The company accepts votes in advance for this meeting. Registration deadline for advance votes: **9 May 2023 at 16:00 CEST**.
Advance votes may only be executed electronically, through the company's website www.equinor.com/agm or via VPS Investor Services.

VOTING

Voting will only be possible electronically via Lumi AGM both for digital and physical attendance. Please log in at <https://dnb.lumiagm.com/114-688-536>.
You must identify yourself using the pin-code and reference number that you will find in VPS Investor Services (Corporate Actions – General Meeting – ISIN) or sent by post (for shareholders who have not registered for electronic reception). Shareholders can also receive their pin-code and reference number by contacting DNB Bank Verdipapirservice by phone +47 23 26 80 20.

On the company's web page www.equinor.com/agm you will find a guide describing how you as a shareholder can vote electronically.

DIGITAL ATTENDANCE

No pre-registration is needed for digital attendance, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will be possible to log on to the annual general meeting one hour before start.

PHYSICAL ATTENDANCE

Notice of physical attendance should be registered electronically through the company's website www.equinor.com/agm or via VPS Investor Services.
To register attendance through the company's website, the above-mentioned reference number and PIN code must be stated.

Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give notice through VPS Investor Services.
Alternatively this form may be signed and sent by e-mail to genf@dnb.no, or by post to DNB Bank ASA, Registrars Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The notice of attendance should be received no later than **9 May 2023 at 12:00 CEST**.

If the shareholder is a company, please state the name of the individual who will be representing the company:

Place	Date	Shareholder's signature
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PROXY WITHOUT VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

REF NO:

PIN CODE:

Proxy should be submitted electronically through the company's website www.equinor.com/agm or via VPS Investor Services.

To grant proxy through the company's website, the above-mentioned reference number and PIN must be stated.
Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give proxy via VPS Investor Services. Proxy may also be sent by e-mail to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the chair of the board of directors or an individual authorised by him.

This proxy should be received no later than **9 May 2023 at 12:00 CEST**.

The undersigned

hereby grants (tick one of the two)

the chair of the board of directors (or a person authorised by him), or

(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 10 May 2023.

Place	Date	Shareholder's signature (only for granting proxy)
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PROXY WITH VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

You may use this proxy form to give voting instructions. Alternatively, you may vote electronically in advance through the company's website www.equinor.com/agm, see separate section above.

Proxies with voting instructions can only be registered by DNB and must be sent to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

The form should be received no later than **9 May 2023 at 12:00 CEST**. The proxy form must be dated and signed.

If you leave the "Name of the proxy holder" blank, the proxy will be given to the chair of the board of directors, or an individual authorised by him.

The undersigned:**REF NO:**

hereby grants (tick one of the two)

Chair of the board of directors (or a person authorised by him), or

Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 10 May 2023.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

EQUINOR ASA ANNUAL GENERAL MEETING 2023		For	Against	Abstention
3.	Election of chair for the meeting			
4.	Approval of the notice and the agenda			
5.	Election of two persons to co-sign the minutes together with the chair of the meeting			
6.	Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2022, including the board of directors' proposal for distribution of fourth quarter 2022 dividend			
7.	Authorisation to distribute dividend based on approved annual accounts for 2022			
8.	Proposal from shareholder that Equinor ban the use of fiberglass rotor blades in all new wind farms, commits to buy into existing hydropower projects and conduct research on other energy sources such as thorium			
9.	Proposal from shareholders that Equinor identify and manage risks and possibilities regarding climate, and integrate these in the company's strategy			
10.	Proposal from shareholder that Equinor stops all exploration and drilling by 2025 and provides financial and technical assistance for the repair of and development of Ukraine's energy infrastructure			
11.	Proposal from shareholder that Equinor develops a procedure for greatly improved process for responding to shareholder proposals			
12.	Proposal from shareholder that Equinor ends all plans for activity in the Barents Sea, adjusts up the investments in renewables/low carbon solutions to 50 percent by 2025, implements CCS for Melkøya and invests in rebuilding of Ukraine			
13.	Proposal from shareholder that Equinor stops all exploration and test drilling for oil and gas, becomes a leading producer of renewable energy, stops plans for electrification of Melkøya and presents a plan enabling Norway to become net-zero by 2050			
14.	Proposal from shareholder that Equinor's management let the results of global warming characterise its further strategy, stops all exploration for more oil and gas, phase out all production and sale of oil and gas, multiplies its investment in renewable energy and CCS and becomes a climate-friendly company			
15.	The board of directors' report on Corporate Governance			
16.1	Approval of the board of directors' remuneration policy on determination of salary and other remuneration for leading personnel			
16.2	Advisory vote of the board of directors' remuneration report for leading personnel			
17.	Approval of remuneration for the company's external auditor for 2022			
18.	Determination of remuneration for the corporate assembly members			
19.	Determination of remuneration for the nomination committee members			
20.	Authorisation to acquire Equinor ASA shares in the market to continue operation of the company's share-based incentive plans for employees			
21.	Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian State			
22.	Authorisation to acquire Equinor ASA shares in the market for subsequent annulment			

Place

Date

Shareholder's signature (to be signed only for granting proxy with voting instructions)

American Depositary
Shares (ADS) notice of
Equinor's AGM 2023



American Depositary Shares Notice of General Meeting of Shareholders:

Issue: Equinor ASA

CUSIP: 29446M102 **ISIN:** US29446M1027 **Ticker:** EQNR

Meeting Details: Annual General Meeting of Shareholders to be held on May 10, 2023, at the registered office of the company, Equinor Business Center, Forusbeen 50, 4035 Stavanger, Norway 3:00 PM CET.

ADS Record Date: April 4, 2023

Voting Deadline: April 28, 2023 at 9:00 AM (Eastern Time)

Meeting Date: May 10, 2023

Ratio (ORD: ADS): 1: 1

Documents provided by the Company related to the Meeting can be accessed at www.Equinor.com/agm

In accordance with the provisions of the Deposit Agreement governing the ADSs, registered owners of ADSs ("Owners") at the close of business (NY time) on the ADS Record Date set forth above will be entitled, subject to any applicable provisions of Norwegian law, the articles of association (or similar document) of the Company and according to the rules of the Foreign Registrar, to instruct the Depositary as to the exercise of the voting rights, if any, pertaining to the ordinary shares evidenced by that Owners' Receipts provided that such Owner is, or is acting upon the instruction of, the person(s) owning a beneficial interest in the ADSs (the "Beneficial Owner") of such ordinary shares and if that Owner is registered as a shareholder of the Company with the Foreign Registrar prior to the Meeting.

Upon the written request of an Owner on such record date, received on or before the Voting Deadline set forth above for such purpose, the Depositary shall endeavor, insofar as practicable and permitted under Norwegian law, the Deposit Agreement, the provisions of the articles of association (or similar document) of the Company and the rules of the Foreign Registrar to: (i) cause the number of ordinary shares underlying that Owner's ADSs to which that Owner's request relates to be temporarily registered in the records of the Foreign Registrar in the name of the Beneficial Owner or Beneficial Owners specified by that Owner on the condition that the Foreign Registrar will re-register those ordinary shares immediately after conclusion of the Annual General Meeting in the name of the Depositary or its nominee or the Custodian or its nominee; (ii) notify the Company of its intention to vote the amount of ordinary shares referred to in clause (i); and (iii) as proxy, to vote or cause to be voted, or otherwise to give effect to the written request of that Owner by voting or causing to be voted, the amount of ordinary shares referred to in clause (i) above in accordance with instructions set forth in such request. Owners are advised that the Depositary will not carry out a voting instruction with respect to ADSs unless: (i) either: (A) the Owner of those ADSs states on the voting instruction form that it is the Beneficial Owner of those American Depositary Shares; or (B) the voting instruction form identifies the Beneficial Owner or Beneficial Owners of those ADSs; (ii) the Owner of those ADSs either: (A) has the transfer of such ADSs blocked until the conclusion of the Meeting; or (B) delivers those ADSs to a blocked account within The Depository Trust Company ("DTC") for the account of the Depositary and notifies the Depositary that those ADSs are being held in a blocked account until the conclusion of the Meeting; and (iii) the voting instruction form has been properly completed and timely received by the Depositary.

By submitting any Voting Instructions, you are instructing the Depositary to arrange for the temporary registration of the ordinary shares represented by your ADSs in your name in the Foreign Registrar and certifying that you are a record holder of ADSs as of the close of business on the ADS Record Date set forth above and will continuously hold all such ADSs until the conclusion of the Meeting on May 10, 2023 and any adjournments thereof. ADSs registered in the Owner's name on the books of the Depositary will be blocked from transfer until after the conclusion of the Meeting. In order to comply with the terms of the ADSs and provide the Depositary with assurance that ADSs on which it has received voting instructions from or on behalf of a DTC participant and/or their clientele will be held in that participant's account until the conclusion of the Meeting, DTC has agreed to segregate positions on which voting instructions have been received under a separate contra-CUSIP number.

A DTC participant submitting voting instructions via Broadridge on a position in its DTC account will be required, for such voting instructions to be properly submitted, to provide the Depositary with a letter authorizing DTC to have its nominee, Cede & Co., execute a proxy on the participant's behalf and to take certain actions to effectuate the purposes.

Please note that persons beneficially holding ADSs through a bank, broker or other nominee that wish to provide voting instructions with respect to the securities represented by such ADSs must follow the voting instruction requirements of, and adhere to the deadlines set by, such bank, broker, or other nominee. Such requirements and deadlines will differ from those set forth herein for registered holders of ADSs.

Broadridge, as proxy agent, may refer on the internet, phone, or proxy card to "DEFAULT RECOMMENDATION: NO VOTE", which means that unless instructed otherwise, no vote will be cast

Total represented Equinor AGM 2023

Attendance Details

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Meeting: Equinor ASA, AGM 10 May 2023

	<u>Attendees</u>	<u>Shares</u>	<u>Votes</u>
Shareholder	54	2,127,709,418	2,127,709,418
3rd Party Proxy	2	7,832	7,832
Styrets leder med fullmakt	1	3,387,690	3,387,690
Styrets leder med instruksør	1	235,170,939	235,170,939
Forhåndsstemmer	1	111,144,668	111,144,668
Total	59	2,477,420,547	2,477,420,547

Shareholder 54 2,127,709,418 2,127,709,418

	<u>Shares</u>	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
ÅBYHOLM, CLAES	1,873	1,873	ÅBYHOLM, CLAES	
ASKLAND, NERI KRISTOFFER	1,974	1,974	ASKLAND, NERI KRISTOFFER	
BALVOLL, INGER	168	168	BALVOLL, INGER	
BERTLING, ELLEN	314	314	BERTLING, ELLEN	
BREKKEDALEN, SONDRE FJELLHEIM	7	7	BREKKEDALEN, SONDRE FJELLHEIM	
EGELAND, INGVAR	2,864	2,864	EGELAND, INGVAR	
EGENES AS, Repr. ved Børge Egenes	530	530	EGENES AS, Repr. ved Børge Egenes	
ENDRESEN, SIGFRED	679	679	ENDRESEN, SIGFRED	
ESPEDAL, KNUT JONAS	492	492	ESPEDAL, KNUT JONAS	
ESPELAND, HARALD	6,720	6,720	ESPELAND, HARALD	
FÖRENINGEN GREENPEACE NORDEN, Repr. ved Gloria Boillos og Misty Rizzo	4	4	FORENINGEN GREENPEACE NORDEN, Repr. ved Gloria Boillos og Misty Rizzo	
GARDEN, THOR ALLAN	3,170	3,170	GARDEN, THOR ALLAN	
GAUSLAND, INGEBRET	330	330	GAUSLAND, INGEBRET	
GRUNDT, GUTTORM	7	7	GRUNDT, GUTTORM	
GUNDERSEN, FRANK INDRELAND	301	301	GUNDERSEN, FRANK INDRELAND	
HALLERAKER, JAN HELGE	200	200	HALLERAKER, JAN HELGE	
HEINV AS, Repr. ved HARALD ESPELAND	67,085	67,085	HEINV AS, Repr. ved HARALD ESPELAND	
HERDLEVÆR, GUNNAR	2,070	2,070	HERDLEVÆR, GUNNAR	
HERMANSEN, ODD HENRY	218	218	HERMANSEN, ODD HENRY	
HORNELAND, ANNE KRISTI STOKKA	8,559	8,559	HORNELAND, ANNE KRISTI STOKKA	
JENSEN, EINAR GAARE	165	165	JENSEN, EINAR GAARE	
JOHNSGAARD, EMBRET	7,434	7,434	JOHNSGAARD, EMBRET	
JONES, PHILIP ANDREW	2,940	2,940	JONES, PHILIP ANDREW	
JØRPELAND, MAGNAR	1,124	1,124	JØRPELAND, MAGNAR	
KOLRUD, KRISTINE	923	923	KOLRUD, KRISTINE	
LAINÉ, SANDRA HANNELE	2	2	LAINÉ, SANDRA HANNELE	
LARSEN, ROBERT	19	19	LARSEN, ROBERT	
LOFTESNES, TOR EINAR	3,711	3,711	LOFTESNES, TOR EINAR	
LYSTAD, GURO	1	1	LYSTAD, GURO	
METHI, FRIDE SELJEVOLD	9,129	9,129	METHI, FRIDE SELJEVOLD	
MIDTGÅRD, RAYMOND	578	578	MIDTGÅRD, RAYMOND	
MO, ERIC	31	31	MO, ERIC	
NÆRINGS- OG FISKERIDEPARTEMENTET, Repr. ved Georg Fredrik Lahelle Rabl og og Snorre Nitter	2,127,565,006	2,127,565,006	NÆRINGS- OG FISKERIDEPARTEMENTET, Repr. ved Georg Fredrik Lahelle Rabl og og Snorre Nitter	
OPDAL AS	300	300	OPDAL AS	
PEDERSEN, BÅRD GLAD	2,320	2,320	PEDERSEN, BÅRD GLAD	
RAAVAND, HALVARD HAGA	1	1	RAAVAND, HALVARD HAGA	
	78	78	BRISUM, JAN EVERT PAUL	
	<u>79</u>	<u>79</u>		
REFSUM, TUVA MJELDE	1	1	REFSUM, TUVA MJELDE	
RINNAN, RUNE	45	45	RINNAN, RUNE	
RØED, PÅL MOUM	100	100	RØED, PÅL MOUM	
ROSÉN, VILDE MARIE LUND	407	407	ROSÉN, VILDE MARIE LUND	
RUSTAD, JENS ANDREAS	65	65	RUSTAD, JENS ANDREAS	
SÆVDAL, RAGNAR	6,773	6,773	SÆVDAL, RAGNAR	
SELNÆS, KJELL ARTHUR	100	100	SELNÆS, KJELL ARTHUR	
SKARSAUNE, EIRIK NESE	410	410	SKARSAUNE, EIRIK NESE	
SLETSJØE, SIMEN ANDREAS SELMER	1	1	SLETSJØE, SIMEN ANDREAS SELMER	
SMEDSVIG, STIG EINAR	4,238	4,238	SMEDSVIG, STIG EINAR	
STEINHAUG, BODIL VALLAND	110	110	STEINHAUG, BODIL VALLAND	
STIFTELSEN WWF VERDENS NATURFOND, Repr. ved Tord Lauvland Bjørnevik	1	1	STIFTELSEN WWF VERDENS NATURFOND, Repr. ved Tord Lauvland Bjørnevik	
STØLAN, TORBJØRN	2,422	2,422	STØLAN, TORBJØRN	
TEIGE, BJØRN ASLE ALEXSANDER	303	303	TEIGE, BJØRN ASLE ALEXSANDER	
THULIN, KÅRE WILHELM	500	500	THULIN, KÅRE WILHELM	
TOOGOOD, ERIC OTTO	672	672	TOOGOOD, ERIC OTTO	
TRAA, KJELL	902	902	TRAA, KJELL	

Attendance Details

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Styrets leder med fullmakt

1,472	1,472	NESSE, HARALD SIGURD
1,448	1,448	JAKHELLN, BARBARA
12,879	12,879	REITAN, TORGRIM
12,511	12,511	PETTERSEN, INGE
1,393	1,393	BACHE-ANDREASSEN, KARI RANDI
1,256	1,256	ROSLAND, HELGE
1,254	1,254	RØRTVEIT, GEIR JOHAN
1,234	1,234	DIETRICHSON, BRITT ASTRID RANDEM
1,240	1,240	FAGERVIK, MAY SISSEL
1,200	1,200	SKUM, NILS ANDERS MATHISEN
1,137	1,137	KARLSEN, ASE KAROLA
738,429	738,429	VERDIPAPIRFONDET EIKA NORGE
10,000	10,000	VOLD, MAGNUS
1,125	1,125	DUNSÆD, TROND
9,966	9,966	STENERUD, AKSEL
1,077	1,077	FABRITIUS, REIDAR
1,067	1,067	Steinsåker, Kjell
1,046	1,046	JENSEN, WALTER
1,015	1,015	VESTERAS, BJØRN ERIK
1,009	1,009	SELHEIM, KNUT
1,000	1,000	AREKOL, HALLDOR A
1,000	1,000	TRÆLAND, EGIL
1,000	1,000	TOTLAND, SVEIN ARNULF
1,002	1,002	HOGSTAD, MARIE
978	978	OVERAAE, INGER JOHANNE
920	920	MØRKESETH, PER OLAV
907	907	TÆRUD, JOHN HALVOR
917	917	MICHELTEN, ELISABETH
8,000	8,000	NORSTAD, ANDERS RUNE
888	888	OVERØYE, JOHAN ARNT
858	858	ALNE, JAN
853	853	STRØM, KIRSTI
831	831	JELSØ, TOR MARTIN
840	840	LOKØY, HANS NORMANN
825	825	KASPERSEN, KONRAD HAKON
814	814	LIA, MAGNHILD ENGER
7,486	7,486	GONDER, ERIK
800	800	STRAND, OLA HENRIK
788	788	BRATTELI, MA TERESA TORRES
7,297	7,297	SKAUG, JOHNNY
778	778	BARSTAD, PAL BØRRE
7,000	7,000	SALMOSERVE AS
737	737	MARKER, INGRID
724	724	SELSETH, STEINAR KONRAD
6,725	6,725	KIRKESÆTHER, MERETE HOLMGREN
704	704	RIKSTAD, LOVISE
682	682	SMITH-ERICHSEN, ANDREAS
676	676	ELIASSEN, LAURA JOHANNE
657	657	BRATEN, JO ARNE
657	657	MIKALSEN, RAGNAR JOHAN
650	650	TRÆLAND, TOVE
650	650	LARSEN, ARILD
647	647	ØVRUM, MARGARETH
637	637	ØIEN, SIDSEL
630	630	CEDERLØF, RUNE
614	614	ANGELL, WENCHE
614	614	ANGELL, HARALD OSKAR
600	600	INGVALDSEN, KARL BJØRNAR
563	563	MOHOLT, BRITT
558	558	FREDRIKSEN, THOR-HENRIK
544	544	Hals, Einar Asle
543	543	IVERSEN, TONE STIXRUD
552	552	LØLAND, KJETIL
554	554	STOKKE, JØRN YNGVE
530	530	NORDBØ, OLAV
505	505	SKIVIK-HANSEN, INGOLF JOHAN
518	518	KRAKELI, TOR IVAR
500	500	HANSSSEN, ODD ARNE
500	500	EINAR WESTBY AS
500	500	DØCKER, KETTY ANDREA
510	510	ØSTBY, TROND
492	492	HAUGEN, KARSTEN
487	487	SANDBERG, THORLEIF
485	485	JENSEN, CHRISTEN MAGNE
480	480	JAKOBSEN, TORE JOSTEIN

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Styrets leder med fullmakt

472	472	PETTERSEN, HAAKON-MARIUS
464	464	JOHNSEN, LARS GISLE WESSEL
464	464	KJULSLUND, SYNNOVE
5,501	5,501	ASLAND, SOLVEIG
5,452	5,452	RUSTAD, EINAR
445	445	HVEBERG, STEINAR MAGNE
445	445	GJØLMESLI, BJØRG
440	440	HEDSTEN, EIRIK
440	440	JULSRUD, TOM-ARVE
440	440	HEDSTEN, TROND WARHUUS
440	440	STIEN, ANNE-MARIE DALMO
438	438	FALLETH, ROLF SVERRE
430	430	BREVIK, TOR
426	426	SELMER, KARL ALBRECHT OPSAHL
432	432	LILAND, KNUT
5,126	5,126	URANIENBORG SOKN
411	411	MALLAUG, BJØRN
410	410	SKARSAUNE, SJUR NESE
407	407	JOHANSEN, KRISTINE
407	407	MALMIN, GRETHE TOVE
407	407	STØRKSEN, AUD KRISTINE
407	407	MADSEN, NETTE INGVOR SOLVEIG
407	407	SØRDAL, TURID
407	407	Bjørnstad, Tove Løwer
407	407	GUNDERSEN, JENNY JOHANNE
407	407	HAAKENSTAD, RAGNHILD SYNNOVE
407	407	GREFSTAD, ASTRID OLIVA
407	407	PETTERSEN, INGER BEATE
407	407	STEGARUD, GERD
407	407	GUNDERSRUD, ROLF
407	407	ASK, LAILA SYNNOVE
400	400	ESPELID, LARS
400	400	GISHOLT, LARS PETTER
381	381	AALAND, RANNVEIG
366	366	STOKKVIK, HAROLD BERG
363	363	WALER, STEN RINO
4,584	4,584	REINHARDBERG, JON ERIK
1,329	1,329	GUNNTVEIT, HEIDI VIVIAN
344	344	STENERSEN, BJØRN W BRANDIN
4,552	4,552	STØRKSEN, JOHANNES
338	338	OLSEN, IVAR JOHAN
188,840	188,840	VERDIPAPIRFONDET EIKA BALANSERT
332	332	MOSS, ROBERT JOHAN
5,000	5,000	MORBERG, TORE SVEIN
330	330	VISTE, ARNE STEINAR
330	330	SEWELL, KIRSTI AAGOT ENGELSEN
330	330	FRYDENLUND, KAIJA UNELMA KAARINA
328	328	GRETLAND, BRITA SOFIE
327	327	FREDHEIM, ROGER
303	303	KLEIVDAL, HARALD WILHELM
301	301	RØNNE, ELSE MARIE
300	300	SØBSTAD, THOR GUNNAR
300	300	LOG, SIGMUND
300	300	KLEVEN, SOLVEIG
300	300	SANNAS CONSULTING AS
300	300	PIONERO AS
300	300	STRANDMYR, ØYSTEIN
300	300	NETLAND, HALLSTEIN
294	294	BREDAL, LEIF TERJE
292	292	HYSTAD, TORE
281	281	SOLBERG, ERLING
4,225	4,225	LUND, MORTEN WATTENGARD
265	265	NIKOLOVSKA, RADINKA
264	264	THANKI, JANAKRAI VALLABHI
264	264	WESTLI, GEIR HARALD
264	264	THANKI, ASHA JANAKRAI
264	264	OPPEDAL, KARSTEN
264	264	SOLLID, BENT-HAVARD
261	261	ARSTAD, BERIT
259	259	ENGESLAND, ROAR
258	258	LÆRUM, JAN ERIK
258	258	FUGLEM, BJØRN JOHAN
258	258	FOLKVANG, KARI
250	250	SUND, STEVE MORGAN
250	250	HAGNES, STEIN-INGE

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250	250	ANDRESEN, METTE
250	250	BEIER, REIDUNN MYSTER
267	267	AUNE, ANNA KARINA LÆGREID
249	249	VIALLATTE, BARBRO ANN ROSS
245	245	RØRTVEIT, JOHANNES
242	242	DRAG, ERIK
242	242	LARSEN, ODDBJØRG TEGLE
242	242	RØNNING, SIGBJØRN
242	242	HANSEN, JORUNN
4,000	4,000	HALVORSEN, HALLVARD RUSTAD
242	242	DAHL, ELSE-BERIT
240	240	HANSEN, AGE NORMAN
237	237	DANIELSEN, STIG KETIL
232	232	ESTEVENIN, ANNE LISE FRANSVAAG
220	220	HERBRANDSEN, JOAKIM
216	216	STEMSRUD, LARS
215	215	Mineto Gasque Mendonca, Marco Antonio
215	215	KILLI, GRETA KARIN
206	206	NYLAND, MARI
205	205	KIVLE, GRO EINA
203	203	RIENKS, PETER
200	200	ANDRESEN, ROLF WERNER
200	200	SEPUTYTE, RIMA
200	200	ABRAHAMSEN, LEIF HENRY
260,838	260,838	VERDIPAPIRFONDET EIKA NORDEN
200	200	LERBERG, LARS
200	200	JAASUND, ANNE MARIT DJØSELAND
192	192	BIRKELAND, KARI
192	192	LØLAND, INGE
188	188	SCHUSTER, KENNETH ROBERT
188	188	HAUG, PER KRISTIAN
199	199	GÖTHNER, MARIA KRISTINE STRANDSKOG
179	179	LAUTEN, TRYGVE OLAV
179	179	HAUGEN, JAN AGE
179	179	FROST, ANDERS
179	179	SKAARE, PÅL EIVIND
179	179	VIKANE, OLAV
177	177	VORVIK, LAILA
177	177	JENSEN, ESPEN BJØRKLUND
177	177	TUNGODDEN, JOHN
176	176	WESSEL-AAS, TERJE
175	175	REITAN, ODD MAGNE
173	173	KLØFTEN, JOSTEIN
172	172	OMDAHL, HALDIS WENCHE BØRRETZEN
168	168	BILLING, TRYGVE CARL
167	167	JOHANSEN, OLE EDON
167	167	LOFTESNES, MAIA
166	166	FAKSNESS, LIV-GURI
165	165	WESTERMANN, KARL MARTIN
165	165	SKILHAGEN, YVONNE
165	165	BRASTAD, HJØRDIS KARIN
165	165	VOLEHAUGEN, OLE
165	165	STORØY, ERLING HENRY
165	165	FAKSEN, ELISABETH PETRA
165	165	BJØRNSTAD, GRETE
3,491	3,491	VAGØ, PER TORE NILS
165	165	WEBER, LIS
165	165	BANG, ODDNY ANNIE
165	165	STENDE, ANDERS
165	165	BROCHMANN, UNNI ALIDE
165	165	JENSEN, HANS ANDREAS
165	165	MIKKELSEN, WILLY SOLMUND
165	165	BJØRNSEN, BJØRN
165	165	HEGREBERG, ALVIN
165	165	ABRAHAMSEN, JONATHAN MEDINA
165	165	OLAUSSEN, SOLVEIG MARGARETA
165	165	HOLM, CLARA OCAMPO
165	165	HØYEM, LISE STORAS
165	165	STEINSAKER, SVEIN HELGE
165	165	SOLIBAKKE, ALFRED
165	165	GUNVALDJORD, LIV
165	165	SOLAS, ARNT EGIL
3,364	3,364	TJOLAND, KAREN LENE
155	155	ALFSTAD, EGIL
3,325	3,325	ANKER, IVER JOHAN

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152	152	FOSSNES, TERJE
150	150	ANDERSEN, CECILIE SKONTORP
150	150	HAGEN, THORVALD
150	150	BERGLUND, PER-AGE
146	146	MÆLAND, TROND
142	142	WIGERNÆS, LIV SIRI
141	141	HØGH, HARALD
139	139	LILLESTØL, CHRISTOFFER NAUSTVAG
135	135	MØLMEN, GEIR
135	135	SKAAR, OLAV
133	133	GJELSVIK, JONVAR ASLAK
130	130	SUNDSTRØM, LEIF JOHAN
129	129	HATTEVIG, GUNNAR
129	129	INGEBRIGTSEN, MARI SKJEVRAK
127	127	SELSTØ, ALICJA MALEC
3,151	3,151	STIFTELSEN FYLKESAVISEN
120	120	KUNEJ DAEHLI, SPELA
117	117	SÆBØ, JØRN
112	112	HANSEN, PER-ØYSTEIN FJØSEIDE
112	112	SVASTUEN, MAJ-BRITT
115	115	ABEL, NIELS HENRIK
110	110	MORSUND, HELGE MAGNAR
1,700,323	1,700,323	VERDIPAPIRFONDET EIKA SPAR
106	106	KROGH, BRITT HELENE VON
103	103	HOLIEN, TORSTEIN
102	102	EFRAIMSEN, VIDAR LEIF
3,034	3,034	RAMSTAD, THOMAS
100	100	SEGLSTEN, MAY HELEN
100	100	SILSHE, SHEWAY
100	100	BAARLUND, ELSA
100	100	KVERNES, KNUT EGIL
3,000	3,000	HJØRNEVIK, ARNE
100	100	JENSEN, AGOT
100	100	REBBESTAD, HELGE STIG
100	100	RIAN, TORBJØRN
3,000	3,000	BJORDAL, TORE
100	100	KORSRUD, BJØRG STANDAL
100	100	HOLEN, ARE
100	100	SAMUELSEN, TORE
100	100	WILLIKSEN, KJELL EINAR
2,974	2,974	MIDDELTHON, LEIF CORNELIUS
2,948	2,948	ALMÅS, HANS IVAR
92	92	HANSSON, CHRISTIAN THAULOW
91	91	TØNDER, TORE
83	83	ØVERGAARD, ANNE-LISE
83	83	HESTENES, BJARNE
83	83	HENRIKSEN, ASTRID
83	83	DRIVENES, KARIN
83	83	LUTRO, DAGNY RAGNA
83	83	SCHMIDT, INGEBORG REGINE
83	83	FAGERSLETT, ELI ANNE OLIVA
83	83	FAGERSLETT DØDSBO, OLAV TERJE
81	81	MØYLAND, TALE SYNNOVE KRONHOLM
80	80	BREDLI, ARTHUR
80	80	JOHANSEN, KJELLAUG ØKLAND
80	80	DALE, TOR MAGNE
80	80	HOLT, SIGRID MARGRETE
79	79	STENSBY, HENRY
79	79	BUCHT, BERTHON JOHANNES
79	79	MELKILD, HALFDAN EILIF
78	78	HEIERAAS, HANS EDVARD
77	77	LAURITZEN, GURI
77	77	KNARDAL, ELДАР OLE
77	77	ASENG, KJELL HALLSTEIN
77	77	FØLSVIK, TERJE
77	77	GRØNBERG, ARNE
77	77	STENERUD, FRØYDIS CEDERKVIST
77	77	NESS, HARALD
77	77	SAGEVIK, HELGE DAGFINN
77	77	BJØRKLUND, KARIN MARIE
77	77	LODDENGAARD, EGIL
77	77	SØRBERG, THERESE
77	77	REVHEIM, ANNE KRISTINE
2,754	2,754	MEIDAL, DERELYS KIRKLAND
77	77	ORMAASEN, DAG EIGIL

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77	77	JENSEN, GEIR
77	77	HAUKLAND, KARIN HELENE
77	77	RISAHAGEN, AUDUN
77	77	MENTZONI, BJØRG INGA
77	77	SVENSRUD, OVE ARNE
103	103	GUNDERSEN, BRITT LAILA
77	77	HAMMERVOLD, BJØRG MARIE
77	77	GAUP, MARIT SUSANNA
64,272	64,272	VERDIPAPIRFONDET EIKA ALPHA
77	77	SKAGA, KARE
77	77	OLAFSEN, ANNE LISE
77	77	MEYER-VIKASKAG, TORD FERDINAND JARL
77	77	NILSEN, GUNHILD ANNE INGEBORG SANDMO
77	77	FOSSA, KJELLAUG
77	77	DAHLE, HALDOR
77	77	KOJAN, TORIL SYNNOVE
2,714	2,714	HASSELKNIPPE, ANNE
77	77	VINDENES, JOHANNE DORTHEA
77	77	ELVEGARD, HARALD
77	77	TJELMELAND, SIGNY-ELISE
77	77	HOLØ, TOR IVAR
77	77	WESSELBERG, ODD AGNAR
77	77	NILSSEN, ANNA OLIVE
77	77	LEIKVIN, MONA LISBETH
77	77	SCHIBBYE, KRISTIN BENEDICTE
73	73	UTAS, CECILIE FALCK
103	103	MYHRE, TOR GUNNAR
71	71	FRIESTAD, OLE KRISTIAN
2,633	2,633	SKRYSETH, HEGE
68	68	CHARLEE AS
2,596	2,596	GARDSTEIG, REIDUN
64	64	LIND, HARALD
75	75	HAUGER, ANETTE
57	57	JOHANSEN INVESTMENT AS
57	57	AAS, BJØRN EINAR
57	57	BRODAHL, HARALD
56	56	KARLSEN, HANS LEVI
54	54	ELLE, PER-ARNE
2,500	2,500	HOLMSEN, ANDERS BREDE
50	50	HAMMER, PER
50	50	OS, VIDAR
50	50	KRISTIANSEN, ODDVAR JOHAN
50	50	BJØRND AHL, INGRID
50	50	HANSSSEN, ELISE LARSEN
50	50	NILSEN, STEN ARE
50	50	HAAGENSEN, ALF KRISTIAN NEDREMO
50	50	NILSEN, ROY HENRY
50	50	WESTBY, EINAR
50	50	HAUG, TERJE GUNSTEIN
50	50	BJØRKLID, PAAL
50	50	STOKKAUNE, DORDI
49	49	BRATLAND-SOLA, LISBETH REKDAL
58	58	LARSEN, JAN OTTO
48	48	EGGERUD, MALIN CHRISTINE
46	46	WATSON, LIV KARI
45	45	UNNEBERG, KENNETH
40,584	40,584	NILSSON, JANNICKE
2,396	2,396	HOFF, BRIT
42	42	TVEIR HOLDING AS
40	40	BEDIN, KJELL
2,400	2,400	NYGARD, SIGFRED ANDREAS
40	40	BRATTGJERD, PER ANDERS
51	51	RAGDE, SIRI FENSTAD
38	38	NORDSKAUG, TERJE
38	38	HØYLO, INGER LISE SVEINSDOTTER
38	38	HOEL, INGRID ODDVEIG
2,300	2,300	BERGE, TERJE ERIK GUSTAV ERIKSSON
32	32	LERVIK, RAYMOND
32	32	KIRKHOLT, EVEN MOEN
31	31	SYVERSTAD, THORBJØRN
30	30	BRODAHL, EMMA
30	30	KRISTENSEN, ASBJØRN
28	28	REIGSTAD, KINE-ELENA
2,221	2,221	OUDEN, JACOB DEN
2,229	2,229	AUKLEND, ERLING

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	25	25	SAUR, ASE BJØRNSEN
	25	25	BJØRNSEN, ERIK
	25	25	JAKOBSEN, RUNAR LILLEBO
	3	3	KAUFFMANN, JOSE ANTONIO CARLOS
	20	20	Hetty, Per
	20	20	VALLTOFT, MERETE
	20	20	LØKKE, ARNE
	27	27	LOHOFF, TIM HERMANN
	20	20	THORSEN, TAGE ISAK
	2,127	2,127	LYGREN, IVAR
	20	20	SOLBERG, TROND
	20	20	LEIKAAS, HAKON GREEN
	2,114	2,114	DYBWAD, MAREN
	17	17	HAGEN, JAN ARILD
	17	17	MCKENZIE, LACHLAN JAMES
	2,091	2,091	TJOSEVIK, MARIE
	29,000	29,000	KJULSLUND, THOR KRISTIAN
	15	15	DALGARD, JOACHIM NILSEN
	15	15	OKSVANG, PAL EIVIND
	<u>3,387,690</u>	<u>3,387,690</u>	

Styrets leder med instruksjer **1** **235,170,939** **235,170,939**

	<u>Shares</u>	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
Styrets leder med instruksjer	34,260	34,260	VERDIPAPIRFONDET DELPHI KOMBINASJO	CBI
	8	8	LUNDEFARET, NILS MAGNE	
	3	3	CHRISTENSEN, MARCEL ANTERO	
	992,524	992,524	DANSKE INVEST NORSKE AKSJER INST	
	24,000	24,000	GJENSIDIGE FORSIKRING ASA	
	7	7	AL-SAMMER, MAHMOD SHAKER	
	1,266,394	1,266,394	VERDIPAPIRFONDET STOREBRAND VERDI	
	22,401	22,401	VERDIPAPIRFONDET DNB EUROPA INDEKS	
	1,266,147	1,266,147	VERDIPAPIRFONDET ALFRED BERG NORGE	
	325,759	325,759	VERDIPAPIRFONDET EQUINOR AKSJER NO	
	267	267	CIN BELGIUMLIMITED	
	825	825	CIN BELGIUMLIMITED	
	528,695	528,695	VIDACAIXA, S.A.	
	195	195	CIN BELGIUMLIMITED	
	40,376	40,376	KUTXABANK PENSIONES, S.A., SGFP	
	296,769	296,769	KUTXABANK GESTION SGIIC, S.A.	
	523,760	523,760	DWS INVEST	
	158	158	CIN BELGIUMLIMITED	
	3,663	3,663	IF IST - AKTIEN WELT	
	18,524	18,524	AVADIS FUND-AKTIEN WELT ESG AST 2	
	89,567	89,567	CIEPP - CAISSE INTER-ENTREPRISES D	
	18,465	18,465	AVADIS FUND-AKTIEN WELT AST 2	
	5,182	5,182	LLB Invest AGmVK fur LLB Aktien GI	
	26,000	26,000	LLB Fund Services AG als Treuhande	
	4,600	4,600	LLB Invest AGmVK fur LLB Aktien GI	
	1	1	DANICA PENSION LIVSFORSIKRINGSAKTI	
	1,023,479	1,023,479	DANICA PENSION LIVSFORSIKRINGSAKTI	
	237,755	237,755	Danske Bank Puljer	
	50	50	Joao Luz	
	16,118	16,118	1290 FUNDS - 1290 SMARTBETA EQUITY	
	1	1	1999 VOLUNTARY EMPLOYEES' BENEFICI	
	30,000	30,000	29 HAUSSMANN ACTIONS EUROPE	
	100,000	100,000	29 HAUSSMANN EURO RENDEMENT	
	20,000	20,000	29 HAUSSMANN FLEXIBLE MONDE	
	3,027	3,027	801 INVESTMENTS LLC	
	17,274	17,274	AA SSGA Actions Indice Euro	
	188	188	ABBE A HELLER	
	93,592	93,592	ABU DHABI PENSION FUND	
	24,336	24,336	ACADIAN	
	10,627	10,627	ACADIAN ASSET MGMT (
	43,585	43,585	ACCIDENT COMPENSATION CORPORATION	
	7,179	7,179	ACHMEA IM GLOBAL EQ FND EUR	
	107,780	107,780	ACHMEA PENSIOEN- EN LEVENSVERZEKER	
	19,823	19,823	ACHMEA REINSURANCE COMPANY N.V	
	30,805	30,805	ACHMEA SCHADEVERZEKERINGEN N.V	
	55,936	55,936	ACHMEA VARIABLE SECURITIES HEALTH	
	28,174	28,174	ACS 30:70 GLOBAL EQUITY TRACKER FU	
	13,520	13,520	ACTIAM BF ASIFEW	
	3,533	3,533	ACTIAM Duurzaam Europees Aandelenf	

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228,005	228,005	ACTIAM Duurzaam Ind Aandelenfond
81,236	81,236	ACTIAM DUURZAAM INDEX AANDELENFOND
70,885	70,885	ACTIAM Sustainable Index Fund Equi
977	977	ACTIVE INVESTMENT AD
958	958	ADAM JANICKI ROLLOVER IRA TD
54,400	54,400	ADVANCED SERIES TRUST - AST ADVANC
29,924	29,924	AEIS INSTITUTIONAL FUND AKTIEN GLO
7,389	7,389	AFER MARCHES EMERGENTS
27,488	27,488	AIB GROUP IRISH PENSION SCHEME
222	222	AKB REI CORP.
200	200	AL DESHOTEL
5	5	ALAN J COHEN
250	250	ALAN N GORAN TR FBO ALAN N GORAN
30	30	ALAN P HANSEN
9,106	9,106	ALASKA PERMANENT FUND CORPORATION
158,100	158,100	ALASKA PERMANENT FUND CORPORATION
970	970	ALASKA PERMANENT FUND CORPORATION
10	10	ALBERT AN-PO LIN
210	210	ALBERT BULLOCK
600	600	ALBERT E FERRARA JR &
4	4	ALBERT J ZDENEK JR
43	43	ALESSANDRO VETTORI 2017 REV TRUST
138	138	ALETHEIAN WEALTH ADV
200	200	ALEX MARKEVICH
20	20	ALEXANDER E TAVLIAN TRUSTEE FBO AL
170	170	Alexandre Morch
557	557	ALFRED H ROBERTS JR
18,130	18,130	ALFRED I. DUPONT CHARITABLE TRUST
200	200	ALFRED L GRIGGS TRUST
500	500	ALFRED T WHITNEY JR
400	400	ALFREDO DZIUGIS
750	750	ALISON J MORK
15,894	15,894	ALLEANZA ASSICURAZIONI S.P.A.
74	74	ALLEN C RIESS
200	200	ALLEN J KARGER
12	12	ALLISON LEHMAN
1,000	1,000	ALLISON S GONG-DUMMIT ROTH IRA TD
20,000	20,000	ALLOCATION ACTIONS CORE
56,718	56,718	ALLOCATION INVEST EQUITY CORE
1,085	1,085	ALMEGLIO - FONDO PENSIONE APERTO A
2,243	2,243	ALPHA ADVANTAGE GLOBAL FUND-INTL T
17,761	17,761	ALPHA ADVANTAGE INTERNATIONAL FUND
54,262	54,262	ALPHA ADVANTAGE INTL FD SFO (SFO)
86,542	86,542	ALPHA ARCHITECT INTERNATIONAL QUAN
84,359	84,359	ALTO AMERICA AZIONARIO
35,788	35,788	ALTO INTERNAZIONALE AZIONARIO
551,021	551,021	AMERICAN FUNDS INSURANCE SERIES GL
11,750	11,750	AMERICAN FUNDS INSURANCE SERIES IN
93,877	93,877	AMP INTERNATIONAL EQUITY IND FUN
6,442	6,442	AMP INTERNATIONAL EQUITY INDEX FUN
13,503	13,503	AMUNDI AUSTRIA
6,229	6,229	AMUNDI ESG REGIONAL MULTIFACTOR FU
3,154	3,154	Amundi Etf ICAV
43,792	43,792	AMUNDI ETF ICAV - AMUNDI SP GLOBAL
453,235	453,235	AMUNDI ETF PEA MSCI EMERGING ASIA
223,929	223,929	AMUNDI ETF PEA MSCI EUROPE UCI
225,136	225,136	AMUNDI ETF PEA S P 500 UCITS E
28,356	28,356	AMUNDI FUNDS - EUROPEAN EQUITY DYN
22,223	22,223	AMUNDI FUNDS - EUROPEAN EQUITY RIS
8,037	8,037	AMUNDI FUNDS DYNAMIC MULTI FACTORS
77,000	77,000	AMUNDI FUNDS EUROPEAN EQUITY VALUE
85,000	85,000	AMUNDI FUNDS REAL ASSETS TARGET IN
111,295	111,295	AMUNDI GLOBAL INFRASTRUCTURE
94,198	94,198	AMUNDI HK - GREEN PLANET FUND
1,406	1,406	AMUNDI INDEX EQUITY GLOBAL MULTI S
355,572	355,572	AMUNDI INDEX MSCI EUROPE
83,746	83,746	AMUNDI INDEX MSCI WORLD
4,647	4,647	AMUNDI INDEX SOL - AMUNDI PR
13,193	13,193	AMUNDI INDEX SOLUTIONS - AMUNDI PR
36,083	36,083	AMUNDI MSCI EASTERN EUROPE EX RUSS
297	297	AMUNDI MSCI EUROPE ESG LEADERS SEL
16,436	16,436	AMUNDI MSCI EUROPE ESG LEADERS SEL
66,245	66,245	AMUNDI MSCI EUROPE EX SWITZERLAND
201,239	201,239	AMUNDI MSCI USA MINIM VOLATILITY F
25,796	25,796	AMUNDI MSCI WORLD ESG LEADERS SELE

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215,217	215,217	AMUNDI NASDAQ-100
6,278	6,278	AMUNDI OPPORTUNITES
188,528	188,528	AMUNDI RUSSELL 2000
50,000	50,000	AMUNDI SGR SPA/AMUNDI ELITE MULTI
717	717	AMUNDI SIF Global Ethical Equities
4,058	4,058	AMUNDI STOXX GLOBAL ARTIFICIAL INT
14,300	14,300	ANCHORAGE POLICE & FIRE RETIREMENT
10	10	ANDREA O COSTELLO
142	142	ANDRES ANGELANI AND LAURA MARTIN L
568	568	ANDREW C WOODARD
11	11	ANDREW D REBHOLZ
500	500	ANDREW E HIGBIE
300	300	ANDREW EDWARD JOHANSEN
200	200	ANDREW EDWARD JOHANSEN ROLLOVER IR
200	200	ANDREW FLORY & DOROTHY FLORY JT TE
900	900	ANDREW G SPOTTS
50	50	ANDREW J WAGNER &
121	121	ANDREW KAPYRIN
25	25	ANDREW PATRICK NIXON TRUST
606	606	ANDREW TITUSKIN ROLLOVER IRA
20	20	ANGELA JO BELT & SCOTT HADDEN
300	300	ANGELO GARGAGLIANO IRA
35	35	ANITA S ISAAC &
1,000	1,000	ANJUM M KAZI &
100	100	ANN M CARL TR FBO
567	567	ANN MORRISON
290	290	ANNA XIAOYAN CHEN SEP IRA
1,100	1,100	ANNE DRINKWATER
40	40	ANNETTE M ROGERS ROTH IRA
100	100	ANTHONY M BORGES JR
35	35	ANTHONY R BUCH &
110	110	ANTON S FARWAGI
100	100	ANTONIA PALAZZOLO TOD
21,039	21,039	ANZ WHOLESALE INTERNATIONAL SHARE
2,695	2,695	AP ACTIONS 2 MONDE
67,375	67,375	AQUARIUS INTERNATIONAL FUND
1,233	1,233	ARAMCO US RETIREMENT INCOME PLAN T
111,676	111,676	ARCHITAS MULTI-MANAGER GLOBAL FUND
1,966	1,966	ARERO - DER WELTFONDS - ESG
124,998	124,998	ARIZONA PSPRS TRUST
2	2	ARIZONA STATE RETIREMENT SYSTEM
2,622	2,622	ARKWRIGHT LLC
200	200	ARLENE SIDELL REV TRUST DTD 08/20
7	7	ARMAND J FERRANTI
1,000	1,000	ARMEN KALAYDJIAN IRA
1	1	ARNALDO J CONTRERAS JR
7,040	7,040	ARRCO QUANT 1
42	42	ARTHUR CONYERS
200	200	ARTHUR EDWARD URSCHEL &
787	787	ARVEST FOUNDATION
150	150	ASHOK R PATEL
8,000	8,000	ASSET RISK CONSULTANTS LIMITED
18	18	ASSICURAZIONI GENERALI SPA
107,994	107,994	ASSOCIATED BRITISH FOODS PENSION S
131	131	ASUNCION M ROGERS ROLLOVER IRA
20,662	20,662	ATBIS INTERNATIONAL EQUITY POOL
14,480	14,480	ATIVO INTERNATIONAL EQUITY FUND LP
2,087	2,087	AUGUST R MAMMEL
3,541	3,541	AURION GLOBAL EQUITY FUND
10	10	AUSTIN SCOTT CLARK
881,077	881,077	AUSTRALIAN RETIREMENT TRUST
189,187	189,187	AUSTRALIAN RETIREMENT TRUST
76,855	76,855	AUSTRALIAN RETIREMENT TRUST
6,436	6,436	AUSTRALIAN RETIREMENT TRUST
25,034	25,034	AUTORIDADE MONETARIA DE MACAU
46,335	46,335	AVANTAX ADVISORY SER
92,782	92,782	Aviva Inv Passive Funds ACS
6,965	6,965	AVIVA INVESTORS INVESTMENT FUNDS I
22,169	22,169	Aviva Investors Pass Funds ACS
55,044	55,044	Aviva Investors Passiv Fund ACS
85,402	85,402	Aviva Investors Passive Fun ACS
4,316	4,316	Aviva Investors Passive Fund ACS
13,317	13,317	Aviva Investors Passive Funds ACS
4,480	4,480	AVIVA INVESTORS PORTFOLIO FUNDS IC
49,293	49,293	Aviva Investors UK Fund Services L

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Styrets leder med instrukser	26,704	26,704	AVIVA LIFE & PENSIONS IRELAND DAC
	49,745	49,745	AVIVA LIFE & PENSIONS UK LIMITED
	351,527	351,527	AVIVA LIFE & PENSIONS UK LIMITED
	5,569	5,569	Aviva Life Pensions UK Limited
	262,689	262,689	AWARE SUPER
	3,602	3,602	AXA AA DIVERSIFIE INDICIEL 1
	5,577	5,577	AXA BELGIUM SA
	64,270	64,270	AXA EURO DIVIDEND DBVL
	118,375	118,375	AXA EURO DIVIDEND K
	70,424	70,424	AXA EURO DIVIDEND L
	49,266	49,266	AXA IM SUSTAINABLE EQUITY FUND
	3,631	3,631	AXA INSURANCE DESIGNATED ACTIVITY
	15,525	15,525	AXA Insurance UK PLC
	8,947	8,947	AXA INVESTMENT MANAGERS SCHWEIZ AG
	33,384	33,384	AXA Leben AG
	7,461	7,461	AXA SWISS INSTITUTIONAL FUND GLOBA
	197,547	197,547	AXA WORLD FUNDS
	76,749	76,749	AZL INTERNATIONAL INDEX FUND
	142	142	BABATUNDE A OYENEKAN
	37,573	37,573	BANCO CENTRAL DE TIMOR-LESTE (BCTL
	130,280	130,280	BANK OF KOREA
	2	2	BANK OF KOREA
	24	24	BARBARA F DAVIS &
	110	110	BARBARA LICHTENSTEIN
	18	18	BARBARA M SYLVIA TTEE FBO
	120	120	BARRY J HEITNER
	172	172	BARRY PEARLMAN
	4,005	4,005	BBBANK NACHHALTIGKEIT UNION
	26,320	26,320	BCV Enhanced Europe Equity ESG
	23,114	23,114	BCV Systematic Premia Europe Equit
	1,300,357	1,300,357	BDL CONVICTIONS
	438,675	438,675	BDL NAVARRE
	1,257,040	1,257,040	BDL REMPART
	47	47	BEACON POINTE ADVISO
	6,235	6,235	BEAR CREEK INC.
	1,252	1,252	BEAT DRUGS FUND ASSOCIATION
	2,000	2,000	BECHEN FAMILY FOUNDATION
	219,916	219,916	BEL EQUITY EUROPE ESG
	100,565	100,565	BELL ATLANTIC MASTER TRUST
	12,879	12,879	BELLSOUTH CORP RFA VEBA TRUST
	1	1	BEN SAGOT IRA
	100	100	BENNET A KLAUBA
	250	250	BERIT M MCKENNA
	583	583	BERNADINE L WEISS
	141	141	BERNADINE O HELRIEGEL TRUSTEE FBO
	50	50	BERNHARD OPITZ &
	3,000	3,000	BERNT C F PETTERSSON
	40	40	BETSY S. PELL
	60	60	BETTY J IEHL TRUSTEE FBO ROBERT A
	192	192	BEVERLY I ONSAGER ROLLOVER IRA
	38	38	BEVERLY K VOGELY
	3,402	3,402	BFT PARTNERS - VIA EQUITY WORLD SR
	42,658	42,658	BFT PARTNERS VIA EQUITY EUROPE SRI
	395,061	395,061	BILL AND MELINDA GATES FOUNDATION
	112	112	BILL PAPPAS JR AS CUST FOR
	162,170	162,170	BLACKROCK ADVANTAGE INTERNATIONAL
	12,591	12,591	BLACKROCK ASSET MANAGEMENT SCH
	26,366	26,366	BLACKROCK ASSET MANAGEMENT SCHWEIZ
	2,401,240	2,401,240	BLACKROCK AUTHORISED CONTRACTUAL S
	21,436	21,436	BLACKROCK FUND MANAGERS LTD
	18,010	18,010	BLACKROCK FUND MANAGERS LTD
	4,606	4,606	BLACKROCK FUND MANAGERS LTD
	535,040	535,040	BLACKROCK FUND MANAGERS LTD
	4,410	4,410	BLACKROCK GLOBAL ALLOCATION FUND (
	297,438	297,438	BLACKROCK GLOBAL ALLOCATION FUND I
	2,365	2,365	BLACKROCK GLOBAL ALLOCATION PORTFO
	73,844	73,844	BLACKROCK GLOBAL ALLOCATION VI FUN
	358,113	358,113	BLACKROCK GLOBAL FUNDS
	6,103	6,103	BLACKROCK GLOBAL FUNDS
	56,282	56,282	BLACKROCK GLOBAL INDEX FUNDS
	47,780	47,780	BLACKROCK INSTITUTIONAL TRU COMP
	236,637	236,637	BLACKROCK INSTITUTIONAL TRUST COM
	1,422,269	1,422,269	BLACKROCK INSTITUTIONAL TRUST COMP
	4,004,762	4,004,762	BLACKROCK INSTITUTIONAL TRUST COMP
	1,410	1,410	BLACKROCK LIFE LTD

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220,862	220,862	BLACKROCK MSCI EAFE EQUITY INDEX N
52,898	52,898	BLACKROCK STRATEGIC FUNDS
68,958	68,958	BLACKROCK SUSTAINABLE BALANCED FUN
107,140	107,140	BLACKROCK UCITS CCF
510	510	BLAKE DOUGLAS JOHNSON IRA
237	237	BLK MAGI FUND A SERIES TRUST OF BL
400	400	BLUE CHIP INVESTMENT CLUB
126,827	126,827	BNP PARIBAS B INVEST - GLOBAL EQUI
24,396	24,396	BNP PARIBAS EASY - MSCI EUROPE EX
1,701	1,701	BNP PARIBAS EASY - MSCI WORLD ESG
10,929	10,929	BNP PARIBAS ENERGIE & INDUSTRIE EU
49,139	49,139	BNP PARIBAS FUND III N.V. - BNP PA
73,572	73,572	BNP PARIBAS SUSTAINABLE FUNDS GLOB
317	317	BNPP DUBLIN/FAM GLOBAL EQUITIES IN
64,648	64,648	BNY MELLON (INTL) LTD AS TRUSTEE O
3	3	BOARD OF PENSIONS OF THE EVANGELIC
500	500	BOBBY A MALONE &
300	300	BOGDAN Blicharz
224,901	224,901	BOILERMAKER BLACKSMITH NATIONAL PE
89,174	89,174	BON SECOURS MERCY HEALTH INC
15,691	15,691	BON SECOURS MERCY HEALTH INC
2,220	2,220	BOURBON ACTIONS INTERNATIONALES
445	445	BPB INVESTMENT LP
401	401	BRADLEY FOSTER & SAR
101	101	BRADLEY M FLASTER
959	959	BRENT P CHEUNG
568	568	BRETT A WOODARD
50	50	BRIAN BUTTERFIELD
100	100	BRIAN D HARPER ROTH IRA
47	47	BRIAN E DIX ROTH IRA TD AMERITRADE
7,073	7,073	BRIAN L PINKER
100	100	BRIAN OLAFUR NOLAN
49,369	49,369	BRIDGE BUILDER INTERNATIONAL EQUIT
1,181,217	1,181,217	BRIDGE BUILDER INTERNATIONAL EQUIT
3,924	3,924	BROIDA WEISS 2012 FAMILY TRUST
373	373	BRUCE BICKNER
420	420	BRUCE J NATHAN
445	445	BRUCE L DAHL ROLLOVER IRA TD
500	500	BRUCE LEATHERMAN
100	100	BRUCE SMITH ROLLOVER IRA
7,252	7,252	BRUNSWICK UNIT 1 QUALIFIED NUCLEAR
7,072	7,072	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR
240	240	BRYAN KOZER
70,368	70,368	BT INTERNATIONAL SHARES INDEX FUND
19,569	19,569	BT WHOLESALE MULTI-MANAGER INTERNA
500	500	BUDD E LITOWITZ ROTH IRA
526	526	BUNRATTY HOLDING LLC
3,788	3,788	BUREAU OF LABOR FUNDS - LABOR RETI
81,904	81,904	BUREAU OF LABOR FUNDS-LABOR INSURA
321,745	321,745	BUREAU OF LABOR FUNDS-LABOR PENSIO
820	820	C A FEAGIN 2012 TR FBO CHASE FEAGI
856	856	C A FEAGIN 2012 TR FBO MORGAN FEAG
836,620	836,620	CAISSE DES DEPOTS ET CONSIGNATIONS
4	4	CALEB BRYCE DRAKE
7,653	7,653	CALVERT VP EAFE INTERNATIONAL INDE
23,697	23,697	CAMGESTION EP
152,315	152,315	CANADIAN PACIFIC RAILWAY CO PENSIO
5,002	5,002	CANDRIAM L BALANCED ASSET ALLOCATI
4,256	4,256	CANDRIAM L CONSERVATIVE ASSET ALLO
261	261	CANDRIAM L DYNAMIC ASSET ALLOCATIO
10,052	10,052	CAPACITY FONDS INSTITUTIONNEL ACT
13,745	13,745	CAPACITY FONDS INSTITUTIONNEL ACTI
1,287	1,287	CAPITAL GROUP
123	123	CAPITAL GROUP (FMAX)
320,597	320,597	CAPITAL GROUP EMPLOYEE BENEFIT INV
77	77	CAPITAL INVESTMENT A
374	374	CAPITAL RESEARCH MGM
1,672	1,672	CAPITAL RSEARCH AND
876	876	CAPULA TAIL RISK MASTER FUND LIMIT
11,860	11,860	CARDANO COMMON CONTRACTUAL FUND
150,000	150,000	CARDIF ASSURANCE VIE
8,500	8,500	CARDIF ASSURANCES RISQUES DIVERS
75	75	CARL ALAN SYVERTSEN ROTH IRA
100	100	CARL D WAGNER ROLLOVER IRA TD
615	615	CAROL ANN MORRIS AND DAVID L MORRI

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	2,336	2,336	CAROL J BARNETT CHARITABLE REM
	1,241	1,241	CAROL J BARNETT CHARITABLE REMAIND
	44	44	CAROL LOU FISHER IRA TD AMERITRADE
	28	28	CAROL LOU FISHER ROTH IRA
	126	126	CAROL O CAMPBELL ROLLOVER IRA
	200	200	CAROLINE FRANCES DUQUETTE
	108	108	CASCAVEL HOLDINGS LLC
	30	30	CASSIE BRANCHEAU
	436	436	CATHERINE IRENE KING REVOCABLE
	39	39	CATHERINE J BERGMAN TTEE
	1,191	1,191	CATHOLIC CHARITIES MAINE
	94	94	CATHY NACHMAN BENE IRA OF
	1,379	1,379	CAUSEWAY MULTI-FUND LLC- GLO SU
	289	289	CAUSEWAY MULTI-FUND LLC- GLOBAL SU
	5,140	5,140	CAYMAN ISLANDS CHAMBER OF COMMERCE
	183	183	CC&L Q GLOBAL EQUITY EXTENSION FUN
	1,200	1,200	CELIA W KAGAN
	8,527	8,527	Central Bank of Ireland
	2,599	2,599	CENTRAL PROVIDENT FUND BOARD
	57,050	57,050	CF GLOBAL PORTFOLIO LLC
	252	252	CGMPV LLC
	30	30	CHAITANYA NANDIPATI
	525	525	CHANG FAMILY LLC
	200	200	CHARLENE W DAVIS ROTH IRA
	523	523	CHARLES A FEAGIN REVOCABLE TRUST
	500	500	CHARLES GILBERT YOUMANS ROLLOVER I
	147	147	CHARLES H FLYNN
	10	10	CHARLES L MUELLER
	150	150	CHARLES M MCLENDON IRA
	250	250	CHARLES METALITZ
	2	2	CHARLES NEUMANN AS CUST FOR
	900	900	CHARLES OBRIEN II
	90	90	CHARLES P BERTA ROLLOVER IRA TD
	15	15	CHARLES PARNELL & BARBARA DICKSON-
	900	900	CHARLES R CLINE ROTH IRA
	536	536	CHARLES REINWALD JR ROTH IRA TD
	185	185	CHARLES RICHARD GUERTIN
	113	113	CHARLES WINCHELL & SHERRY WINCHELL
	72	72	CHERYL K KINSELLA IRA
	77	77	CHERYL L BELLAVIA &
	231	231	CHESTER ALLEN BOOE JR TTEE
	5,009	5,009	CHEVRON UK PENSION PLAN
	74	74	CHRIS G VOSS IRA
	150	150	CHRISTIAN HOFFMAN
	1	1	CHRISTINE BECKER
	654	654	CHRISTINE M TRUM LUPI REV TRUST &
	10	10	CHRISTINE MADELINE BORELLO
	20	20	CHRISTOPHER A GIRON
	40	40	CHRISTOPHER C STEN ROLLOVER IRA TD
	119	119	CHRISTOPHER D RILEY
	194	194	CHRISTOPHER H POWELL
	200	200	CHRISTOPHER J NOWAKOWSKI
	100	100	CHRISTOPHER J PATTON ROTH IRA
	5,111	5,111	CHRISTOPHER P FORD
	5,111	5,111	CHRISTOPHER P FORD TR
	2,103	2,103	CHRISTOPHER RAYMOND LEUTHOLD IRA T
	38	38	CIAMBOTTI & MONTOURIS REV TRUST UA
	101,768	101,768	CIBC ASIA PACIFIC FUND
	241,566	241,566	CIBC ATLAS INTERNATIONAL GROWTH FU
	27,242	27,242	CIBC BALANCED FUND
	267,714	267,714	CIBC EUROPEAN EQUITY FUND
	5,866	5,866	CIBC EUROPEAN INDEX FUND
	18,569	18,569	CIBC GLOBAL EQUITY FUND
	84,533	84,533	CIBC GLOBAL MONTHLY INCOME FUND
	1,346	1,346	CIBC INTERNATIONAL EQUITY INDEX ET
	1,265	1,265	CIBC INTERNATIONAL EQUITY INDEX PO
	23,152	23,152	CIBC INTERNATIONAL EQUITY POOL
	45,593	45,593	CIBC INTERNATIONAL INDEX FUND
	374,744	374,744	CIBC MONTHLY INCOME FUND
	76,448	76,448	CINDY SPRINGS LLC
	2,775	2,775	CITIZENS INTEGRATED
	255	255	CITW FUND LP
	505	505	CITW FUND LP
	500	500	CITY HOSPITAL OF QUINCY

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500	500	CITY NATIONAL ROCHDA
80,064	80,064	CITY OF LOS ANGELES FIRE AND POLIC
93,320	93,320	CITY OF NEW YORK GROUP TRUST
60,392	60,392	CITY OF PHILADELPHIA PUBLIC EMPLOY
909	909	CIVIL AVIATION AUTHORITY PENSION S
214	214	CLEARBRIDGE MODEL
70,513	70,513	CLEOME INDEX - EUROPE EQUITIES
2,757	2,757	CLEOME INDEX - WORLD EQUITIES
2,784	2,784	CLINTON NUCLEAR POWER PLANT QUALIF
14,450	14,450	CLOSE ASSET MANAGEMENT LIMITED
2,650	2,650	CLOSE ASSET MANAGEMENT LIMITED
10,500	10,500	CLOSE ASSET MANAGEMENT UK LTD
115,278	115,278	CNP ASSUR EUROPE CANDRIAM
282	282	COHEN + STEERS INC.
28,103	28,103	COHEN + STEERS REAL ASSETS FUND IN
12,059	12,059	COHEN AND STEERS SICAV
50	50	COLIN N WOODFORD
20,810	20,810	COLLEGE RETIREMENT EQUITIES FUND
220,970	220,970	COLLEGE RETIREMENT EQUITIES FUND
12,929	12,929	COLONIAL FIRST STATE INVESTMENT FU
39,823	39,823	COLONIAL FIRST STATE INVESTMENTS L
35,795	35,795	COLONIAL FIRST STATE WHOLESALE ACA
45,886	45,886	COLONIAL FIRST STATE WHOLESALE IND
50	50	COLTON CHICKEN FUND (A PARTNERSHIP
1,371	1,371	COMBUSTION ENGINEERING 524(G) ASBE
32,206	32,206	COMMONWEALTH BANK GROUP SUPER
306	306	COMMONWEALTH FINANCI
63,554	63,554	COMMONWEALTH GLOBAL SHARE FUND 28
7,062	7,062	COMMONWEALTH OF PENNSYLVANIA STATE
75,516	75,516	COMMONWEALTH SPECIALIST FUND 13
75,683	75,683	COMMONWEALTH SUPERANNUATION CORPOR
61,806	61,806	COMPASS BALANCED GROWTH PORTFOLIO
105,410	105,410	COMPASS BALANCED PORTFOLIO
91,271	91,271	COMPASS CONSERVATIVE BALANCED PORT
17,522	17,522	COMPASS CONSERVATIVE PORTFOLIO
43,734	43,734	COMPASS GROWTH PORTFOLIO
15,348	15,348	COMPASS MAXIMUM GROWTH PORTFOLIO
100	100	CONDON RAY VANDER ARK AND MARY ANN
1,876	1,876	CONNECTICUT GENERAL LIFE INSURANCE
4,038	4,038	CONSTELLATION FITZPATRICK QUALIFIE
827	827	CONSTELLATION PEACH BOTTOM UNIT 1
52	52	CORINNE C NYGREN
3,776	3,776	CORNELL UNIVERSITY
45,348	45,348	COUNTY EMPLOYEES ANNUITY AND BENEF
250	250	COURTNEY BENSON
4,800	4,800	COVENANT HEALTH
27,463	27,463	CPR Europe ESG Poche COR
26,252	26,252	CPR Invest - European Strategic Au
48,008	48,008	CPR INVEST - GEAR WORLD
7	7	CRAIG H FUHRMANN ROTH IRA
200	200	CRAIG R MCINTYRE IRA TD AMERITRADE
900	900	CRAIG W DUNAGAN
2,865	2,865	CRAIG W DUNAGAN & MERETHE ALICE DU
1	1	CREWS FAMILY TRUST
15,206	15,206	CRN AMUNDI ACTIONS
3,324	3,324	CSAA INSURANCE EXCHANGE
39,063	39,063	CS-INVESCO PAN EUROPEAN HIGH INCOM
3,808	3,808	CSM INTERGENERATIONS
220	220	CUMBERLAND TR AND INV COMPANY
46	46	CURTIS R ARTIS REV TRUST UA 5/18/0
20	20	CYNTHIA B HUTCHESON ROLLOVER IRA
172	172	DAGFINN SENTURIA TOD
800	800	DALE A HOXIE
40	40	DALE F ALDEN
139	139	DALE J GRANACKI
1,230	1,230	DALE K HELPINGSTINE & BARBARA J HE
42	42	DAMON GERSH
385	385	DANA DELUCA SHECHTMAN
25	25	DANIEL A MULLEN AS CUST FOR
65	65	DANIEL A RADLER
11	11	DANIEL ANTHONY MULLEN
2	2	DANIEL ANTHONY MULLEN AS CUST FOR
50	50	DANIEL C MARTIN
50	50	DANIEL D PARKER & CANDACE S PARKER
42	42	DANIEL FREEDMAN

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	100	100	DANIEL WEISZ REV LIV TRUST
	5,734	5,734	DANMARKS GRUNDFORSKNINGFOND
	4	4	DANNY D CURRIE
	23,865	23,865	DANSKE INVEST EUROPE HIGH DIVIDEND
	104,725	104,725	DANSKE INVEST EUROPEAN EQUITY FUND
	3	3	DARCY W FISHER
	59	59	DARRELL KEITH SHARPE
	633	633	DARREN BOWE
	100	100	DARTAGNAN NICHOLAS LYRAS
	633	633	DAVID A GROSSMAN IRA
	300	300	DAVID A MIHM IRA
	1,500	1,500	DAVID A POPE UA MAY 16, 1990
	123	123	DAVID A POWELL
	100	100	DAVID A TRAUTMAN
	2,533	2,533	DAVID AARON KERDELL
	126	126	DAVID ALAN BLACK
	300	300	DAVID AND NANCY CABLE CO-TTEES DAV
	62	62	DAVID BOWEN AND RICHARD THOMAS RAY
	50	50	DAVID D BLEICH
	55	55	DAVID DELORM ROLLOVER IRA
	12	12	DAVID E HOUSEMAN & BETSY P HOUSEMA
	15	15	DAVID E WITWER & GENESE L WITWER T
	400	400	DAVID GREENBERG
	1,000	1,000	DAVID J PETTEY
	460	460	DAVID J PFIFFNER
	2,300	2,300	DAVID JEAN JACQUES FRASER
	150	150	DAVID L HECKMAN JR & CATHERINE B
	200	200	DAVID MADLER
	70	70	DAVID MCINERNEY &
	78	78	DAVID N CHAN &
	153	153	DAVID N WATTS II
	20	20	DAVID P CASTAGNO
	100	100	DAVID PELYHES IRA TD AMERITRADE
	300	300	DAVID R BATTISTA
	6	6	DAVID V O'CONNOR BENE IRA OF
	2	2	DAVID W TURNER
	500	500	DAVID W WONG & LUK S HO
	662	662	DAVID WC PUTNAM FAMILY TRUST
	143	143	DAVID WC PUTNAM GENERAL MARITAL TR
	2,059	2,059	DAVID WC PUTNAM SPECIAL MARITAL TR
	102	102	DAVID WILLIAM BARNHILL JR
	460	460	DAWN DYKE
	1,100	1,100	DAWN R MCINTYRE
	860	860	DBS BANK LTD
	11,999	11,999	DEAM-FONDS ZDV
	4	4	DEAN GRIMES JR TOD
	27	27	DEAN TILLEY
	300	300	DEBBS NELSON
	30	30	DEBORAH DEVARY FOREMAN
	12,015	12,015	Dee street Global Equity Fund
	20	20	DEF COMP ADVISORY COMMITTEE TR
	29,716	29,716	DEK VERMOEGENSMANAGEMENT GMBH, NI
	34,435	34,435	DEKA INTERNATIONAL S.A. W/DEKA-EUR
	1,052	1,052	DEKA INTERNATIONAL S.A. W/DEKA-GL
	20,000	20,000	DEKA INTERNATIONAL S.A. W/DEKA-GLO
	38,500	38,500	DEKA INTERNATIONAL S.A. W/DEKALUX-
	1,975	1,975	DEKA INVEST GMBH W/DEKA MSCI E
	22,205	22,205	DEKA INVESTMENT GMBH FOR KDF 1
	5,457	5,457	DEKA INVESTMENT GMBH W/A-VSA-FONDS
	9,500	9,500	DEKA INVESTMENT GMBH W/BEMA1
	2,500	2,500	DEKA INVESTMENT GMBH W/BEMA3
	887	887	DEKA INVESTMENT GMBH W/BF MASTERFO
	11,317	11,317	DEKA INVESTMENT GMBH W/BIA-STRATEG
	29,700	29,700	DEKA INVESTMENT GMBH W/BRODO INVES
	22,785	22,785	DEKA INVESTMENT GMBH W/CATHOLIC VA
	47,256	47,256	DEKA INVESTMENT GMBH W/DDF 7
	30,084	30,084	DEKA INVESTMENT GMBH W/DEKA MSCI E
	30,150	30,150	DEKA INVESTMENT GMBH W/DEKA MSCI W
	5,744	5,744	DEKA INVESTMENT GMBH W/DEKA TRUST
	110,000	110,000	DEKA INVESTMENT GMBH W/DEKA-DIVIDE
	17,819	17,819	DEKA INVESTMENT GMBH W/DEKAFONDS-R
	452	452	DEKA INVESTMENT GMBH W/DEKA-KSG-FO
	2,217	2,217	DEKA INVESTMENT GMBH W/DEKA-MSCI-E
	165,600	165,600	DEKA INVESTMENT GMBH W/ELB-AKTIEN

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	14,089	14,089	DEKA INVESTMENT GMBH W/HEGAU-BODEN
	605	605	DEKA INVESTMENT GMBH W/JUROPA GLOB
	2,003	2,003	DEKA INVESTMENT GMBH W/KREBSHILFE
	23,640	23,640	DEKA INVESTMENT GMBH W/LIMES-FUNDM
	22,000	22,000	DEKA INVESTMENT GMBH W/MAINFRANKEN
	3,587	3,587	DEKA INVESTMENT GMBH W/REVI-FONDS
	8,799	8,799	DEKA INVESTMENT GMBH W/SLR VALUE I
	13,500	13,500	DEKA INVESTMENT GMBH W/VV E AACHEN
	8,290	8,290	DEKA INVESTMENT GMBH W/WERTPAPIERS
	291,078	291,078	DEKA VALUE PLUS
	33,066	33,066	DEKA VERMOEGENSMANAGE GMBH, NI
	14,191	14,191	DEKA VERMOEGENSMANAGEM GMBH, NI
	13,890	13,890	DEKA VERMOEGENSMANAGEME GMBH, NI
	37,200	37,200	DEKA VERMOEGENSMANAGEMENT GMB, NI
	130,000	130,000	DEKA VERMOEGENSMANAGEMENT GMBH, NI
	619	619	DELPHI MANAGEMENT, INC.
	200	200	DENIS PAUL HICKEY
	18	18	DENISE W OFFERDAHL
	10	10	DENMAR DELACRUZ
	10	10	DENNIS DACKOWSKI TOD
	42	42	DENNIS L DACKOWSKI ROTH IRA
	100	100	DENNIS L TAUER
	300	300	DENNIS R LAWYER
	10	10	DENTON M KURTZ TOD
	6,300	6,300	DETROIT EDISON QUALIFIED NUCLEAR D
	3,163	3,163	DEUTSCHE DCG EQ
	100	100	DEVANSHU H D'AVE ROLLOVER IRA TD
	766	766	DEVELOPED INTERNATIONAL EQUITY SEL
	4,532	4,532	DFI LP EQUITY (PASSIVE)
	402	402	DHANASEKARAN MARIAPPAN
	125	125	DIANE M WERNER TOD
	70	70	DIGESTIVE HEALTHCARE CENTER LLC PS
	3,508	3,508	DILLON MARKETABLE SECURITIES COMMO
	255	255	DIRK SCHWEITZER
	5,931	5,931	DIVERSIFIED EQUITY MASTER PORTFOLI
	7,468	7,468	DNB FUND LOW VOLATILITY EQUITIES
	9,262	9,262	DNB FUND MULTI ASSET
	8,677,538	8,677,538	DODGE + COX INTERNATIONAL STOCK FU
	50	50	DON HOECKLE IRA
	1,000	1,000	DONALD A WELSTED JR
	500	500	DONALD C HAGGAS
	300	300	DONALD C STEELE
	300	300	DONALD CRAIG LOEWE &
	176	176	DONALD E NEUMANN JR
	244	244	DONALD K LARSON
	30	30	DONALD R KATZ TR FBO
	46	46	DONNA C HANUS IRA
	200	200	DONNA MARIE LOGRASSO
	634	634	DORI B BLANKENSHIP-CLARK & JEFFREY
	90	90	DORIS GOTT CARROZA TRUSTEE FBO DOR
	13,724	13,724	DORIS K CHRISTOPHER 1996
	105	105	DOROTHY ANN G BAISE
	100	100	DORTHY L GARBER TRUSTEE FBO NORMAN
	100	100	DOUGLAS E CHICKERING TTEE
	48	48	DOUGLAS M CLIFFORD & SHARON A CLIF
	1,000	1,000	DOUGLAS M HARGRAVE TOD
	500	500	DOUGLAS R BENDER
	86	86	DOUGLAS R TROSTLE
	30	30	DOUGLAS S STONE
	54	54	DOUGLAS W BANISTER IRA TD
	600	600	DREW BESONSON
	200	200	D'SILVA LIVING TRUST
	50	50	DUANE C SOUTHWICK TOD
	10	10	DUANE J AMELL IRA
	44,803	44,803	DUKE ENERGY QUALIFIED NUCLEAR DECO
	85,647	85,647	DUPONT PENSION TRUST
	45	45	DWB ENTERPRISES LP
	500	500	DWIGHT BERIDON
	835,271	835,271	DWS INVEST
	18,511	18,511	DWS INVEST (IE) ICAV
	25,041	25,041	DWS INVEST GMBH FOR DEAM-FONDS
	31,468	31,468	DWS INVESTME GMBH FOR DWS VORSOR
	12,082	12,082	DWS INVESTMENT GMBH FOR DEAM-FO
	9,166	9,166	DWS INVESTMENT GMBH FOR DEAM-FOND

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Styrets leder med instrukser	10,947	10,947	DWS INVESTMENT GMBH FOR DEAM-FONDS
	10,149	10,149	DWS INVESTMENT GMBH FOR DWS GLOBAL
	2,042,600	2,042,600	DWS INVESTMENT GMBH FOR DWS VERMOG
	12,717	12,717	DWS INVESTMENT GMBH FOR DWS VORSOR
	59,802	59,802	DWS INVESTMENT GMBH ON BEHALF OF D
	62,300	62,300	DWS INVESTMENT GMBH W/DEAM-FONDS B
	31,741	31,741	DWS INVESTMENT S.A. FOR ARERO - DE
	18,000	18,000	DWS INVESTMENT S.A. FOR CAPITAL ST
	60,800	60,800	DWS INVESTMENT S.A. FOR DWS CON
	30,529	30,529	DWS INVESTMENT S.A. FOR DWS CONCEP
	59,555	59,555	DWS INVESTMENT S.A. FOR DWS ESG EU
	42,270	42,270	DWS INVESTMENTAKTIENGESELLSCHAFT M
	2,229	2,229	DYNASTY INVEST LTD
	1,516	1,516	EASTSPRING INVESTMENTS
	12	12	EDDIE CARL COWART &
	9,800	9,800	EDMUND LAUE TR
	253	253	EDMUND NUGENT SAWIN
	43	43	EDWARD A FISHER
	36	36	EDWARD C DWELLE III
	1,611	1,611	EDWARD D JONES & CO CUSTODIAN
	511	511	EDWARD E WESTERDAHL SIMPLE IRA
	5	5	EDWARD FRANKLIN PEARSALL
	2,198	2,198	EDWARD JONES TRUST CO AS CUST
	200	200	EDWARD K LIVERMORE JR & MARCIA
	100	100	EDWARD L GLADNEY
	16	16	EDWARD N CHASE
	526	526	EDWARD T MERKEL
	100	100	EDWARD WAYNE KRAUS
	99	99	EDWIN C GRAHAM IRA TD AMERITRADE
	48	48	EDWIN F GAMBRELL
	82	82	EDWIN J BENDER
	21	21	EDWIN MANGOLD IRA
	20	20	EDWIN VANDER LINDEN
	18,841	18,841	EGEPARGNE 2 DIVERSIFIE
	99	99	ELAINE C DROBNY
	1	1	ELAINE M WHITMAN ROTH IRA
	900	900	ELBERT H CHEN & JUNE CHEN TR
	100	100	ELEANOR A APUZZO & KEVIN D ROBINSO
	300	300	ELEANOR I MCINTYRE IRA
	1,833	1,833	ELECTRICITY SUPPLY PENSION SCHEME
	74,327	74,327	ELFUN INTERNATIONAL EQUITY FUND
	390	390	ELISABETH A ROSSMAN TTEE UNDER THE
	66	66	ELISE H SCROGGS
	9	9	ELIZABETH M SPIERS
	50	50	ELIZABETH A RILEY TTEE
	600	600	ELIZABETH ANNE KREFT
	975	975	ELIZABETH E. RIORDAN 97 TR MAWER-A
	100	100	ELIZABETH WOHLWEND ROLLOVER IRA TD
	600	600	ELLEN KARIN DURLACHER TR FBO
	65	65	ELLEN L MONTICELLO IRA
	50	50	ELLEN SUE MILLER
	100	100	ELVIE SIM FONG AS CUST FOR
	2,000	2,000	EMANUEL T PHILLIPS & IRIS G PHILLI
	3,074	3,074	EMERGENCY SERVICES SUPERANNUATION
	15,800	15,800	EMERSON ELECTRIC CO RETIREMENT MAS
	10,030	10,030	EMG EUROPE LAZARD AM
	49,754	49,754	EMMANUEL COLLEGE BOARD DESIGNATED
	17,931	17,931	EMMANUEL COLLEGE RESTRICTED FUNDS
	1,116	1,116	EMMANUEL COLLEGE THE SISTER ANNE M
	7,770	7,770	EMPLOYEES RETIREMENT FUND OF THE C
	13,700	13,700	EMPOWER ANNUITY INSURANCE COMPANY
	8,979	8,979	ENERGY INSURANCE MUTUAL LIMITED
	210,400	210,400	ENSIGN PEAK ADVISORS INC
	21,020	21,020	ENVESTNET ASSET MANA
	31	31	ENVESTNET ASSET MANAGEMENT
	302	302	ENVESTNET ASSET MGMT
	24	24	ENVESTNET/PMC
	16,242	16,242	EQ ADVISORS TRUST - 1290 VT SM
	40	40	ERIC KIDD HUGHES TR FBO
	100	100	ERIC L HITCH
	946	946	ERIC M RADJEF &
	77	77	ERIC T COX LIVING TRUST
	100	100	ERIC UPTON
	15	15	ERICA LEONG AND PHILLIP LEONG JT
	174,000	174,000	ERIKOISSIJOITUSRAHASTO LAHITAPIOLA

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Styrets leder med instrukser	50	50	ERLINDA B CARLOS LIVING TRUST
	182	182	ERNIE R EPLEY TOD
	120,709	120,709	ETOILE ENERGIE EUROPE
	408	408	EUGENE ROMAGNOLI &
	154	154	EUNJOO YOO OMEGA
	105,000	105,000	EUROPAC INTERNATIONAL VALUE FUND
	307	307	EVA E BROGDON ROTH IRA
	40,029	40,029	EVEREN INVESTMENT LTD
	57	57	EVERS CHILDRENS TRUST BENE IRA OF
	906	906	EXE FAM TR EST UNDER MARGARET POND
	130,112	130,112	F.L PUTNAM INVESTMEN
	262	262	F.L PUTNAM INVESTMENT MGMT
	14,822	14,822	F.L. PUTNAM INV MANA
	726	726	F.L. PUTNAM INVESTME
	5,437	5,437	F.L. PUTNAM SECURITIES
	1	1	FAIRFAX COUNTY UNIFORMED RETIREMEN
	20,631	20,631	FAMILY INVESTMENTS CHILD TRUST FUN
	12,988	12,988	FAMILY INVESTMENTS GLOBAL ICVC FAM
	17,760	17,760	FAMILY INVESTMENTS GLOBAL ICVC ONE
	164	164	FBO MICHAEL G NORRIS
	28	28	FBO TIMOTHY J KNOLL
	543	543	FCM INTERNATIONAL LLC
	28,088	28,088	FCP LAPLACE
	6,761	6,761	FCP NATIO-FONDS PHARMA ACTIONS
	18,288	18,288	FDA 18 Actions ACWI
	10,626	10,626	FDC A3 - Part P :Titres
	500	500	FERDINAND FRANZ
	17,588	17,588	FGV ACTIONS EUROPE LMA
	529	529	FIDDLER PARTNERS LLC
	3,476,749	3,476,749	FIDELITY INVESTMENTS
	29,550	29,550	FIDELITY RUTLAND SQUARE TRUST II:
	109,400	109,400	FIFE COUNCIL PENSION FUND
	1,740	1,740	FIRST SUPER
	268	268	FIRST TRUST ADVISORS
	75,573	75,573	FIRST TRUST DEVELOPED MARKETS EX-U
	81,051	81,051	FIRST TRUST EUROPE ALPHADIX FUND
	4,879	4,879	FIRST TRUST INTERNATIONAL CAPITAL
	3,267	3,267	FIRST TRUST RIVERFRONT DYNAMIC EUR
	13,100	13,100	FIS GROUP COLLECTIVE INVESTMENT TR
	21,402	21,402	FLEXSHARES INTERNATIONAL QUALITY D
	8,130	8,130	FLEXSHARES INTERNATIONAL QUA D
	117,552	117,552	FLEXSHARES INTERNATIONAL QUALITY D
	562	562	FLEXSHARES MORNINGSTAR DEVELOPED M
	1,162,855	1,162,855	FLEXSHARES MORNINGSTAR GLOBAL UPST
	385	385	FLEXSHARES STOXX GLOBAL ESG SELECT
	110	110	FLORANNE F DUNNING ROLLOVER IRA TD
	150	150	FLORANNE F DUNNING TRS FBO
	930,946	930,946	FLOURISH INVESTMENT CORPORATION
	29,406	29,406	FMT CO CUST IRA
	68,045	68,045	FMT CO CUST IRA ROLLOVER
	1,684	1,684	FMT CO CUST IRA SEPP
	2,647	2,647	FMT CO CUST SEPP IRA
	2,476	2,476	FMTC CUSTODIAN - IRA BDA
	17,139	17,139	FMTC CUSTODIAN - ROTH IRA
	1,500	1,500	FNZ SECURITIES LTD
	45,946	45,946	FOLKSAM OMSESIDIG LIVFORSAKRING
	22,237	22,237	FOLKSAM OMSESIDIG SAKFORSAKRING
	60,691	60,691	FOLKSAM TJ NSTEPENSION AB
	6,983	6,983	FONDACO OBIETTIVO WELFARE UCITS SI
	54,338	54,338	Fondation Botnar
	1	1	FONDAZIONE ROMA - GLOBAL PASSIVE E
	41,778	41,778	FONDO NAZIONALE PENSIONE COMPLEMEN
	8,496	8,496	FONDS DE PLACEMENT UNIGE ACTIONS
	3,744	3,744	FOOD AND AGRICULTURE ORGANIZATION
	10,813	10,813	FORD MOTOR COMPANY DEFINED BENEFIT
	2,136	2,136	FORD MOTOR COMPANY OF CANADA LIMIT
	3,932	3,932	FORDHAM UNIVERSITY
	196	196	FPT CO CUST HSA
	10	10	FRANCES A FULLER
	100	100	FRANCES E & MICHAEL PETTYJOHN
	200	200	FRANCESCO POLITANO &
	53,106	53,106	FRANCISCAN ALLIANCE INC
	15,152	15,152	FRANCISCAN ALLIANCE INC. MASTER PE
	400	400	FRANK F FARAONE TOD
	414	414	FRANK R BADAGNANI

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Styrets leder med instrukser	400	400	FRANK R BADAGNANI & FRANCES A BADA
	25	25	FRED D FUMIA
	600	600	FREDERICK MYLES YOUNG
	10	10	FREDRICK WILLIS & DONNA L WILLIS J
	23	23	FREIMANIS FAMILY TRUST
	16,198	16,198	FUNDACAO CALOUSTE GULBENKIAN
	29,111	29,111	FUNDO DE SEGURANCA SOCIAL DO GOVER
	19,667	19,667	FUTURE FUND BOARD OF GUARD FOR
	359,032	359,032	FUTURE FUND BOARD OF GUARDIANS FOR
	255	255	G EMERY MOWREY & DEBBIE A MOWREY
	20,867	20,867	G FUND - NEW DEAL EUROPE
	100,000	100,000	G FUND - TOTAL RETURN ALL CAP EURO
	4,912	4,912	G.A.-FUND-B - SUSTAINABLE WORLD EQ
	11,095	11,095	G.A.-FUND-B - WORLD EQUITIES
	7,069	7,069	GAIKOKUKABU SUB FUND 1, L. P.
	1,242	1,242	GAIL L MCLACHLAN DECLARATION OF
	43	43	GAIL M WARNER BROWN ROLLOVER IRA
	120	120	GAIL S PINNEY IRA TD AMERITRADE
	90	90	GAIL WHITTIER SCHWIEGER TOD
	628,517	628,517	GAM STAR FUND P.L.C.
	200	200	GARY A GEIB
	500	500	GARY A HENRIKSEN
	100	100	GARY ALLEN MACNEAL
	500	500	GARY BIBKO
	103	103	GARY FRANCIS MILNE ROJEK & JAMIE
	1,000	1,000	GARY J SCHEER
	650	650	GARY L YANKEN & SANDRA YANKEN
	650	650	GARY MEL SUCHY SEP IRA
	75	75	GARY R GILBERT ROLLOVER IRA
	100	100	GARY S SCHULZ
	35	35	GARY S SLACK
	202,496	202,496	GENERAL ORGANISATION FOR SOCIAL IN
	28,709	28,709	GENERALI EURO ACTIONS
	21,877	21,877	GENERALI GLOBAL - FONDO PENSIONE A
	109	109	GENERALI GLOBAL - FONDO PENSIONE A
	59,539	59,539	GENERALI INVESTMENTS SICAV
	38,214	38,214	GENERALI ITALIA SPA
	13,147	13,147	GENERTELLIFE SPA
	2,000	2,000	GEOFFRY L CAMPE
	10	10	GEORGE GERARD AHRENS TRUSTEE FBO G
	731	731	GEORGE JENKINS FOUNDATION INC.
	55	55	GEORGE K ANGELOPOULOS
	170	170	GEORGE M BANDURA ROTH IRA
	1,100	1,100	GEORGE MICHAEL EDWARDS ROLLOVER
	50	50	GEORGE O MARMORINO
	600	600	GEORGE PARICHUK
	55	55	GEORGE R SOUSA IRA
	246	246	GEORGE S ISAACSON
	125	125	GEORGE S WERNER
	275	275	GEORGE STEELE
	200	200	GEORGE W MEYER AND NANCY C MEYER T
	400	400	GEORGE Y NISHIHARA & DARLENE D NIS
	195	195	GERALD EDWIN MCCRANIE & LOUANNE SC
	67	67	GERALDINE HIRD TR FBO GERALDINE U
	10	10	GERARD RICHTER
	10	10	GIRISH C PATEL
	1	1	GLASSHOUSE IMAGES INC
	688	688	GLENN F WIDENER ROTH IRA TD
	3,192	3,192	GLENN M CREAMER
	1,600	1,600	GLENN M JOHANSEN &
	50	50	GLENN M JOHANSEN TR FBO LINDA A
	410	410	GLENN WILLIAM GUNNARSON IRA
	10,810	10,810	GLOBAL ATLANTIC BLACKROCK DISCIPLI
	25,516	25,516	GMAM GROUP PENSION TRUST II
	27,381	27,381	GMAM INVESTMENT FUNDS TRUST
	928	928	GOLDMAN SACHS UK RETIREMENT PLAN
	1,500	1,500	GORDON L BREMENKAMPF LIVING TRUST
	54,562	54,562	GOVERNMENT EMPLOYEES SUPERANNUATIO
	1,688	1,688	GOVERNMENT OF GUAM RETIREMENT FUND
	6,303,271	6,303,271	GOVERNMENT PENSION INVESTMENT FUND
	1,000	1,000	GRANTOR RETAINED ANNUITY TRUST
	77	77	GRATUS CAPITAL, LLC
	38,224	38,224	GRD 20 - Actions
	49,809	49,809	GRD 3 - Actions
	2,300	2,300	GREAT-WEST CORE STRATEGIES - INTER

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Styrets leder med instrukser	16	16	GREAT-WEST TRUST COMPANY LLC TR
	302	302	GREAT-WEST TRUST COMPANY TR
	16	16	GREAT-WEST TRUST COMPANY, LLC TR
	3,696	3,696	GREEN TREE FUND A SERIES TRUST OF
	200	200	GREG BROWN
	300	300	GREGG S PRUSSING
	521	521	GREGORY B LANE
	515	515	GREGORY E BOWLUS
	300	300	GREGORY GULICK
	40	40	GREGORY JOHN MICZEK ROTH IRA
	6	6	GREGORY KLAHN
	9,000	9,000	GREGORY L JACKSON
	100	100	GREGORY LEE NOLLEY IRA
	1,100	1,100	GREGORY OSTERGREN & DIANE OSTERGRE
	76	76	GRETCHEN PUTNAM IRA
	7,169	7,169	GROUPAMA ASSICURAZIONI SPA
	31,823	31,823	GROUPAMA CR TOTAL RETURN ALL CAP E
	48,413	48,413	GROUPAMA EUROPE EQUITIES
	3,078	3,078	GROUPAMA LOIRE BRETAGNE DYNAMIQUE
	725	725	GROUPAMA LOIRE BRETAGNE REGIONAL 2
	54,600	54,600	GUIDESTONE FUNDS INTERNATIONAL EQU
	475,669	475,669	GUINNESS ASSET MANAGEMENT FUNDS PL
	16,144	16,144	GUINNESS ATKINSON GLOBAL ENERGY FU
	100	100	GUSTAVE J BECK
	29	29	GWENDOLYN ESTELLE WORKMAN TOD
	325	325	H HILLIARD GASTFRIEND
	304	304	H MCCORD FRASER
	1,725	1,725	HAL DORFMAN
	2,000	2,000	HANS STEINHAUSER EXPORT IMPORT GMB
	300	300	HARALDS JASS
	1,207	1,207	HARBOR DIVERSIFIED INTERNATIONAL A
	708,611	708,611	HARBOR INTERNATIONAL FUND
	127	127	HARLEY K NICHOLAS
	448	448	HAROLD D HALPERN & SELMA HALPERN
	330	330	HAROLD J HARRISON
	282	282	HAROLD JEFFREY HARRISON ROTH IRA
	100	100	HAROLD LANGSAM
	52	52	HAROLD R MOESER
	8,331	8,331	HARRIS UNIT 1 QUALIFIED NUCLEAR DE
	4,623	4,623	HARTFORD HEALTHCARE CORPORATION DE
	9,220	9,220	HARTFORD HEALTHCARE ENDOWMENT LLC
	6,264	6,264	Hartz Capital Investments, LLC
	100	100	HARVEY MANEKOFSKY & SHEILA ROBERTA
	100	100	HARVEY RAY HICKS
	5	5	HAYWARD LOUIS WOODS
	5	5	HAYWARD LOUIS WOODS AS CUST FOR
	250	250	HECK CAPITAL ADVISOR
	100	100	HEINZ X THOMA SEP IRA
	300	300	HELENA JONES
	46	46	HENLINE FAMILY TRUST
	90	90	HENRI ALBERT RICH ROLLOVER IRA TD
	6	6	HENRY PRNKA IRA
	88	88	HERSHEY S BELL IRA
	171,889	171,889	HI AKTIEN SPEZIAL 3 FOND
	965,689	965,689	HONG KONG SPECIAL ADMINISTRATIVE R
	1,000	1,000	HORACE W SMITH & CASSANDRA A PETER
	7,634	7,634	HOSPITAL AUTHORITY PROVIDENT FUND
	3,550	3,550	HOUSTON HOSPITALS, INC.
	49	49	HOWARD & LUCY ZIMMERMAN REVOCABLE
	2,500	2,500	HOWARD HALL & HELEN FRANKOVICH-HAL
	155	155	HOWARD S FRANK
	89,437	89,437	HP INC MASTER TRUST
	6,680	6,680	HRW TESTAMENTARY TRUST NO. 1
	9,562	9,562	HRW TESTAMENTARY TRUST NO. 12
	4,710	4,710	HRW TESTAMENTARY TRUST NO. 2
	7,781	7,781	HRW TESTAMENTARY TRUST NO. 3
	4,479	4,479	HRW TESTAMENTARY TRUST NO. 5
	822	822	HRW TESTAMENTARY TRUST NO. 6
	9,817	9,817	HRW TESTAMENTARY TRUST NO. 7
	7,627	7,627	HRW TESTAMENTARY TRUST NO. 8
	4,064	4,064	HRW TESTAMENTARY TRUST NO. 9
	10,466	10,466	HRW TRUST NO. 1 UAD 01/17/03
	6,148	6,148	HRW TRUST NO. 3 UAD 01/17/03
	20	20	HSA BANK AS CUSTODIAN
	629,918	629,918	HSBC BANK PLC AS TRUSTEE OF STATE

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Styrets leder med instrukser	15,994	15,994	HSBC FRANCE LUXEMBOURG BRANCH
	14,766	14,766	HSBC GLOBAL RESOURCES AND ENERGY M
	17,343	17,343	HSBC POOLED INVESTMENT FND - HSBC
	50,956	50,956	HSBC Pooled Investment Fund - HSBC
	15,211	15,211	HSBC POOLED INVESTMENT FUND HSBC P
	202	202	HUBERT A SCOBLE
	80	80	HYMAVATHY REDDY KANDULA
	187,878	187,878	IBM 401(K) PLUS PLAN TRUST
	18,983	18,983	IBM PERSONAL PENSION PLAN TRUST
	3,660	3,660	IBM RETIREMENT PLAN
	2,289	2,289	IMPACTASSETS INC.
	240,884	240,884	IMPERIAL GLOBAL EQUITY INCOME POOL
	629,544	629,544	IMPERIAL INTERNATIONAL EQUITY POOL
	26,220	26,220	IMPERIAL OVERSEAS EQUITY POOL
	14,277	14,277	INDIANA PUBLIC RETIREMENT SYSTEM
	21,075	21,075	INDUSTRIAL ALLIANCE INSURANCE AND
	1,801	1,801	INGE BRAUNE REVOCABLE TRUST
	270	270	INLET PRIVATE WEALTH
	66	66	INRE MEDIA INC ATTN JAMES J CARLIN
	31,722	31,722	INSPIRE INTERNATIONAL ETF
	6,855	6,855	INTEL RETIREE MEDICAL PLAN TRUST
	8,925	8,925	INTERNATIONAL EQUITY FUND LLC
	3,985	3,985	INTERNATIONAL EXPATRIATE BENEFIT M
	531,500	531,500	INTERNATIONAL GROWTH AND INCOME FU
	62,505	62,505	INTERNATIONAL MONETARY FUND
	2,096	2,096	INTERNATIONAL MONETARY FUND RETIRE
	8,458	8,458	INTERNATIONAL MONETARY FUND STAFF
	36,618	36,618	INTERNATIONAL TILTS MASTER PORTFOL
	27,872	27,872	INVESTERINGSFORENIN NORDEA INVE
	11,848	11,848	INVESTERINGSFORENINGEN DANSKE INVE
	765	765	INVESTERINGSFORENINGEN INVESTIN SA
	13,183	13,183	INVESTERINGSFORENINGEN NOR INVE
	8,703	8,703	INVESTERINGSFORENINGEN NORDEA INVE
	10,045	10,045	INVESTERINGSFORENINGEN NYKR IN
	36,772	36,772	INVESTERINGSFORENINGEN NYKREDIT
	12,660	12,660	INVESTERINGSFORENINGEN NYKREDIT IN
	10,456	10,456	INVESTERINGSFORENINGEN PROFIL INVE
	19,335	19,335	INVESTERINGSFORENINGEN SPARINVEST
	300	300	INVESTIGATORS INVESTMENT CLUB
	400	400	INVESTMENTS ASSOCIATED OF
	2,259	2,259	IOWA PUBLIC EMPLOYEES' RETIREMENT
	100	100	IRVIN E & MURIEL K BERGSAGEL TRS F
	1	1	IRVING GREENBERG &
	5,089,500	5,089,500	ISHARES CORE MSCI EAFE ETF
	367,953	367,953	ISHARES CORE MSCI EUROPE ETF
	521,336	521,336	ISHARES CORE MSCI INTERNATIONAL DE
	1,091,564	1,091,564	ISHARES CORE MSCI TOTAL INTERNATIO
	688,093	688,093	ISHARES ESG AWARE MSCI EAFE ETF
	193,464	193,464	ISHARES EUROPE ETF
	732,980	732,980	ISHARES GLOBAL ENERGY ETF
	713,982	713,982	ISHARES II PUBLIC LIMITED COMPANY
	1,518,167	1,518,167	ISHARES III PUBLIC LIMITED COMPANY
	32,374	32,374	ISHARES INTERNATIONAL EQUITY FACTO
	1,340,016	1,340,016	ISHARES IV PUBLIC LIMITED COMPANY
	291,418	291,418	ISHARES MSCI ACWI ETF
	175,879	175,879	ISHARES MSCI ACWI EX U.S. ETF
	3,010,903	3,010,903	ISHARES MSCI EAFE ETF
	536,973	536,973	ISHARES MSCI EAFE INTERNATIONAL IN
	1,862,486	1,862,486	ISHARES MSCI EAFE VALUE ETF
	41,383	41,383	ISHARES MSCI GLOBAL ENERGY PRODUCE
	268,591	268,591	ISHARES MSCI INTL MOMENTUM FACTOR
	909,894	909,894	ISHARES MSCI INTL QUALITY FACTOR E
	447	447	ISHARES MSCI INTL SIZE FACTOR ETF
	93,167	93,167	ISHARES MSCI INTL VALUE FACTOR ETF
	3,338	3,338	ISHARES MSCI KOKUSAI ETF
	173,372	173,372	ISHARES MSCI NORWAY ETF
	48,174	48,174	ISHARES MSCI WORLD ETF
	263,957	263,957	ISHARES PUBLIC LIMITED COMPANY
	311,348	311,348	ISHARES V PUBLIC LIMITED COMPANY
	368,408	368,408	ISHARES VI PUBLIC LIMITED COMPANY
	300	300	ISOLDE GATTO
	300	300	ISS/4828/NORTHCOAST
	1	1	IUOE LOCAL 793 MEMBERS PENSION BEN
	460	460	J BOWLER ROTH IRA
	1,877	1,877	J HANSEN REV TR 4-29-81-MAWER

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	200	200	JACK C ALLMAN
	100	100	JACK D MCLAUGHLIN IRA TD
	100	100	JACK L HALSOR &
	86	86	JACK MARION FROST
1,656	1,656	1,656	JACQUELINE BRACKETT AND RANDALL C
1,062	1,062	1,062	JAMES A DAHL & SHIRLEY E DAHL TR
100	100	100	JAMES A OLEYAR ROTH IRA
200	200	200	JAMES A ZILLIGEN
160	160	160	JAMES B BRINKMAN
838	838	838	JAMES C TUCKER TR DTD 6-18-92-MAWE
500	500	500	JAMES D LUEERS TOD
51	51	51	JAMES D SMITH
209	209	209	JAMES E BROGDON SR ROTH IRA
25	25	25	JAMES E DEEGAN
133	133	133	JAMES EDWARD ROBERTS
30	30	30	JAMES F ATWELL
100	100	100	JAMES F MATTHES TRUSTEE FBO JAMES
642	642	642	JAMES G VEITCH ROLLOVER IRA
110	110	110	JAMES J CARLINRE II TR FBO MEDIA I
34	34	34	JAMES J FABRIS, JACK A FABRIS &
281	281	281	JAMES L MASTEN JR &
225	225	225	JAMES LOUIS MARCHINI
722	722	722	JAMES M DUFFY IRA TD AMERITRADE
200	200	200	JAMES M LEE TOD
210	210	210	JAMES M STRAYER &
100	100	100	JAMES MARK HOGG ROTH IRA
80	80	80	JAMES MARTIN BYERS III
50	50	50	JAMES MCADEN
100	100	100	JAMES R AKERS & RITA C AKERS TRS
500	500	500	JAMES R AUGUSTERFER
104	104	104	JAMES R GREEN
150	150	150	JAMES R KELLY
300	300	300	JAMES R WEGGE JR SEP IRA TD
18	18	18	JAMES R WURTS
13	13	13	JAMES RICHARD OFFERDAHL &
200	200	200	JAMES ROSE
100	100	100	JAMES SCOTT EADIE IRA
307	307	307	JAMES SPRATTE IRA TD AMERITRADE
2,200	2,200	2,200	JAMES T SMITH TR FBO
4	4	4	JAMES W GOTTFRIED
200	200	200	JAMES W KERN
2	2	2	JAMES WILLIAM TUCKER JR &
200	200	200	JAMIE J MEHR
2	2	2	JAN C TING & HELEN PAGE TING
25	25	25	JAN CASTANZA
165	165	165	JANE A STEWART
100	100	100	JANET LANDES ROTH IRA
700	700	700	JANET SCIGLIANE GARCIA
200	200	200	JANICE M HANSON TR FBO THREE
52,829	52,829	52,829	JANUS HENDERSON GLOBAL NATURAL RES
10,143	10,143	10,143	JAY W. CHRISTOPHER 1996 TRUST-MAWE
529	529	529	JAYSON RYAN NAVITSKY
300	300	300	JEAN C HIATT
20	20	20	JEAN M NUDELL ROLLOVER IRA
26	26	26	JEANNE K WILLIS
46	46	46	JEANNETTE L PRINCE ROLLOVER IRA
117	117	117	JEANNIE BURPEE ROLLOVER IRA
500	500	500	JEANNINE ARSENAULT
300	300	300	JEFF M HUDSON ROLLOVER IRA
31	31	31	JEFF PAUL BENSON
25	25	25	JEFFERY CLAYTON CLARK
33	33	33	JEFFERY D PEARSON &
250	250	250	JEFFREY A FEROLIE TOD
2,000	2,000	2,000	JEFFREY CHURCHILL
400	400	400	JEFFREY J MALLON
9,000	9,000	9,000	JEFFREY KUHLMAN
200	200	200	JEFFREY L SUGG
5	5	5	JEFFREY LEE SAFRIT
20	20	20	JEFFREY R KELLEY
500	500	500	JEFFREY R SAYRE
41	41	41	JEFFREY S HOVIS &
4,610	4,610	4,610	JEFFREY S LAMPUS
180	180	180	JENNIFER BUTACAN TOD
959	959	959	JENNIFER GASS IRA

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444	444	JENNIFER O CLAIR
500	500	JENNIFER R WANG
18	18	JEROME BRETHOUR
26	26	JEROME BRETHOUR BENE IRA OF
12	12	JEROME F BRETHOUR IRA
632	632	JERRY DONALD SMITH
2	2	JERRY I DE LA CRUZ
296	296	JERRY PRICE
200	200	JERRY W KAMINSKIS
208	208	JESS E SALAND
207	207	JESSICA H CHENG
200	200	JESSICA L SIERGIEJ &
150	150	JETTE M MONAHAN
144	144	JGP WEALTH MANAGEMEN
100	100	JIH M FWU
1,250	1,250	JIM TROST
58	58	JO ANN MENDLES
7,222	7,222	JO HAMBRO CAPITAL MANAGEMENT UMBRE
10	10	JOAN L FISHER
64	64	JOAN P VLACO
71	71	JO-ANN MENDLES IRA
61	61	JOANNE WILSON BENE IRA OF
212	212	JOANNE ZIENTKO
35	35	JOEL ALTUS
9	9	JOEL L AROUGHETI
8	8	JOHN A WHITMAN ROTH IRA
733	733	JOHN A ZANCHI ROLLOVER IRA
726	726	JOHN B NEVINS TRUST U/A DTD
34	34	JOHN B RITZEMA ROLLOVER IRA TD
255	255	JOHN D CUDDY ROTH IRA
100	100	JOHN D EARLS IRA
60	60	JOHN D PETERKINS ROLLOVER IRA TD
325	325	JOHN D STRICKLAND
50	50	JOHN E ARNOLD ROLLOVER IRA
683	683	JOHN E O'BRIEN
785	785	JOHN E O'BRIEN IRA
698	698	JOHN F MCCARTNEY TRUST
1,173	1,173	JOHN F STARMANN LIVING TRUST
40	40	JOHN G FAUSTGEN
26	26	JOHN J MEYER
40	40	JOHN J OLIVEIRA IRA
597	597	JOHN K CLEMENTS & JUNE C CLEMENTS
370	370	JOHN K HELGESEN
87	87	JOHN KONRAD JESELNIK
1,000	1,000	JOHN L MITCHELL SEP IRA TD
150	150	JOHN L OVERDEVEST TOD
100	100	JOHN LECHICKY
60	60	JOHN LIERMAN
200	200	JOHN LOLLIS ROLLOVER IRA
1,000	1,000	JOHN M MACBRAYNE III & BONITA E MA
10	10	JOHN M MCGRATH
34	34	JOHN M WALKER
200	200	JOHN MCGREEVY & DIANE MCGREEVY
12	12	JOHN MICHAEL GADDIS & CONSTANTINA
30	30	JOHN N HAMILTON
116	116	JOHN N PAGE III
383	383	JOHN PATRICK DACEY &
100	100	JOHN PATRICK HOLDEN & DOMINIQUE
300	300	JOHN R LYNCH ROTH IRA
15	15	JOHN R MEIS
200	200	JOHN R MILLER
100	100	JOHN ROBERT NELSON
100	100	JOHN ROBERT WALTERS
800	800	JOHN S GUTHRIE SEP IRA
200	200	JOHN STERKESON &
66,884	66,884	JOHN T. WALTON FAMILY TRUST
100	100	JOHN W CURRIE
500	500	JOHN W UNDERWOOD IRA
200	200	JOHN WILLIAM REMSEN IRA
6,349	6,349	JOHNSON + JOHNSON UK GROUP RETIREM
426,657	426,657	JOHNSON AND JOHNSON PENSION + SAVI
87	87	JOLENE M GENTILE
61	61	JON B MILLER
200	200	JON D & JENNIFER BURKE FAM REV
50	50	JONATHAN BLUM

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Styrets leder med instrukser	1,052	1,052	JONATHAN J BEITLER
	18	18	JONATHAN SCOTT PERKINS &
	50	50	JONATHAN V WEISS
	300	300	JONG C YEE &
	7	7	JOSE MANUEL PINON-VENEGAS
	28	28	JOSEPH A BOCCAGNO AND SHERRI L BOC
	150	150	JOSEPH A SANDER & MAUREEN E SANDER
	102	102	JOSEPH A VIRGO &
	1,550	1,550	JOSEPH ANTHONY STANKO
	400	400	JOSEPH GRADY ROLLOVER IRA TD
	500	500	JOSEPH J CARR ROLLOVER IRA TD
	40	40	JOSEPH K BAHR ROTH IRA TD
	8,000	8,000	JOSEPH KELLY BAHR ROLLOVER IRA
	100	100	JOSEPH M ORLICK
	81	81	JOSEPH M ROCHFORD IRA
	5	5	JOSEPH MORA
	202	202	JOSEPH R BARTOLETTI TR
	50	50	JOSEPH R MAIO IRA
	50	50	JOSEPH S WOLCZEK & DIANE WOLCZEK
	1	1	JOSEPH SIDDIQUI
	25	25	JOSEPH TROXTEL &
	127	127	JOSETTE A NEWMAN
	5	5	JOSHUA WILLIAM CRANE
	500	500	JOYCE E KOUBA
	250	250	JOYCE E KOUBA TR
	55	55	JOYCE L BROWN IRA
	2,084	2,084	JTW TRUST NO. 1 UAD 9/19/02
	4,378	4,378	JTW TRUST NO. 2 UAD 9/19/02
	6,696	6,696	JTW TRUST NO. 3 UAD 9/19/02
	5,231	5,231	JTW TRUST NO. 4 UAD 9/19/02
	3,695	3,695	JTW TRUST NO. 5 UAD 9/19/02
	100	100	JUAN A GUERRERO IRA
	200	200	JUAN A GUERRERO TR FBO
	50	50	JUDI LEEWARD KOSELKA IRA TD
	1	1	JUDITH R ADAMS
	25	25	JUNE Y L SPOHN
	65,826	65,826	K INVESTMENTS SH LIMITED
	19,003	19,003	KAISER FOUNDATION HOSPITALS
	25,261	25,261	KAISER PERMANENTE GROUP TRUST
	30	30	KALPESH BULSARA
	215	215	KANGYI CHEN ROTH IRA
	17,068	17,068	KAPITALFORENINGEN DANSKE INV IN
	440,443	440,443	KAPITALFORENINGEN DANSKE INVEST IN
	174,425	174,425	KAPITALFORENINGEN INVESTIN PRO VEL
	27,919	27,919	KAPITALFORENINGEN LD GLOBAL QUANT
	14,227	14,227	KAPITALFORENINGEN LD SMART BETA -
	195,913	195,913	KAPITALFORENINGEN SAMPENSION INV
	277,889	277,889	KAPITALFORENINGEN SAMPENSION INVES
	12,483	12,483	KAPITALFORENINGEN SPARINVEST VERDE
	700	700	KAREN A BROKOFF & THOMAS L BROKOFF
	10	10	KAREN COGELIA
	336	336	KAREN G KING IRA
	300	300	KAREN S SIBOLD
	100	100	KARL B COGGINS
	100	100	KARLY DIANNE STOEHR RODINE &
	500	500	Katharina Erika Denise Christen-Fr
	270	270	KATHERINE M BAILLIE
	57	57	KATHERINE MCDONALD BENE IRA OF
	69	69	KATHLEEN D SMITH REV TRUST
	75	75	KATHLEEN S JOHNSON
	36	36	KATHLEEN S THOMAS IRA
	17	17	KATHRYN A ENGHOLM
	300	300	KATHRYN M FANSLOW LIVING TRUST
	70	70	KATHRYN S RYAN
	100	100	KEITH L CRAMER &
	70	70	KEITH R & LINDA I LEWIS FAM
	7,000	7,000	KELLEY G OWEN
	66	66	KEN BELL
	57	57	KEN EGEL SEP IRA
	2,300	2,300	KEN MAYNARD PAPA SEP IRA
	20	20	KENDI YAMAZAKI
	966	966	KENNETH A MEYER
	500	500	KENNETH E NELSON ROTH IRA
	200	200	KENNETH HUGO LARSON
	3,000	3,000	KENNETH J SACKMAN & JULIE I TR

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926	926	KENNETH K WONG
120	120	KENNETH L BELL &
209	209	KENNETH L WRIGHT TRUSTEE FBO LEE I
500	500	KENNETH MORGAN
200	200	KENNETH N LEVITT
2,000	2,000	KENT DILLON SCHICKLI TR FBO
320	320	KENT LAMBERT ROLLOVER IRA TD
335	335	KEVIN A OLIFIERS
1,000	1,000	KEVIN E MOLEY AND DOROTHY MOLEY TT
150	150	KEVIN K BURLEY
100	100	KEVIN M SINGER &
50	50	KEVIN M SINGER ROLLOVER IRA
92	92	KEVIN P O'NEILL
60	60	KEVIN T BETHKE
86	86	KEVIN W CONRAD ROTH IRA
200	200	KEVIN YOUNG SR
3	3	KIM C PATTERSON
20	20	KIM C PATTERSON
100	100	KIM STARCK
39	39	KIM STARR
189	189	KIMBERLY A FLASTER
17	17	KIP K STANGL
250	250	KLAUS A PRATSCHKER &
11,370	11,370	KONSUMENTKOOOPERATIONENS PENSIONSST
4,725	4,725	KPA TJANSTEPENSION AB (PUBL)
404,140	404,140	KPA TJANSTEPENSIONSFORSAKRING AB (
389	389	KRIS INOUYE &
209	209	KRISTEN A MADDEN
39	39	KRISTI L G CROSBY
109	109	KRISTINE SPORTS
206,506	206,506	KUWAIT FUND FOR ARAB ECONOMIC DEVE
105,352	105,352	KYBURG INSTITUTIONAL FUND - AKTIEN
9	9	KYEONGMIN RIM
50	50	L H & P R ENGELE TR
200	200	L JAMES KISH &
751	751	L SHIGLEY REV TR 11-18-04-MAWER AD
205,000	205,000	LAHITAPIOLA KESKINAINEN HENKI- VAK
90,000	90,000	LAHITAPIOLA KESKINAINEN VAKUUTUSYH
100	100	LAIRD S HOLLIDAY TR FBO
11,338	11,338	LAKE AVENUE INVESTMENTS LLC
25	25	LARRY ALAN BRINNEMAN
35	35	LARRY BEYER ROLLOVER IRA
6	6	LARRY C CLOSE
20	20	LARRY H HAWKINS ROTH IRA
100	100	LARRY KARMAN &
1,489	1,489	LARRY L TYNER SR
100	100	LARRY R HUNTER
862	862	LAURENCE M MAGONE & BARBARA J MAGO
1,000	1,000	LAWAN UPALAKALIN
4	4	LAWRENCE CHARLES PURINTON
100	100	LAWRENCE E STEINHAGEN TR
10,050	10,050	LAWRENCE LIVERMORE NATIONAL SECURI
404	404	LAWRENCE N FISHMAN
29,240	29,240	LAY EMPLOYEES RETIREMENT PLAN OF T
76,104	76,104	LEGAL & GENERAL CCF
620	620	LEGAL & GENERAL DEVELOPED MULTI-FA
449,726	449,726	LEGAL & GENERAL EUROPEAN INDEX TRU
9,951	9,951	LEGAL & GENERAL FUTURE WORLD CLIMA
27,603	27,603	LEGAL & GENERAL FUTURE WORLD ESG D
4,093	4,093	LEGAL & GENERAL FUTURE WORLD ESG E
428	428	LEGAL & GENERAL GLOBAL DEVELOPED E
5,823	5,823	LEGAL & GENERAL GLOBAL EQUITY INDE
1,877	1,877	LEGAL & GENERAL ICAV
76,230	76,230	LEGAL & GENERAL INTERNATIONAL INDE
58,438	58,438	LEGAL & GENERAL MSCI EAFE FUND LLC
7,251	7,251	LEGAL & GENERAL MSCI EAFE SL FUND
35,854	35,854	LEGAL AND GENERAL UCITS ETF PLC
182	182	LEMONTE L GREENLY & NORMA P GREENL
89	89	LENOIR N WELLS
2	2	LEO WESOLOWSKI
210	210	LEONARD GEORGE BENDIKAS & S TR
300	300	LEONARD V PIERRO JR
301	301	LEONELLO DI NICOLA & MARIA LUISA D
450	450	LEONID GOLOSHINSKY
900	900	LEONIE ROSENSTIEL

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Styrets leder med instrukser	10	10	LESIA MATWIJIW
	44	44	LESLIE DONAHUE ROLLOVER IRA
	161	161	LESZEK ANATOL WOROSZ
	25,393	25,393	LF ROBECO ACS UMBRELLA FUND
	7,575	7,575	LGPS CENTRAL AUTHORISED CONTRACTUA
	25	25	LIBERAL MENS INVESTMENT CLUB OF
	38	38	LIN YEE CHEUNG
	200	200	LINCOLN S DYER ROTH IRA
	10	10	LINDA A BALLINGER ROTH IRA
	300	300	LINDA E GRADEN-LEFORGE TR FBO
	3	3	LINDA J. FAUST ROLLOVER IRA TD
	88	88	LINDA LOU SUCHANEK
	210	210	LINDA P MABEE
	3,067	3,067	LINDA SMITH BUONANNO TRUST U/W/OTE
	1,000	1,000	LIONEL J SPARTZ
	41,980	41,980	LIONTRUST GLOBAL FUNDS PLC
	310	310	LIZBETH ANN JONES IRA
	256	256	LLOYD BOUDREAUX
	300	300	LLOYD DOUGLAS QUILLEN
	9,491	9,491	LOCKHEED MARTIN CORPORATION DEFINE
	6,811	6,811	LOCKHEED MARTIN CORPORATION MASTER
	3,720	3,720	LODESTAR CAPITAL GROUP INC
	2,107	2,107	LOF TargetNetZero Europe Equity
	1,146	1,146	LORD MAYOR'S CHARITABLE FOUNDATION
	700	700	LORETTA BRANDT
	985,444	985,444	LOTHIAN PENSION FUND
	71	71	LOUIS J BEIERLE III IRA
	30	30	LOUIS DILELLA
	100	100	LOUIS PEYTON THOMAS III &
	2	2	LOUISA GYETUAH BOADI
	12	12	LOUISE KAY JOHNSON & DAVID LYNN
	1	1	LOUISIANA STATE EMPLOYEES' RETIREM
	109,000	109,000	LSV INTERNATIONAL (AC) VALUE EQUIT
	119,300	119,300	LSV INTERNATIONAL VALUE EQUITY TRU
	28,400	28,400	LSV NON-US EQUITY LLC
	69,334	69,334	LTW INVESTMENTS LLC
	70	70	LUIGI NAPOLI
	363	363	LUNA LLC
	33,652	33,652	LVIP BLACKROCK GLOBAL ALLOCATION F
	135,609	135,609	LVIP SSGA INTERNATIONAL INDEX FUND
	500	500	LYDIA WALIGOVSKA TOD
	753	753	LYLE E NICHOLS &
	261	261	LYNN E BOND &
	70	70	LYNNNDON P ANG
	500	500	LYNNE L SCHMIDLAP-BEZICH IRA
	595,228	595,228	LYX IND FD-LYXOR CORE STOXX EUROPE
	6,123	6,123	Lyxor 1 STOXX Europe 600 ESG (DR)
	44,267	44,267	LYXOR CORE MSCI WORLD (DR) UCITS E
	2,006	2,006	LYXOR ETF MSCI WORLD INDUSTRIALS
	317,967	317,967	LYXOR MSCI EUROPE ESG LEADERS (DR)
	77,542	77,542	LYXOR MSCI EUROPE UCITS ETF
	81,089	81,089	M R B B
	3,310	3,310	MACQUARIE WHOLESALE FUNDS
	27,100	27,100	MAJOR LEAGUE BASEBALL PLAYERS PENS
	500	500	MAKOTO SHINIZU
	316,466	316,466	MANAGED PENSION FUNDS LIMITED
	222,852	222,852	MANAGED PENSION FUNDS LIMITED
	130	130	MANUEL G SILVEIRA
	4,739	4,739	MANVILLE PERSONAL INJURY SETTLEMEN
	6,685	6,685	MAPLE-BROWN ABBOTT INTERNATIONAL E
	86,126	86,126	MARATHON UCITS COMMON CONTRACTUAL
	273,283	273,283	MARATHON UCITS FUNDS
	6,792	6,792	MARATHON UCITS FUNDS
	27,048	27,048	MARATHON UCITS FUNDS
	49	49	MARCIA C WEISSER IRA
	297	297	MARCIA REED ROLLOVER IRA
	4	4	MARCO ANTONIO POLI DA CONCEICAO
	187	187	MARCUS P PORCELLI
	70	70	MARCUS PORCELLI ROLLOVER IRA
	100	100	MAREK L KNOP
	74	74	MARGARET L PARSONS IRA
	281	281	MARGO SPITZ MARBUT SEPARATE PROPER
	15	15	MARGOT & KURT J BLOCH
	48	48	MARIA C HANNA & ROBERT G HANNA III
	47	47	MARIA FERNANDEZ-LEDON REV TRUST

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Styrets leder med instrukser	1,075	1,075	MARIA KIRKEENG TOD
	100	100	MARIA SYSON PHAN TR FBO
	205	205	MARIE A EISELE
	100	100	MARIE LOUISE BRITT TR FBO
	23	23	MARILYN M DAVIS
	150	150	MARJORIE D DEWITT BENE IRA
	70	70	MARK A BLUM IRA
	3	3	MARK COHEN
	16	16	MARK FRIEND &
	50	50	MARK H SHAPIRO
	150	150	MARK LATERZA IRA
	130	130	MARK LEONARD ANDERS
	122	122	MARK LEPPER ROTH IRA
	616	616	MARK P LEPPER ROLLOVER IRA
	564	564	MARK R CROSBY & RITA M CROSBY
	60	60	MARK S GEORGE & BONITA L GEORGE
	400	400	MARK S SMITH
	48	48	MARK S SPIERS IRA
	80	80	MARK S TILLER
	400	400	MARK S WINTERSOLE
	29	29	MARLENE R FRANK
	8,700	8,700	MARSH & MCLENNAN MASTER RETIREMENT
	648	648	MARTA E MONTLEON
	600	600	MARTA J KALVE
	482	482	MARTIN D MARGULIES
	100	100	MARTIN J WISE &
	135	135	MARTON FAM INVESTMENT PARTNERS II
	502	502	MARY LOUISE GREEN
	97,059	97,059	MARYLAND STATE RETIREMENT + PENSIO
	49	49	MARYLOU M SZIVOS IRA
	240	240	MASON HOLMWOOD AND PATRICIA HOLMWO
	105,586	105,586	MASON TENDERS DISTRICT COUNCIL PEN
	2,757	2,757	MASTER TRUST BANK OF JAPAN LTD. RE
	28	28	MATTHEW CLARK NIXON TRUST
	101	101	MATTHEW G OSTE TOD
	23	23	MATTHEW PAVLOFF
	2	2	MATTHEW WALDSCHMIDT
	23	23	MATTHEWS FAMILY TRUST OF 2001
	220	220	MAURICE GENE RADFORD JR &
	139	139	MAURINE L ALFREY IRA
	387,485	387,485	MAWER COLLECTIVE INVESTMENT TRUST
	2,568,900	2,568,900	MAWER INTERNATIONAL EQUITY FUND
	924,983	924,983	MAWER INTERNATIONAL EQUITY POOLED
	99,351	99,351	MAWER TAX EFFECTIVE BALANCED FUND
	1	1	MAXIMILIAN WEINHOLD
	300	300	MAXINE S MEEK
	130	130	MAY M LEONG
	200	200	MAYFIELD-MOBILEX LIMITED/ EDWARD R
	2,379	2,379	MAYNARD CONTRIBUTORY RETIREMENT SY
	29	29	MAZEN G HADDAD
	69,124	69,124	MBB PUBLIC MARKETS I LLC
	22	22	MCWAY IRREVOCABLE TRUST OF 2013
	121	121	MEEK 2000 GIFT TRUST FBO SHERYL L
	84	84	MEEK FAMILY FOUNDATION
	8	8	MEEK VENTURES LLC
	38	38	MELINDA ANN PIONTEK GST EXEMPT
	92	92	MELINDA B MORA
	100	100	MELVIN C JOYCE
	21,407	21,407	MERCER DIOCESE OF BROOKLYN GROWTH
	7,000	7,000	MERCER DIOCESE OF BROOKLYN LAY PEN
	134	134	MERCER GLOBAL ADVISO
	5,100	5,100	MERCER INTERNATIONAL EQUITY FUND
	48,867	48,867	MERCER PASSIVE INTERNATIONAL SHARE
	4,418	4,418	MERCER PASSIVE SUSTAINABLE INTERNA
	257,664	257,664	MERCER QIF CCF
	1,277	1,277	MERCER QIF CCF
	11,404	11,404	MERCER UNHEDGED OVERSEAS SHARES TR
	6,596	6,596	MERCY HEALTH RETIREMENT TRUST
	3,410	3,410	MERCY HEALTH RETIREMENT TRUST
	2,400	2,400	MERDAN ORASHEV & OGULJENNET
	4,741	4,741	MEREDITH J EARLEY
	134	134	MEREDITH LEPPER ROLLOVER IRA
	53	53	MEREDITH LEPPER ROTH IRA
	94	94	MEREDITH POGSON
	44	44	MEREDITH POGSON IRA

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	1	1	MERLIN ZARRAGA HIDALGO
	1	1	MERLIN ZARRAGA HIDALGO & MICHAEL
	3,183	3,183	MERSEYSIDE PENSION FUND
	61,171	61,171	MGI FUNDS PLC
	30	30	MICHAEL A SZABO
	223	223	MICHAEL A TORRES
	20	20	MICHAEL BERNARD IRA
	38	38	MICHAEL DERMOUTZ
	186	186	MICHAEL DIAMOND IRA
	10	10	MICHAEL E BITTFIELD
	912	912	MICHAEL E FEILER
	223	223	MICHAEL F GILL
	78	78	MICHAEL G NORRIS REV TRUST
	79	79	MICHAEL GEORGE BORTA AND JEANNE MA
	43	43	MICHAEL H KORN ROLLOVER IRA
	646	646	MICHAEL J GERRIOR
	1	1	MICHAEL JOSEPH ENGELS JR
	320	320	MICHAEL K BAUER IRA TD AMERITRADE
	250	250	MICHAEL KENNETH STEINER
	100	100	MICHAEL LAUREN PAPPA AND ORSOLA MA
	200	200	MICHAEL LEWIS WILLIAMS ROTH IRA TD
	375	375	MICHAEL LIGUORI
	2,000	2,000	MICHAEL PAE & LINDA LAWSON TRS FBO
	30	30	MICHAEL PLATT MCGRIF
	208	208	MICHAEL R MORRIS TRUST
	100	100	MICHAEL S DEVINE
	1	1	MICHAEL WEBB
	250	250	MICHAEL WILLIAM SAVELAND AS CUST F
	293	293	MICHELE M FLASTER
	500	500	MICHELLE C LENOX
	1,998	1,998	MICHELLE CHERIE LENOX BENEFICIARY
	117	117	MICHELLE FINO REVOCABLE TRUST
	800	800	MICHELLE S KEMPEN ROTH IRA
	20	20	MINGBIH HSU HAUPERT
	13,171	13,171	MINISTRY OF ECONOMY AND FINANCE
	10	10	MIRIAM S GALAS
	324,993	324,993	ML INTERNATIONAL INVESTMENT FUND
	725	725	MOBILEX CORPORATION / EDWARD REESE
	10	10	MOHAN REDDY GADHE
	6,600	6,600	MONETARY AUTHORITY OF SINGAPORE
	52,888	52,888	MONETARY AUTHORITY OF SINGAPORE
	50	50	MONTE HENRICKS ROTH IRA TD
	109	109	MONTICELLO FAM TST UA APR 07, 2011
	596,995	596,995	MONTLAKE ORIEL UCITS PLATFORM ICAV
	17,583	17,583	MORGAN STANLEY PATHWAY FUNDS - INT
	1,103	1,103	MORRIS 1992 GIFT TRUST FOR ELLENU/
	9,155	9,155	MOTABILITY AS SOLE TRUSTEE OF THE
	11,941	11,941	MOUNT HATTON INVESTMENTS LIMITED
	320	320	MOUNT YALE INVESTMEN
	16,130	16,130	MOUNT YALE INVESTMENT ADV LLC
	200	200	MR AJAY UPADHYAYA
	200	200	MR GEORGE FOSTER AND/OR MRS MARY F
	200	200	MR KENNETH WOOD AND/OR MS. MURIELL
	120	120	MR RANDY KARIUS
	10	10	MR RICHARD C WHITE & KATHRYN L WHI
	30	30	MR TODD BRADT
	500	500	MR WERNER KLOTZBUECHER
	143	143	MRHESS INVESTMENTS, LLC
	300	300	MRS ANDREA GUTHRIE
	500	500	MRS JEAN LEE / MR BILL LEE
	123,048	123,048	MSCI EUROPE EQUITY INDEX FUND B (E
	243	243	MUL-LYXOR MSCI WORLD CLIMATE CHANG
	1,523	1,523	MULTI SOLUTIONS PICTET MULTI ASSET
	8,788	8,788	Mutual Global Fund CI New Perspect
	624,443	624,443	MUTUAL OF AMERICA INTERNATIONAL FU
	2,955	2,955	MUTUAL OF AMERICA VARIABLE INSURAN
	430	430	MYRNA W HALL
	844	844	MYRNA W HALL ROLLOVER IRA
	188	188	N J BOLINGER
	2,939	2,939	N.V. HAGELUNIE
	1,100	1,100	NADINE L GRABOW ROLLOVER IRA
	5	5	NAEEM A KHAN TOD
	31	31	NANCY A MINTURN
	30	30	NANCY C MAJEWSKI 2022 FAM TRUST

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	100	100	NANCY L HATCH & DAN COWSER
	22	22	NANCY SCEBELO REV TST
	4,500	4,500	NANCY T SHIH
	28	28	NARANBHAI PATEL BYPASS TRUST
	273	273	NATALIE Z MOHTASHAMI
	227	227	NATASHA GUPTA IRA
	120	120	NATHAN MITAL
	1,641	1,641	NATIO-FONDS MONACO REVENUS
	68,904	68,904	NATIONAL COUNCIL FOR SOCIAL SECURI
	11,004	11,004	NATIONAL COUNCIL FOR SOCIAL SECURI
	169,297	169,297	NATIONAL COUNCIL FOR SOCIAL SECURI
	23,900	23,900	NATIONAL ELEVATOR INDUSTRY PENSION
	1,266,600	1,266,600	NATIONAL EMPLOYMENT SAVINGS TRUST
	67,456	67,456	NATIONAL PENSION INSURANCE FUND
	144,231	144,231	NATIONAL RAILROAD RETIREMENT INVES
	137,106	137,106	NATIONWIDE GLOBAL SUSTAINABLE EQUI
	1,140	1,140	NATIXIS ADVISORS, LL
	133,279	133,279	NATWEST TRUSTEE AND DEPOSITARY SER
	122,671	122,671	NATWEST TRUSTEE AND DEPOSITARY SER
	3,824	3,824	NEF GLOBAL EQUITY
	68	68	NELSON ROJAS
	1,139	1,139	NEMOURS FOUNDATION
	2,300	2,300	NEPENTHE-PHOENIX CORP EMPLOYEES 40
	582	582	NEW EDGE WEALTH LLC
	446,294	446,294	NEW YORK STATE TEACHERS RETIREMENT
	513	513	NEXTERA ENERGY DUANE ARNOLD LLC NO
	1,844	1,844	NEXTERA ENERGY DUANE ARNOLD LLC QU
	22,018	22,018	NFS LIMITED
	3,745	3,745	NFS/FMTC IRA
	4,836	4,836	NFS/FMTC ROLLOVER IRA
	854	854	NFS/FMTC ROTH IRA
	788	788	NFS/FMTC SEP IRA
	4,064	4,064	NH-Amundi Private Securities Inves
	45	45	NICK J MANSOUR JR ROTH IRA
	156	156	NIKOLAS C MILLS
	496,855	496,855	NON-UCITS NORDEA PRIVATE BANKING N
	5,100	5,100	NON-US EQUITY MANAGERS PORTFOLIO 1
	19,200	19,200	NON-US EQUITY MANAGERS: PORTFOLIO
	203,258	203,258	NORDEA 1 SICAV
	56,405	56,405	NORDEA 2 SICAV
	15,785	15,785	NORDEA EUROPEAN PASSIVE FUND
	59,395	59,395	NORDEA GLOBAL ENHANCED FUND
	53,794	53,794	NORDEA GLOBAL PASSIVE FUND
	108	108	NORMAN HALLS
	60	60	NORMAN J WILLIS
	250	250	NORMAN M HAIGH
	2	2	NORMAND L DUBE
	270,994	270,994	NORTHERN FUNDS - INTERNATIONAL EQU
	10,518	10,518	NORTHERN FUNDS INTERNATIONAL GROWT
	54,496	54,496	NORTHERN GLOBAL SUSTAINABILITY IND
	12,969	12,969	NORTHERN LIGHTS FUND TRUST IV - IN
	46,940	46,940	NORTHERN TRUST COMMON ALL COUNT
	49,155	49,155	NORTHERN TRUST COMMON ALL COUNTRY
	138,899	138,899	NORTHERN TRUST COMMON EAFE IND F
	47,786	47,786	NORTHERN TRUST COMMON EAFE INDEX F
	1,365,344	1,365,344	NORTHERN TRUST GLOBAL INVESTMENTS
	3,071	3,071	NORTHERN TRUST GLOBAL INVESTMENTS
	5,264	5,264	NORTHERN TRUST INVESTMENT FUNDS PU
	491,494	491,494	NORTHERN TRUST UCITS COMMON CONTRA
	120,786	120,786	NORTHERN TRUST UCITS FGR FUND
	2,630	2,630	NORTHROP GRUMMAN CORPORATION VEBA
	350,000	350,000	NORTHWESTERN MUTUAL SERIES FUND IN
	200	200	NORVAL OWEN JACKSON ROTH IRA TD
	68,819	68,819	NOTTINGHAMSHIRE COUNTY COUNCIL PEN
	9,255	9,255	NOVANT HEALTH INC
	9,536	9,536	NTCC COLLECTIVE FUNDS FOR EMPLOYEE
	34,776	34,776	NTCC COLLECTIVE FUNDS FOR EMPLOYEE
	3,026	3,026	NUVEEN MULTI-ASSET INCOME FUND
	1,673	1,673	OFI INVEST MARCHES EMERGENTS
	66,796	66,796	OFP DUPONT EUROPEAN PENSION FUND
	5,000	5,000	OLAV MAEHLE TR FBO
	75	75	OLIVER ST. INVESTMENT CLUB (A
	3,732	3,732	OMEGA FFIP LIMITED PARTNERSHIP
	18	18	ONA LYNN FRALINGER

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2,175	2,175	ONEMARKETS AMUNDI FLEXIBLE INCOME
337,419	337,419	ONTARIO POWER GENERATION INC
350	350	OPPENHEIMER & CO INC CUST FBO
235	235	OPPENHEIMER & CO INC CUSTODI FBO
91	91	OPPENHEIMER & CO INC CUSTODIAN FB
400	400	OPPENHEIMER & CO INC CUSTODIAN FBO
3,646	3,646	OPUS FINANCIAL LLC
57	57	PABLO COLON IRA
250	250	PAMELA GILLETTE
292	292	PATRICIA A KEHOE ROLLOVER IRA
100	100	PATRICIA A ZAMBORY
300	300	PATRICIA M DUNCAN IRA TD
100	100	PATRICIA WILMA MINELLI TRUST
81	81	PATRICK CASADAY ROTH IRA TD
420	420	PATRICK F GALLAGHER
400	400	PATRICK J FITZGERALD &
33	33	PATRICK L WHITEHOUSE
26	26	PATRICK M DWYER TOD
50	50	PATRICK M HYLTON
100	100	PATRICK MICHAEL BRENNAN SEP IRA
1	1	PATRICK SPANGLER
48	48	PAUL & PATSY BROWN REVOCABLE TRUST
100	100	PAUL ANTHONY WARREN
255	255	PAUL COLTON HALSTEAD JR
400	400	PAUL CURTIN
100	100	PAUL J MCMULLIN SEP IRA
50	50	PAUL J MOHR
1	1	PAUL J T FETTERLY
263	263	PAUL J WAGNER
500	500	PAUL JAY LEWIS
100	100	PAUL M FUJIMOTO & GLENN T FUJIMOTO
459	459	PAUL PETROVICH II
1,000	1,000	PAUL ROBERT LURA TOD
23	23	PAUL SCOTT HUGHES
13,889	13,889	PAUL SINGER &
165,006	165,006	PEACE OFFICERS ANNUITY AND BENEFIT
26	26	PEGGY SCROGGS IRA TD AMERITRADE
76	76	PEGGY SUE BRIDGMAN REV LIV TRUST
5,361	5,361	PENN SERIES DEVELOPED INTERNATIONA
600	600	PENNIE & GILBERT AZRAN TRUST
364,692	364,692	PENSION BENEFIT GUARANTY CORPORATI
20,641	20,641	PENSION PLAN OF LOCAL 464A
1,856	1,856	PENSION PROTECTION FUND
470,000	470,000	PENSIONDANMARK PENSIONSFORSIKRINGS
200,000	200,000	PENSIONDANMARK PENSIONSFORSIKRINGS
24,075	24,075	PENSIONSKASSE DES BUNDES PUBLICA
2,894,652	2,894,652	PEOPLE'S BANK OF CHINA
32,087	32,087	PERMANENT FUND INVESTMENTS LLC
14,069	14,069	PERPETUAL ECONOMIC DIVERSIFICATION
2,000	2,000	PERRY ZAND
104	104	PETER L ADAM &
30	30	PETER M LIVELY
430	430	PETER SORENSEN & VICKY SORENSEN JT
519	519	PG AND E POSTRETIREMENT MEDICAL PL
30,799	30,799	PGANDE CORPORATION RETIREMENT MAST
100	100	PHILIP A MASCIOLA & PHILIP A MASCI
36	36	PHILIP E THOMAS IRA
5	5	PHILIP JOHN PARKER ROLLOVER IRA
102	102	PHILIP VAN KERSEN &
135	135	PHILLIP LEONG
250	250	PHILLIP LEONG &
9	9	PHYLLIS J JOSEPHSON & WENDY L WENT
9,488	9,488	PICTET CH GLOBAL EQUITIES
1,273	1,273	PICTET GLOBAL DYNAMIC ALLOCATION
1,555	1,555	PICTET GLOBAL SELECTION FUND DYNAM
39,614	39,614	PICTET MULTI ASSET GLOBAL OPPORTUN
25,981	25,981	PIMCO EQUITY SERIES: PIMCO RAFI DY
8,189	8,189	PINEBRIDGE SELECT FUNDS VCC
60,070	60,070	PNC BANK NA AS CUSTODIAN UNDER AGR
419	419	PNC CAPITAL DIRECTIO
6,837	6,837	POINT BEACH UNIT 1 AND UNIT 2 NON
6,010	6,010	POLICE AND FIRE RETIREMENT SYSTEM
4,563	4,563	POOL REINSURANCE COMPANY LIMITED
11	11	PORTFOLIO SOLUTIONS
60	60	PRADEEP BISARYA &

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50	50	PRASHANT SHAH & VARSHA P SHAH JT
81,300	81,300	PREDICA ISR MONDE -Actions
4,735	4,735	PRESBYTERIAN CHURCH IN AMERICA 403
22,382	22,382	PRESCIENT GLOBAL FUNDS ICAV
24,199	24,199	PriviEdge - JP Morgan Pan Europea
22	22	PROCYON ADVISORS, LL
2,760	2,760	PRO-GEN INVESTMENTS LLC
2,095	2,095	PROVIDENCE HEALTH & SERVICES AND S
1,315	1,315	PROVIDENCE HEALTH & SERVICES CASH
6,134	6,134	PROVIDENCE ST. JOSEPH HEALTH LONG
24,400	24,400	PRUDENTIAL INVESTMENT PORTFOLIOS I
23,095	23,095	PUB INSTITUTIONAL FUND UMBRELLA- P
8,652	8,652	PUBLIC AUTHORITY FOR SOCIAL INSURA
9,293	9,293	PUBLIC EMPLOYEES RETIREMENT ASSOCI
309,474	309,474	PUBLIC EMPLOYEES' RETIREMENT SYSTE
273,841	273,841	PUBLIC EMPLOYEES RETIREMENT SYSTEM
16,696	16,696	PUBLIC SCHOOL TEACHERS PENSION AND
68,889	68,889	PUBLIC SERVICE ENTERPRISE GROUP IN
7,433	7,433	QIC INTERNATIONAL EQUITIES FUND
433	433	QUANTITATIVE PORTFOL
12,212	12,212	QUONIAM FUNDS SELECTION SICAV EQUI
25,554	25,554	QUONIAM FUNDS SELECTION SICAV EURO
8,369	8,369	QUONIAM FUNDS SELECTION SICAV GLO
53,616	53,616	QUONIAM FUNDS SELECTION SICAV GLOB
10,000	10,000	R H BLUESTEIN & CO
106,240	106,240	R PORTFOLIO BDL EUROPEAN EQUITY AL
5	5	RAFAEL BORIS IVAN CORNEJO MUNOZ
15,195	15,195	RAGS-FUNDMASTER
26	26	RAHUL K V CHANDRAN
358,482	358,482	RAILWAYS PENSION TRUSTEE COMPANY L
100	100	RAJESH MANGHAT &
170	170	RALPH ANTHONY BONTEMPO
83	83	RALPH ROMANS
83	83	RALPH WHALEN
173	173	RAM MAUR, LLC
1,200	1,200	RANDALL H TITCHER
174	174	RANDALL HUNT IRA TD AMERITRADE
255	255	RANDALL MCELROY
845	845	RANDY WIESSNER
300	300	RAY ALAN CASS
25	25	RAYMOND M RENNIE ROLLOVER IRA
249,434	249,434	RAYTHEON TECHNOLOGIES CORPORATION
859	859	RBC CAPITAL MARKETS LLC
53,954	53,954	REALINDEX GLOBAL SHARE FUND (SCREE
430	430	REBECCA H WADE IRA
1,914	1,914	RED BLAZER INVESTMENTS VENTURE LLC
123,899	123,899	REGIME DE RETRAITE DES EMPLOYEES E
1,500	1,500	REINHART KLUETER & RENATE KLUETER
4,000	4,000	RELIANCE TRUST CO
79,395	79,395	RELIANCE TRUST INSTITUTIONAL RETIR
11,255	11,255	RENAISSANCE CANADIAN BALANCED FUND
4,186	4,186	RENAISSANCE CANADIAN MONTHLY INCOM
12,937	12,937	RENAISSANCE GLOBAL FOCUS FUND
20,144	20,144	RENAISSANCE GLOBAL MARKETS FUND
49,285	49,285	RENAISSANCE INTERNATIONAL DIVIDEND
38,235	38,235	RENAISSANCE INTERNATIONAL EQUITY P
150	150	RENATO GIACCHI
500	500	RENE A SANTALLA
165,983	165,983	RETAIL EMPLOYEES SUPERANNUATION TR
1,500	1,500	REVOCABLE TRUST OF GWENN MAYERS
23,561	23,561	RHODE ISLAND EMPLOYEES RETIREMENT
310	310	RICHARD A JAHNKE IRA TD AMERITRADE
54	54	RICHARD A ZIMMER IRA
9,341	9,341	RICHARD A.
45	45	RICHARD ACERRA &
40	40	RICHARD C CALKINS
400	400	RICHARD CHIU
280	280	RICHARD D BELL
100	100	RICHARD D JOYAL &
41	41	RICHARD E VAN DORN
17	17	RICHARD F MEYER & LOIS S MEYER
500	500	RICHARD GRABOWSKI &
3,000	3,000	RICHARD H NGUYEN & SARAH TRUONG
23	23	RICHARD I GOOD II ROTH IRA
100	100	RICHARD I SHELLY IRA TD AMERITRADE

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1,024	1,024	RICHARD J FORER
71	71	RICHARD J MUNSCH
100	100	RICHARD J WEINTRAUB
25	25	RICHARD JOHN WISEBERG ROTH IRA TD
200	200	RICHARD L FRIEND
13	13	RICHARD M GANSFUSS
1,595	1,595	RICHARD N WILENKEN & JENNIFER C WI
300	300	RICHARD P CORRIGAN JR ROLLOVER IRA
500	500	RICHARD REED BUECH & BARBARA BUECH
200	200	RICHARD SCHWENDERMAN
40	40	RICHARD SCOFIELD
12	12	RICHARD SMOOT
101	101	RICHARD W PATTON ROLLOVER IRA
200	200	RICK BRASE
18,432	18,432	ROBECO CAPITAL GROWTH FUNDS
358,252	358,252	ROBECO CAPITAL GROWTH FUNDS
4,899	4,899	ROBECO GLOBAL DEVELOPED MARKETS EQ
76,932	76,932	ROBECO INSTITUTIONAL UMBRELLA FUND
104,398	104,398	ROBECO UMBRELLA FUND I N.V.
28	28	ROBERT A HENDRICKS ROLLOVER IRA
200	200	ROBERT A STAVE
20	20	ROBERT ALLEN BURGE &
16	16	ROBERT ANDREW PERSHE
27	27	ROBERT B BRADBURY & CONSTANCE W BR
31	31	ROBERT B RAMSEYER
214	214	ROBERT CURTIS HAMMOND & JANA
118	118	ROBERT D GROVE
50	50	ROBERT E TUCKER
750	750	ROBERT GOLDSCHMIDT
200	200	ROBERT J SHEEHAN
500	500	ROBERT J SMITH
800	800	ROBERT J TRUESDELL
76	76	ROBERT J WILLS &
500	500	ROBERT JOHN DZUR
10	10	ROBERT L GULLY
100	100	ROBERT LAMBE SEP IRA TD AMERITRADE
10	10	ROBERT MARENTETTE
110	110	ROBERT MICHAEL WHITING ROLLOVER IR
137	137	ROBERT MORGAN
2,000	2,000	ROBERT P OSTRYNIEC
2,500	2,500	ROBERT P OSTRYNIEC ROLLOVER IRA
500	500	ROBERT R WINSMORE & BARBARA S WINS
300	300	ROBERT RADEMACHER
89	89	ROBERT RAY LOUN JR ROLLOVER IRA TD
1,125	1,125	ROBERT RITZ JR IRA
100	100	ROBERT S CARLON AND ELLEN R CARLON
86	86	ROBERT S CHILTON &
125	125	ROBERT SNIDER
2,103	2,103	ROBERT V KLIN
700	700	ROBERT W BUTLER
856	856	ROBERT W DEVLIN JR
312	312	ROBERT W DEVLIN JR ROTH IRA TD
20	20	ROBERT W MOELLER
366	366	ROBERT WILLIAM HOMAN TR FBO ROBERT
250	250	ROBERT YACK IRA
300	300	ROBIN B TILL REVOCABLE TRUST
6,268	6,268	ROBINSON UNIT 2 QUALIFIED NUCLEAR
144,862	144,862	ROCHE U.S. RETIREMENT PLANS MASTER
91,954	91,954	ROCKEFELLER & CO. INC
19	19	RODNEY LEE BARTLETT &
433	433	RODOLFO A PEREZ
150	150	ROGER W FRY &
200	200	ROGER WEBB & PEGGY S WEBB JT TEN
200	200	ROLAND CHARLES MCLAUGHLIN
100	100	ROLANDO GHEDINI ROTH IRA
64	64	ROLF ANDREASSEN
122	122	RONALD & AVA MCKAY REVOCABLE LIVIN
433	433	RONALD BLUE TRUST
86	86	RONALD BULL
100	100	RONALD CALDERON MOLINA ROTH IRA TD
55	55	RONALD D ROBSON
100	100	RONALD E SMOUSE
25	25	RONALD G KOSTAS
120	120	RONALD L KEIL ROTH IRA
100	100	RONALD MONTVITT

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31	31	ROSANNE BOTTARO
69	69	ROSEMARY AASKIN
101	101	ROY DANIEL ANGERS JR
25,180	25,180	RP FONDS INSTITUTIONNEL ACT MA
96,526	96,526	RP FONDS INSTITUTIONNEL ACTIONS MA
2,000	2,000	RUEDIGER C STEINER
1,000	1,000	RUSSELL FRIEDMAN
325	325	RYAN OGAARD AND AND WENDY OGAARD J
28	28	RYAN PELLICANO
250	250	S ROY NEWMAN
159,474	159,474	S&W KENNOX STRATEGIC VALUE FUND
3,031	3,031	S. ROBSON WALTON 1999 CHILDRENS TR
4,591	4,591	S. ROBSON WALTON 2009 GRAT NO. 4 A
5,737	5,737	S. ROBSON WALTON 2010 TRUST
48,400	48,400	SACRAMENTO COUNTY EMPLOYEES RETIRE
23	23	SAGEWORTH TRUST COMPANY
24,093	24,093	SALIX LLC
275	275	SALLY GRIGGS FAM TST
200	200	SALLY P FOX
30	30	SALLY WARREN-AYLSWORTH &
440	440	SALMAN AHMAD
215	215	SALVATORE LAMANTIA
51	51	SAMRITY SIDANA
90	90	SAMUEL C KLAGSBRUN ROTH IRA
25	25	SAMUEL C TREECE
120	120	SAMUEL CLEVELAND TREECE IRA
72	72	SAMUEL F HOLMES
153	153	SAMUEL K GEERS
90	90	SAMUEL SPAGNOLO & BEVERLY RANDELL
450	450	SARAH M HIGBIE
40	40	SAURABHKUMAR MEHTA
60,823	60,823	SBC MASTER PENSION TRUST
400	400	SCHIMON FAMILY TRUST
103,474	103,474	SCHOOL EMPLOYEES RETIREMENT SYSTEM
12,280	12,280	SCHOOL EMPLOYEES RETIREMENT SYSTEM
1,680	1,680	SCOTIA INTERNATIONAL EQU INDEX
10,909	10,909	SCOTIA INTERNATIONAL EQUITY INDEX
687	687	SCOTT
1,000	1,000	SCOTT A DEIBERT
25	25	SCOTT C FORD ROTH IRA
365	365	SCOTT K MCWHIRTER
25	25	SCOTT UNDERWOOD
96,440	96,440	SCOTTISH WIDOWS INVESTMENT SOL
132,092	132,092	SCOTTISH WIDOWS INVESTMENT SOLUTIO
52	52	SEAN K ANDREAS
550	550	SEAN SIMRIN
11,705	11,705	SEMPRA ENERGY PENSION MASTER TRUST
44	44	SEUNG BAICK ROLLOVER IRA
5	5	SHARI A MOSER IRA
100	100	SHARON LEPKOWSKI SIMPLE IRA
152	152	SHARON LOUISE FLORA IRA TD
72	72	SHARON MARLOWE ROTH IRA TD
43	43	SHAUN CONWAY
300	300	SHELDON J & GAIL M STACKELHOUSE
1,415	1,415	SHELL CANADA 2007 PENSION PLAN
12,223	12,223	SHELL PENSION TRUST
14	14	SHERYL L LEE EXEMPT DESCENDANTS TR
10	10	SHERYL L LEE NON-EX DESCENDANTS TR
12	12	SHERYL LYNN LEE GST EXEMPT TRUST
2,000	2,000	SHIRLEY JEAN GORDON & MICHELLE
1,162	1,162	SHIRLEY R. GRANT
200	200	SHU-CHUNG KOO
400	400	SHURA TANENBAUM
11,102	11,102	SIEMENS ABSOLUTE RETURN
48,242	48,242	SIEMENS BALANCED
14,142	14,142	SIEMENS DIVERSIFIED GROWTH
34,379	34,379	SIEMENS EUROINVEST AKTIEN
2,393	2,393	SIEMENS WELTINVEST AKTIEN
66	66	SIGMA MULTI MANAGER
199	199	SIGMA MULTI-MANAGER
9,730	9,730	SILVER AMUNDI EUROPE EQUITY CONSER
2,878	2,878	SISTERS OF ST FRANCIS OF OLDENBURG
1,652,451	1,652,451	SIX CIRCLES INTERNATIONAL UNCONSTR
406,192	406,192	SIX CIRCLES INTERNATIONAL UNCONSTR
362,384	362,384	SIX CIRCLES MANAGED EQUITY PORTFOL

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	400	400	SIYUAN HAN
	100	100	SKBA CAPITAL MANAGEM
	24,721	24,721	SKBA CAPITAL MODEL
	5,254	5,254	SKF USA, INC MASTER TRUST
	240	240	SLF LUX - MULTI ASSET ESG BALANCED
	142	142	SLF LUX - MULTI ASSET ESG MODERATE
	10,737	10,737	SLF LUX EQUITY GLOBAL HIGH DIVIDEN
	326	326	SLF LUX MULTI ASSET ESG GROWTH
	5,944	5,944	SLW PORTFOLIO LLC
	714	714	SOFI WEEKLY DIVIDEND ETF
	156	156	SONDRA DIAMOND IRA
	1,800	1,800	SOUTH DAKOTA RETIREMENT SYSTEM
	28,213	28,213	SOUTHERN CALIFORNIA EDISON RETIREM
	31,097	31,097	SPA MANDATE BLACKROCK
	85,619	85,619	SPDR MSCI ACWI EX-US ETF
	13,882	13,882	SPDR MSCI EAFE STRATEGICFACTORS ET
	755	755	SPDR MSCI WORLD QUALITY MIX FUND
	1,476	1,476	SPDR MSCI WORLD STRATEGICFACTORS E
	793,149	793,149	SPDR PORTFOLIO DEVELOPED WORLD EX-
	6,055	6,055	SPDR PORTFOLIO EUROPE ETF
	866,925	866,925	SPDR S+P GLOBAL NATURAL RESOURCES
	2	2	SPONTONEITY MEDIA, INC. ATTN TONY
	5,464	5,464	SSGA MSCI ACWI EX-USA INDEX NON-LE
	107,467	107,467	SSGA SPDR ETFS EUROPE I PUBLIC LIM
	2,379,167	2,379,167	SSGA SPDR ETFS EUROPE II PUBLIC LI
	9,950	9,950	SSTL AS DEPOSITARY OF FP BRUNEL PE
	13,127	13,127	ST PFD PMA MANDATE BLACKROCK
	80	80	STACEY PATRICK
	101,089	101,089	STANDARD BANK OF SOUTH AFRICA LTD
	33,700	33,700	STANISLAUS COUNTY EMPLOYEES RETIRE
	5,753	5,753	STANLEY H MEADOWS 1990 TR-MAWER GL
	5,242	5,242	STAR PASTEUR
	5,860	5,860	STATE OF CALIFORNIA SAVINGS PLUS P
	526,903	526,903	STATE OF MINNESOTA
	142,750	142,750	STATE OF NEW MEXICO STATE INVESTME
	467	467	STATE OF SOUTH DAKOTA
	7,289	7,289	STATE OF WISCONSIN INVESTMENT BOAR
	60,285	60,285	STATE OF WYOMING
	500	500	STATE STREET BANK & TR AS CUST
	6,456	6,456	STATE STREET CCF
	8,357	8,357	STATE STREET CLIMATE ESG INTERNATI
	7,482	7,482	STATE STREET FACTOR-BASED NON-LEND
	5,070	5,070	STATE STREET FTSE RAFI DEVELOPED 1
	3,136	3,136	STATE STREET GLOBAL ADVISORS GROSS
	259,669	259,669	STATE STREET GLOBAL ADVISORS LUXEM
	431,198	431,198	STATE STREET GLOBAL ADVISORS TRUST
	3,855,830	3,855,830	STATE STREET GLOBAL ADVISORS TRUST
	18,006	18,006	STATE STREET GLOBAL ALL CAP EQUITY
	18,743	18,743	STATE STREET GLOBAL EQUITY FUND
	51,147	51,147	STATE STREET GLOBAL NATURAL RESOUR
	18,410	18,410	STATE STREET INTERNATIONAL DEVELOP
	16,672	16,672	STATE STREET INTERNATIONAL EQUITIE
	9,202	9,202	STATE STREET INTERNATIONAL EQUITY
	33,159	33,159	STATE STREET IRELAND UNIT TRUST
	35,028	35,028	STATE STREET MSCI ACWI EX USA IMI
	27,717	27,717	STATE STREET MSCI EUROPE SCREENED
	755,097	755,097	STATE STREET MSCI NORWAY INDEX SEC
	147,073	147,073	STATE STREET S AND P GLOBAL LARGEM
	15,479	15,479	STATE STREET TOTAL RETURN V.I.S. F
	4,830	4,830	STELLAR INSURANCE LTD.
	100	100	STEPHAN DENNIS
	104	104	STEPHAN R LAXTON II
	700	700	STEPHEN BROTMANN
	275	275	STEPHEN D GREENSTEIN
	26	26	STEPHEN E BURES & JOANNE RAMOS BUR
	10	10	STEPHEN J COX TOD
	100	100	STEPHEN KARL RUEDIGER
	25	25	STEPHEN P GARBARINO
	305	305	STEPHEN RICHARDSON IRA
	90	90	STEPHEN S SIKSAY
	369	369	STEPHEN STERLING CASTLEBERR & TERR
	3,808	3,808	STEUART L. WALTON FAMILY TRUST UAD
	250	250	STEVE ENSOR IRA TD AMERITRADE INC
	551	551	STEVEN A CIANCI & ELLEN N CIANCI

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300	300	STEVEN ARTHUR SCHWARTZ IRA
314	314	STEVEN C BARNEY
121	121	STEVEN C BERG
200	200	STEVEN ELLISON
100	100	STEVEN GABEL
16,334	16,334	STEVEN J MOSELEY
100	100	STEVEN J ZUMERCHIK
780	780	STEVEN KIM JOHNSON
405	405	STEVEN L BONNER
297	297	STEVEN L GARRETT IRA
96	96	STEVEN M GOLDSMITH IRA
23	23	STEVEN M SMITH
800	800	STEVEN N HOULE
62	62	STEVEN P HATTEN
277	277	STEVEN PATRICK ORORKE &
500	500	STEVEN R GILMAN TR
95	95	STEVEN R HAMEL
18	18	STEVEN S STEELE &
1,044	1,044	STEVEN SAHL & ANDREA G SAHL TRS FB
192	192	STEVENS E KOZIOL
548	548	STEWART M MCGOUGH
40,453	40,453	STICHTING AHOLD DELHAIZE PENSIOEN
1,449	1,449	STICHTING BEDRIJFSPENSIOENFONDS VO
9,581	9,581	STICHTING BEDRIJFSTAKPENSIOENF
1,122	1,122	STICHTING BEDRIJFSTAKPENSIOENFO
326	326	STICHTING BEDRIJFSTAKPENSIOENFON
112,395	112,395	STICHTING BEDRIJFSTAKPENSIOENFONDS
166,461	166,461	STICHTING BEWAARDER ACHMEA BELEGGI
93,634	93,634	STICHTING BEWAARDER SYNTRUS ACHMEA
213,747	213,747	STICHTING BPL PENSIOEN
66,056	66,056	STICHTING BPL PENSIOEN MANDAAT BLA
63,900	63,900	STICHTING HEINEKEN PENSIOENFONDS
7,450	7,450	STICHTING ING CDC PENSIOENFONDS
3,837	3,837	STICHTING KONINGIN WILHELMINA FOND
4,159	4,159	STICHTING NN CDC PENSIOENFONDS
64,980	64,980	STICHTING PENSIOENFONDS RAIL AND O
15,017	15,017	STICHTING PENSIOENFONDS VOOR FYSIO
118,986	118,986	STICHTING PENSIOENFONDS VOOR HUISA
29,543	29,543	STICHTING PENSIOENFONDS WOLTERS KL
248	248	STRATEGIC GLBL ADVIS
925	925	STRUCTURA - DIVERSIF GROWTH FD-CSA
4,183	4,183	STRUCTURA - DIVERSIF GROWTH FD-CSA
541	541	STUART ANDREW RODRIGUEZ TR FBO
855	855	STUART JAMES MORRISON ROLLOVER IRA
12,491	12,491	STYLE ADVANTAGE LTD (1TR)
722	722	SUBHASH C GUPTA &
29,285	29,285	SUBSIDIZED SCHOOLS PROVIDENT FUND
5,958	5,958	SUPERANNUATION FUNDS MANAGEMENT CO
325	325	SUSAN A HAY
300	300	SUSAN C GREENBERG
543	543	SUSAN HAERR ZUCKER REVOCABLE TRUST
1,000	1,000	SUSAN HOROWITZ
400	400	SUSAN KATHLEEN ROPE TR FBO RONALD
11	11	SUSAN M ALLISON
217	217	SUSAN M JOHN ROTH IRA
31,482	31,482	SUSTAINABLE WORLD EQUITY MANDATE 1
123	123	SUZANNE R KISSLING
15,228	15,228	Swiss Life Asset Management AG
53,920	53,920	SWISS LIFE FUNDS (LUX)-EQUITY GLOB
181,430	181,430	Sydbank A/S
351,886	351,886	Sydbank A/S
1	1	SYLVAN PARTNERS LLC
69	69	T U W SHEILA MARTON FBO MARTON FA
72,500	72,500	TAIPEI FUBON COMERCIAL BANK LTD
15,691	15,691	TANGERINE BALANCED GROWTH PORTFOLI
1,983	1,983	TANGERINE BALANCED INCOME PORTFOLI
12,845	12,845	TANGERINE BALANCED PORTFOLIO
19,376	19,376	TANGERINE EQUITY GROWTH PORTFOLIO
191,796	191,796	TD EMERALD INTERNATIONAL EQUITY IN
5,921	5,921	TD EUROPEAN INDEX FUND
185,498	185,498	TD GREYSTONE GLOBAL EQUITY FUND
71,874	71,874	TD GREYSTONE GLOBAL INCOME & GROWT
384,361	384,361	TD GREYSTONE INTERNATIONAL EQUITY
76,242	76,242	TD GREYSTONE INTERNATIONAL INCOME
50,238	50,238	TD INTERNATIONAL EQUITY INDEX ETF

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Styrets leder med instrukser	2,799,806	2,799,806	TD INTERNATIONAL STOCK FUND
	2,424	2,424	TD Q GLOBAL MULTIFACTOR ETF
	65,600	65,600	TD RESOURCE FUND
	1,479	1,479	TEACHERS' RETIREMENT SYSTEM OF LOU
	90,389	90,389	TEACHERS' RETIREMENT SYSTEM OF THE
	190,604	190,604	TEACHERS' RETIREMENT SYSTEM OF THE
	207	207	TED C STRASINGER
	600	600	TED ROBACZEWSKI
	100	100	TEDDY LAMAR RIGDON
	23,375	23,375	TELSTRA SUPERANNUATION SCHEME
	5,263	5,263	TENNESSEE CONSOLIDATED RETIREMENT
	42	42	TERESE TRICAMO IRA
	31	31	TERRY ANNE JOHNSON IRA
	15	15	TERRY E ROBERTS
	400	400	TERRY FLETCHER WALKER
	86	86	TERRY H BIXLER
	61	61	TEXAS CAPITAL BANK
	284,265	284,265	TEXAS PERMANENT SCHOOL FUND CORPOR
	2,663	2,663	TEXAS UTILITIES QUAL NDT PARTNERSH
	1,548	1,548	THE AMERICAN UNIVERSITY IN CAIRO
	19	19	THE ANONYMOUS LIVING TRUST
	348	348	THE BALTHAZAR PEREZ FAMILY LP
	5,313	5,313	THE BANK OF NEW YORK MELLON (INTER
	303,324	303,324	THE BANK OF NEW YORK MELLON (INTER
	6,058	6,058	THE BARCLAYS BANK UK RETIREMENT FU
	140	140	THE BLOM FAMILY LIVING TRUST
	1,635	1,635	THE COLONY GROUP
	176	176	THE DAVID AND KARIMA SHAVER TRUST
	45	45	THE ELLIOTT LIVING TRUST
	10	10	THE FEMALE HUNT TRUST
	10,266	10,266	THE FUNDO DE PENSOES
	16	16	THE GABRIELLE D TIERNEY 2021 IRREV
	8,500	8,500	THE GLOUCESTER PORTFOLIO
	1,393,740	1,393,740	THE GREATER MANCHESTER PENSION FUN
	52	52	THE KATHLEEN S THOMAS REVOCABLE TR
	151	151	THE KETAN AND ALYSSA BADANI REVOCA
	5,492	5,492	THE LAURIE M. TISCH FOUNDATION INC
	1,399	1,399	THE LF ACCESS POOL AUTHORISED CONT
	1,641,102	1,641,102	THE MARATHON LONDON GROUP TRUST FO
	1,231	1,231	THE MARATHON-LONDON ALL COUNTRIES
	1,156,763	1,156,763	THE MARATHON-LONDON INTERNATIONAL
	19,692	19,692	THE MARATHON-LONDON POOLED TRUST
	45	45	THE MARTON FAMILY TRUST
	71,783	71,783	THE MASTER TRUST BANK OF JAP LTD
	26,045	26,045	THE MASTER TRUST BANK OF JAPA LTD
	24,529	24,529	THE MASTER TRUST BANK OF JAPAN LTD
	3,634	3,634	THE MASTER TRUST BNK OF JAPAN LTD
	3,707	3,707	THE MEDICAL AND DENTAL DEFENCE UNI
	43,600	43,600	THE METHODIST HOSPITAL
	200	200	THE MORRISON REED FAM TST
	2,415	2,415	THE NEMOURS FOUNDATION PENSION PLA
	589,388	589,388	THE NORTHERN TRUST COMPANY SUB-ADV
	1,086,584	1,086,584	THE PUBLIC INSTITUTION FOR SOCIAL
	34	34	THE REV TRUST OF MARTHA ANNE FRANK
	15	15	The Rose K. Swedlow Trust DTD
	1,170,593	1,170,593	THE SEVENTH SWEDISH NATIONAL PENSI
	59,522	59,522	THE SULTANATE OF OMAN MINISTRY OF
	173	173	THE SUSAN DOLCE REVOCABLE TRUST
	16	16	THE THOMAS & CAROL WERTHAN REV TST
	13,361	13,361	THE TRUSTEES OF THE HENRY SMITH CH
	300	300	THEODORE C HAASCH
	800	800	THEOLA L JORDAN IRA
	724	724	THOMAS A FISHER
	15	15	THOMAS A MENDELL
	4,620	4,620	THOMAS A SARGENT TTEE
	120	120	THOMAS C BRYANT ROTH IRA
	106	106	THOMAS CUNNINGHAM PARKS II & ELLEN
	200	200	THOMAS D ELLSWORTH ROTH IRA
	500	500	THOMAS D HEILMAN
	1	1	THOMAS E BLANDFORD III &
	36	36	THOMAS E BROWNE IRA
	50	50	THOMAS E WILLETT
	100	100	THOMAS EDWARD WHARTON JR
	100	100	THOMAS G BARRY &
	14,000	14,000	THOMAS GEPHARDT

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	1	1	THOMAS J HUGGETT
	102	102	THOMAS J O'HARA IRA
	40	40	THOMAS J O'HARA ROTH IRA TD
	1,000	1,000	THOMAS J PARZIALE
	3,000	3,000	THOMAS J VONRIESEN
	16	16	THOMAS K NEELY
	116	116	THOMAS KING JARRETT
	9,514	9,514	THOMAS L. WALTON FAMILY TRUST UAD
	200	200	THOMAS M HENRY & JEAN R HARRISON T
	54	54	THOMAS M MONTICELLO IRA
	100	100	THOMAS M SJULIN
	38	38	THOMAS P CHEUNG
	764	764	THOMAS P PRCHAL TR DTD 3-31-94-MAW
	200	200	THOMAS PATRICK WIETECH A TR FBO
	1,500	1,500	THOMAS R VELLUCCI & BONNIE M VELLU
	20	20	THOMAS W LLOYD JR
	85	85	THOMAS WILSDON ROLLOVER IRA
	824,204	824,204	THRIFT SAVINGS PLAN
	27,727	27,727	TIAA-CREF FUNDS-TIAA-CREF INTERNAT
	163,703	163,703	TIAA-CREF INTERNATIONAL EQUITY FUN
	62,419	62,419	TIAA-CREF INTERNATIONAL EQUITY IND
	3,176	3,176	TIAA-CREF LIFE FUNDS - INTERNATION
	186	186	TIAA-CREF SOCIAL CHOICE INTERNATIO
	100	100	TIMOTHY FONG ROLLOVER IRA
	141	141	TIMOTHY HAROLD O'BRIEN TR
	200	200	TIMOTHY HILL
	132	132	TODD GREEN IRA
	423	423	TODD MODEL
	1,216	1,216	TODD-VEREDUS ASSET M
	2,000	2,000	TOM C STEINER
	64,733	64,733	TOTAL INTERNATIONAL EX U.S. INDEX
	4,376	4,376	TRANSAMERICA MSCI EAFE INDEX VP
	69	69	TRANSITIONS INSTITUTE, INC. DEFINE
	64	64	TRAVIS MASON SEP IRA
	41,301	41,301	TREASURY DEPT OF THE ISLE OF MAN G
	8	8	TROY L SMITH TOD
	18,358	18,358	TRUST CUSTODY SERVICES BNK LTD 10
	726	726	TRUST CUSTODY SERVICES BNK LTD 21
	62,705	62,705	TRUST CUSTODY SERVICES BNK LTD 3
	14,984	14,984	TRUST CUSTODY SERVICES BNK LTD 4
	3,092	3,092	TRUST CUSTODY SERVICES BNK LTD 8
	100	100	TRUST FBO J WILLIAM STRICKLAND UA
	159	159	TWELVE STARS FOUNDATION
	8,749	8,749	TWU Superannuation Fund
	66,898	66,898	UBS (IRL) ETF PLC
	70,619	70,619	UBS (LUX) FUND SOLUTIONS
	106,924	106,924	UBS ASSET MANAGEMENT LIFE LTD
	294,791	294,791	UBS ASSET MANAGEMENT LIFE LTD
	62,194	62,194	UBS CANADA GLOBAL EQUITY FUND
	23,004	23,004	UBS COMMON CONTRACTUAL FUND
	17,855	17,855	UBS FTSE RAFI DEVELOPED 1000 INDEX
	98,520	98,520	UBS Fund Manageme (Switzerland)
	7,914	7,914	UBS Fund Management (Switzerla)
	1,164,059	1,164,059	UBS Fund Management (Switzerland)
	77,235	77,235	UBS GLOBAL EQUITY CLIMATE TRANSITI
	67,977	67,977	UBS INTERNATIONAL SUSTAINABLE EQUI
	1,029	1,029	UBS WORLD EX AUSTRALIA INDEX FUND
	55	55	UMESH A PATEL
	100	100	UMESH S GULGULE &
	130,000	130,000	UNIAUSSCHUETTUNG
	10,300	10,300	UNIAUSSCHUETTUNG KONSERVATIV
	84,000	84,000	UNISECTOR BASICINDUSTRIES
	1,762	1,762	UNITED CAPITAL FIN A
	510	510	UNITED CAPITAL FIN ADV LLC
	4,289	4,289	UNITED NATIONS RELIEF AND WORKS AG
	353,576	353,576	UNIVERSITIES SUPERANNUATION SCHEME
	4,500	4,500	UNIVERSITY OF GUELPH
	48,312	48,312	UNIVERSITY PENSION PLAN ONTARIO
	75,462	75,462	UPS GROUP TRUST
	10,223	10,223	VAERDIPAPIRFONDEN SPARINVEST INDEX
	9	9	VALERIE R CAMERON IRA
	1,500	1,500	VANNA G JOHNSON
	273	273	VARQA B MOHTASHAMI
	2	2	VELLAICHAMY JAYARAJ

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	2	2	VERLIN WHITE
	20,048	20,048	VERMONT PENSION INVESTMENT COMMISS
	200	200	VERNON W GOLLIHUGH &
	200	200	VERNON W GOLLIHUGH & SUSAN HOLOWCH
	7,723	7,723	VF (Lux) - Valiant Europe Equities
	45	45	VICTOR J SKADAUSKI TRUSTEE FBO VIC
	300	300	VICTORIA SADOWSKI IRA
	47,262	47,262	VILLIERS OPERA - BFT
	93	93	VINOD PAI ROTH IRA
	188	188	VIRGINIA W KOSTER
	700	700	VIRGINIA L VROEGOP
	128	128	VIVIAN K BENCICH
	699	699	VOYA BALANCED PORTFOLIO
	67,455	67,455	VOYA INTERNATIONAL INDEX PORTFOLIO
	40,964	40,964	VOYA MULTI-MANAGER INTERNATIONAL F
	70,937	70,937	VOYA VACS INDEX SERIES I PORTFOLIO
	500	500	W C RATCLIFF JR
	313	313	W PAUL IVES
	2,839	2,839	WAFRA INTERNATIONAL INVESTMENT CO
	3,511	3,511	WAI C CHAN
	662	662	WALT DRABIK JR ROTH IRA
	200	200	WALTER
	200	200	WALTER W JENKINS
	511	511	WAM INVESTMENTS LLC
	357,986	357,986	WASHINGTON STATE INVESTMENT BOARD
	1,022	1,022	WAYNE BRUCE KOLBECK
	341	341	WBI TACTICAL BALANCE
	90	90	WCM INVESTMENT MGMT
	107	107	WENDY FERGUSON IRA
	3	3	WESLEY DRELICH &
	171	171	WESLEY SCOTT SANDERS
	356,499	356,499	West Midlands Metropolitan Authori
	700,000	700,000	WEST YORKSHIRE PENSION FUND
	3,616	3,616	WHEELS COMMON INVESTMENT FUND
	1,000	1,000	WILLIAM A PILCHARD ROLLOVER IRA
	600	600	WILLIAM A PILCHARD TR FBO
	233	233	WILLIAM A VOSSLER & DEBORAH B VOSS
	147	147	WILLIAM BLAIR&CO.,LL
	175	175	WILLIAM CHARLES HALL
	100	100	WILLIAM D BRINK
	30	30	WILLIAM DAVIN JR &
	500	500	WILLIAM GODDARD JR &
	133	133	WILLIAM GUSTAF HANEWALD & LAUREL M
	188	188	WILLIAM H KOSTER IRA
	3,000	3,000	WILLIAM HENRY SCHOELLHORN
	700	700	WILLIAM J FLATLEY & DEBORAH C FLAT
	50	50	WILLIAM J HENSHAW &
	1,337	1,337	WILLIAM JOHN RICHARDSON JR IRA TD
	125	125	WILLIAM JOSEPH KOSELKA IRA TD
	1,413	1,413	WILLIAM JOSEPH VEDDER
	1,500	1,500	WILLIAM L ARMSTRONG
	100	100	WILLIAM N BILOTTI ROTH IRA
	400	400	WILLIAM O COOK TR
	200	200	WILLIAM R ASHTON ROTH IRA
	161	161	WILLIAM R GLASS &
	300	300	WILLIAM R SWINFORD
	10	10	WILLIAM RHETT CRAIG III
	24,828	24,828	WILMINGTON GLOBAL ALPHA EQUITIES F
	11,150	11,150	WILMINGTON INTERNATIONAL FUND
	29,618	29,618	WILMINGTON TRUST COLLECTIVE INVEST
	31,720	31,720	WINDWISE MSCI EAFE INDEX NON-LENDI
	100	100	WINSTON THOMAS COPE
	8,908	8,908	WORLD TRADE ORGANIZATION PENSION P
	78,681	78,681	WSSP INTERNATIONAL EQUITIES TRUST
	3,700	3,700	XEROX CANADA EMPLOYEES' RETIREMENT
	7,200	7,200	XEROX CORPORATION RETIREMENT + SAV
	587,869	587,869	XTRACKERS
	1,565,907	1,565,907	XTRACKERS (IE) PUBLIC LIMITED COMP
	100	100	YAYOI KAJI
	569	569	YOLANDA YU CHAN
	394	394	YURI JAGARIAN & MILANA
	350	350	YVETTE PUTNAM ROLLOVER IRA
	520	520	YVETTE PUTNAM ROTH IRA
	398	398	ZACKS INVESTMENT MAN

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36	36	ZDENEK FAMILY TRUST IRREVOCABLE TR
5,193	5,193	ZEPHYR - EUROPE EQUITY ESG OPTIMIZ
3,358	3,358	ZEPHYR - OPTIMISED PLUS 1
16,023	16,023	ZURICH
516,731	516,731	Zwitslerleven Beleggingsfondsen - Z
44,141	44,141	Zwitslerleven Institutionele Belegg
2,748	2,748	01.HOSTPLUS POOLED SUPERANNUATION
33,389	33,389	JOHN HANCOCK VARIABLE INSURANCE TR
32,025	32,025	WALDEN INTERNATIONAL EQUITY FUND
67	67	CBNY-LEGAL + GENERAL COLLECT INV F
727,762	727,762	03.STICHTING PGGM DEPOSITARY
427,058	427,058	01.STICHTING PGGM DEPOSITARY
471,554	471,554	02.STICHTING PGGM DEPOSITARY
29,396	29,396	MNSFAE RE FAE1A-EQUITY EU
186,997	186,997	PFMT RE BAB1B-EQUITY EU LC
54,926	54,926	STICHTING PENSIOENFONDS METAAL EN
3,729	3,729	LGAS SHF EURO EX UK ESG FD(1848 LG
1,983	1,983	LGAS SHF FUT WRLD ESG DEV IDX(6734
21,210	21,210	01.L AND G ASSUR(PENS MGNT)LTD 1 L
1,115	1,115	CBLDN-LEGAL AND GENERAL ASSUR(PEN
43,181	43,181	02.L AND G ASSUR(PENS MGNT)LTD 1 R
169,109	169,109	PMC FUT WLD EUR EX UK EQ IDX(9743)
3,567	3,567	L&G 'PMC-CL SP UN F(35834)KINGF(95
8,205	8,205	L&G PMC MSCI WLD AD CAP 2X INF9555
33,347	33,347	LEGAL AND GENERAL ASSURANCE/EUR (E
248,411	248,411	L&G PMC FUTURE WORLD FUND (2099)
48,334	48,334	LEGAL AND GENERAL ASSURANCE/PMC FT
29,465	29,465	PMC RAFI MULTI-FACT DEV EQ IX(9767
755	755	11.LEGAL AND GENERAL ASSURANCE (PE
5,122	5,122	LEGAL AND GENERAL ASSURANCE/FTSE R
1,103,756	1,103,756	16.Legal and General Assurance (P
19,162	19,162	LEGAL AND GENERAL ASSURANCE/FTSE W
2,573	2,573	LEGAL AND GENERAL ASSURANCE/FTSE A
22,054	22,054	19.Legal and General Assurance (P
10,137	10,137	20.Legal and General Assurance (P
19,195	19,195	LEGAL AND GENERAL ASSURANCE/PMC EU
4,969	4,969	LEGAL AND GENERAL ASSURANCE/PMC WO
33,280	33,280	LEGAL AND GENERAL ASSURANCE/PMC ET
24,705	24,705	NIKKO MELLON GLBL TRI-ASS FND
70,636	70,636	02.HOSTPLUS POOLED SUPERANNUATION
8,809	8,809	UNIFIED ACCUMULATIVE PENSION FUND
2,380	2,380	THE ENDEAVOUR II FUND 250 BISHOPSG
647,951	647,951	MANULIFE INVESTMENT EXCHANGE FUNDS
2,510	2,510	MANULIFE TAX-MANAGED GROWTH FUND 2
280,726	280,726	MANULIFE WORLD INVESTMENT FUND 200
18,449	18,449	04.DANSKE INVEST SICAV - EUROPE HI
32,960	32,960	01.DEKA INVESTMENT GMBH DEKA VALUE
37,924	37,924	01.HELABA INV KAPITALANL GES MBH H
17,800	17,800	02.DEKA INVESTMENT GMBH A SFUE AKT
6,226	6,226	02.HELABA INV KAPITALANL GES MBH H
119,424	119,424	03.DEKA INVESTMENT GMBH GLOBALE AK
20,891	20,891	03.HELABA INV KAPITALANL GES MBH H
10,989	10,989	04.DEKA INVESTMENT GMBH A FU 5 FON
5,464	5,464	04.HELABA INV KAPITALANL GES MBH H
116,956	116,956	05.DEKA INVESTMENT GMBH NECKAR FUN
40	40	CALOGERO PARELLO
825	825	DARKO ROGELJ
2,500	2,500	DWS INVESTMENT GMBH
150	150	EDMOND RUND
40	40	FRANK ALEXANDER GRUEBEL
50	50	HMERA GMBH
943	943	HORST BAUMANN
20	20	JOHN
150	150	JUERGEN SCHOELLMANN
200	200	MARKUS FLORIAN HUBER
200	200	MARTIN BERINGER
5	5	NYKREDIT BANK A/S
17	17	ROBERT RUZBASAN
400	400	THOMAS SEIDEL
670	670	ULRICH NORBERT WENDISCH
5	5	UNTERSCHUETZ SONDERMASCHINENBAU GM
900	900	WILLIAM CANNON
10	10	BENCE SOLYMOSI
110,325	110,325	NORDEN SRI
1,600	1,600	LISETH, SVEIN ALF

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985,747	985,747	VERDIPAPIRFONDET STOREBRAND AKSJE
948,849	948,849	VERDIPAPIRFONDET NORDEA AVKASTNING
13,158	13,158	VERDIPAPIRFONDET STOREBRAND INDEKS
1,236	1,236	HANSEN, THOMAS KROGH
886,121	886,121	VERDIPAPIRFONDET ALFRED BERG AKTIV
1,328	1,328	SATENDAL, SVEIN HARALD
10,994,955	10,994,955	VERDIPAPIRFONDET KLP AKSJENORGE IN
8,500	8,500	VPFONDET FONDSFINANS AKTIV
6,605,446	6,605,446	VPF DNB AM NORSKE AKSJER
483,965	483,965	VERDIPAPIRFONDET NORDEA NORGE PLUS
8,069	8,069	ANDVORD, INGER
895	895	BOSMANS, JOHAN EDUARD JULIA MARIA
473,311	473,311	VERDIPAPIRFONDET KLP AKSJENORDEN I
447,491	447,491	VERDIPAPIRFONDET DNB NORDEN INDEKS
7,445,091	7,445,091	VERDIPAPIRFONDET STOREBRAND NORGE
6,694,886	6,694,886	VERDIPAPIRFONDET DNB NORGE INDEKS
342,731	342,731	VERDIPAPIRFONDET NORDEA NORGE VERD
47,868	47,868	VERDIPAPIRFONDET DNB NORDEN
291,810	291,810	ARBEJDSMARKEDETS TILLÆGSPENSION
321,586	321,586	DANSKE INVEST NORGE II
6,531,020	6,531,020	VERDIPAPIRFONDET STOREBRAND INDEKS
287,287	287,287	VERDIPAPIRFONDET STOREBRAND INDEKS
366,900	366,900	Danske Invest Norge Vekst
325,000	325,000	VPF SPAREBANK 1 UTBYTTE
5,506	5,506	ANDERSSON, SVEN GORAN BERTIL
456	456	MERENYI, STEFAN
242,953	242,953	VERDIPAPIRFONDET DNB NORGE PENSJON
4,329,782	4,329,782	KOMMUNAL LANDSPENSJONSKASSE GJENSI
411	411	STABBETORP, TOR ARNE
407	407	AASHEIM, PEDER
230,000	230,000	VPF FONDSFINANS UTBYTTE
407	407	ENGELAND, BRAGE SKIKSTAD
179,000	179,000	VERDIPAPIRFONDET DELPHI NORGE
199,831	199,831	VERDIPAPIRFONDET DELPHI NORDIC
345	345	THAULOW, HANS HENRIK
158,728	158,728	NTGS SE LUX-ELO MUTL PEN INSUR CO
153,338	153,338	DANSKE INVEST NORGE I
277,594	277,594	VERDIPAPIRFONDET KLP AKSJEGLOBAL I
242	242	MORTENSEN, BENTE AAGOT
145,000	145,000	VPF SPAREBANK 1 NORGE VERDI
2,841,025	2,841,025	DANSKE INVEST NORSKE INSTIT. II.
3,863	3,863	STOREBRAND EQUAL OPPORTUNITIES
211	211	MAGNUSSEN, TEODOR
116,965	116,965	VERDIPAPIRFONDET DNB GLOBAL CORE
194	194	TORSETHAUGEN, SILJE
106,086	106,086	VERDIPAPIRFONDET DNB GLOBAL INDEKS
2,574,762	2,574,762	VERDIPAPIRFONDET ALFRED BERG GAMBA
106,143	106,143	VERDIPAPIRFONDET STOREBRAND NORGE
177	177	HUTCHINSON, ALAN ROSE MACLEAN
2,413,951	2,413,951	VERDIPAPIRFONDET ALFRED BERG INDEK
95,182	95,182	VERDIPAPIRFONDET KLP AKSJEGLOBAL F
1,683,535	1,683,535	FJARDE AP-FONDEN
2,258,107	2,258,107	VERDIPAPIRFOND ODIN NORGE
142	142	FORSBERG, ANDREA SIGNE BENEDICTE
2,721,282	2,721,282	VPF DNB NORGE SELEKTIV
70,854	70,854	VERDIPAPIRFONDET DELPHI GLOBAL
2,359,000	2,359,000	VERDIPAPIRFONDET KLP AKSJENORGE
87	87	EILERTSEN, CAMILLA
83	83	LANGKLOPP, OLA
78	78	HAUGEN, KJELL OLA
1,992,023	1,992,023	VERDIPAPIRFONDET EQUINOR AKSJER NO
77	77	NILSEN, GUNNAR HANS WILHELM
70	70	BIRKELAND, OLE TORVALD ANDREAS ØLSTAD
1,806,365	1,806,365	VERDIPAPIRFONDET DNB NORGE
2,580	2,580	WESTRUM, THORBJØRN
45,414	45,414	VERDIPAPIRFONDET KLP AKSJEEUROPA I
39,465	39,465	VERDIPAPIRFOND STOREBRAND GLOBAL I
72	72	VRANGSUND, RØNNAUG
35	35	BARKVE, OLE KRISTIAN STEFFENSEN
286,925	286,925	VERDIPAPIRFONDET DNB OBX
31	31	TERNING, GEIR INGE
30	30	VIK, GEIR
26	26	ÅRØEN, ASBJØRN
25	25	ØSTBY, ODDBJØRN

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235,170,939 235,170,939

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1 111,144,668 111,144,668

Forhåndsstemmer	Shares	Votes	Representing / Accompanying	Voting Card
	14	14	AASLAND, HENRIK	ADV
	13	13	HEPSØ, SNORRE	
	2,030	2,030	OLSEN, RUNE	
	12	12	BJØRKE, ANETTE	
	2,012	2,012	ANDVORD, RICHARD TRYGVE	
	12	12	NILSEN, STEIN LEONHARD FYHN	
	10	10	AAMDAL, NILS NOTTO	
	10	10	ASA, ALVIN CETRON	
	10	10	ASTRAND, PAUL RICHARD	
	10	10	BAKKE, EVEN	
	10	10	GRANN-MEYER, GAUTE	
	9	9	DIDRIKSEN, ANDREAS KVITVÆR	
	9	9	MENTZONI, HENRIK FALCK	
	9	9	DALEN, MARTIN	
	1,982	1,982	GARFELT, BEATE	
	8	8	GODAGER, ANDERS SCHILL	
	8	8	LØVIK, PAL-JØRGEN	
	7	7	BARCILON, MARIANNA KUZNETCOVA	
	1,933	1,933	BERGSETH, STIG JARLE	
	6	6	EIDSHEIM, ANJA	
	6	6	HAMMER, RONNY	
	5	5	O REILLY, JAMES NICHOLAS	
	5	5	KOLAAS, STIAN ANDRE	
	1,887	1,887	LIEN, MORTEN	
	5	5	HARALDSEID, ØRJAN	
	1,869	1,869	WENNBERG, MARIE	
	20	20	SKJOLDHEIM INVEST AS	
	21,220	21,220	HOVE, KJETIL	
	4	4	GREAKER, OLE MARTIN	
	3	3	Moise, Lucian	
	1,802	1,802	TAKACS, GEIR INGE	
	1,787	1,787	HAALAND, ERIK	
	2	2	OLSEN, KRISTIAN FRANTZEN	
	2	2	MATHIASSEN, LEONARD	
	2	2	NEUGEBAUER, RALF EDMUND FRANZ	
	1	1	STEINVEG, JON MORTEN	
	1	1	THOWSEN, SIRI LILL VON DER FEHR	
	1	1	JEWELL, HELEN ROSALIND	
	1	1	BAKKE, BENTE MARIE	
	1	1	GUDE, CECILIE FRISCH	
	1	1	OLSSON, NILS SONDRÉ SCHLICHTING	
	1	1	JENSSEN, JOAKIM ASCHEHOUG	
	1,690	1,690	JOHNSEN, ROGER MARTIN	
	1	1	SAGHOLEN, PER KRISTIAN	
	1,659	1,659	KARLSRUD, THOMAS	
	1,661	1,661	HESSE, DIRK	
	1,640	1,640	ØZBEY, BELGIN	
	1,561	1,561	HANASAND, MARTE JOHANSON	
	15,065	15,065	TORSTENSEN, SIV HELEN RYGH	
	1,529	1,529	HOLTHE, JAN	
	1,500	1,500	ENERSEN, KNUT ROAR	
	1,502	1,502	VIK, KRISTIAN	
	1,468	1,468	ROMERO NIEVES, JOSUE	
	13,301	13,301	HAGEN, SISSEL TORUNN ROPEID	
	1,447	1,447	ERIKSEN, FINN	
	12,314	12,314	WARD, ANITA MARGARET	
	1,336	1,336	EIK, ØYSTEIN	
	1,321	1,321	ENGEN, ØYVIND	
	1,286	1,286	SANDENGEN, KRISTIAN	
	1,250	1,250	MOCK, ALEXANDER	
	1,237	1,237	MEDBØ, ASTRI	
	1,231	1,231	DALEN, KJERSTI STEINSVAG	
	1,223	1,223	TRYGGESET, ANNE AUSTLID	
	1,207	1,207	EGELAND, BENTE LYNGAAS	
	1,206	1,206	ANHOLT, CHRISTIAN	
	1,165	1,165	MÆLAND, ANNETTE	
	1,129	1,129	MYKLEBUST, JOHNNY MARTIN	
	1,125	1,125	NESS, LIV MARTE	
	1,103	1,103	LERUM, ATLE	

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1,050	1,050	EDVINSEN, KJETIL
9,290	9,290	FLØ, ELLEN MARIE
9,141	9,141	VETAS, GRETE
9,000	9,000	TVEDTEN, LARS BERNHARD
1,008	1,008	WESTGAARD, HANNE
1,000	1,000	EGELI, FRODE
1,000	1,000	SIMENSEN, KRISTOFFER HAG
992	992	VEIT, STEFAN ANDREAS
980	980	CAUSSE, EMMANUEL BERNARD MARCEL
8,314	8,314	FUHR, GEIR GUNDERSEN
940	940	KALKVIK, OLE SLOTHE
940	940	HALAND, SUN VERONICA
8,018	8,018	WALDERHAUG, OLAV JOHN
891	891	RODRIGUES DURAN, ENMANUEL ALEXIS
870	870	SALBERG, ERLEND
739	739	EIDE, NILS CATO
7,488	7,488	STAURLAND, SIV KARIN
776	776	HANSSEN, MARGRETE SOFIE SÆTRE
762	762	GISHOLT, TORBJØRN
7,123	7,123	KOLNES, MONA IREN
10,235	10,235	THORSEN, KARL EINAR
711	711	AMDAL, TOR
330,000	330,000	VERDIPAPIRFONDET FONDSFINANS NORGE
694	694	MUNKEBYE, MAGNUS BRUHN
680	680	Anestad, Håvard
671	671	EDIRIWEERA, KAPILA KUMARA
670	670	MACQUARRIE, ALASTAIR
663	663	FOSS, PER KARE
700	700	WIE, DAGFINN
612	612	SAURE, DAN BØRGE
600	600	HENRIKSEN, BERIT LEDEL
600	600	HAMRAN, MORTEN
6,035	6,035	HØHNKE, FRITHJOF KONOW
558	558	MOEN, TERJE OLAV
524	524	QUALE, EILEEN ANN CAVIN
509	509	HODNE, JAN EGON
500	500	BORGEDAL, BJØRN
5,687	5,687	VADLA, JOHANNES FRYDENDAL
500	500	WAAGE, INGE OLAV
494	494	RØSTUM, SINDRE
488	488	SØRBEL, JONAS
5,502	5,502	HANSEN, TOR ERLING
459	459	KNUTSEN, OLE MORTEN
471	471	NAETHER, SYLVI KRISTIN
5,461	5,461	HANSSEN, ANTON
460	460	HASSELGARD, PREBEN
450	450	SAMUELSEN, BJØRN ARILD
445	445	Christiansen, Rolf
5,409	5,409	MARTYNOVA, TATIANA
445	445	TINHOLT, STALE HERMAN
443	443	NOREVIK, ANDERS MARIFJÆREN
439	439	DYBWAD, TOM JACOB
107,359,732	107,359,732	FOLKETRYGDFONDET
447	447	SKAR, JAN IVAR
5,271	5,271	MARIERO, EIMUND
428	428	BOCCHI, MATHIEU PIERRE GEORGES
420	420	SMEBY, STEIN
410	410	TROMMESTAD, OLAF BORGE
407	407	BORGE, LARS JØRGEN
407	407	MASTEKAASA, ARNE
4,789	4,789	MØLLER, NICOLA KERSTIN
380	380	AMV HOLDING AS
378	378	KALLEVIK, JAN
353	353	ROMUNDSTAD, REIDUN MARIE
350	350	GRØNNINGSÆTER, PETTER ORVIK
340	340	MAHMOOD, OSAMA UMAIR
338	338	HELSTRØM, SVEIN PEDER
347	347	HAGEN, STIG ØYVIND
333	333	UDENSTAD, AMUND
345	345	GOOSSENS, STEFAN JANTJE
316	316	MÆHLE, OLAV ANDRE
310	310	JOHANSEN, JARLE ANDRE
295	295	LARSEN, ØYSTEIN GRAN
304	304	MJANGER, OLA YTREHUS
290	290	DAAE, TRYGVE BORTHEN

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288	288	JØSENDAL, EMIL
290	290	FORSETLØKKEN, SINDRE LANGAS
283	283	BRAASTAD, ESPEN
261	261	ISAKSEN, ATLE ANDREAS
258	258	KASTRUD, NORMAN LANDE
255	255	HINDENES, TRYGVE OSKAR
255	255	KJØNAS, MIKKEL MORITSGARD
252	252	PAULSEN, RUNE
259	259	AAGAARD, ALEXANDER
250	250	PARSLOW, ANDREAS
250	250	SABBASEN, PETER HALAND
242	242	CUMMING, JOHN GORDON
4,000	4,000	MOEN, MAGNAR
3,984	3,984	ROBERTSEN, MARIANNE LIE
3,937	3,937	SVENNING, ERLEND
3,891	3,891	HEIAN, KNUT-YNGVE
214	214	LARSEN, MAD S HELLEREN
179	179	KARLSSON, NILS-PETTER
179	179	JACOBSEN, TORBJØRN SYVER
178	178	AUNE, RICHARD TYBRING
175	175	HOEL, ESPEN WILLASSEN
172	172	ASTRUP, THORVALD
171	171	KARLSEN, TERJE
165	165	SIGURDSEN, FINN ERLING
165	165	HAUGLAND, KIRSTEN INGEBORG
165	165	HALLSET, ANE KAMILLA
160	160	ERVIK, TONI ANDRE
150	150	RØNNINGEN, HANS KRISTIAN
150	150	HANSEN, JAN ØSTERSKOV
150	150	RINGDAL, ALEXANDER MARTIN
149	149	PEDERSEN, JON HALVARD
145	145	JULIUSSEN, TOM RUNE ANGELL-STORØ
144	144	RØSTAD, KJELL
140	140	BALSEIRO VIGO, PABLO
140	140	REINHOLDS, EMMA EDITH KATARINA
115	115	MIETLE, HANS-PETTER
135	135	LØVLAND, HELENE MARTINE
142	142	DANIELSEN, GJERMUND
128	128	NANDA, VARUN
3,179	3,179	SKJERVE, ERIK SEIM
125	125	KVAM, MICHAEL STELLANDER
122	122	DECLERCK, VALENTINE MARION SOPHIE
112	112	EVENRUD, ANDERS
226	226	JENSSEN, SVEIN
108	108	WALDERHAUG, RUNE
107	107	SELAND, KARI MARIE GALTA
116	116	VAN DER HART, PER-HILMAR KNUT
106	106	BERGSLAND, TOR GUNNAR GRINDSTAD
115	115	BARGANSKI, FABIAN
112	112	GOA, KJARTAN
3,067,216	3,067,216	SOCIETE GENERALE
101	101	BOLLI, EVELYN
100	100	HANSEN, JOAKIM BOYE
100	100	OLAUSSEN, MIKAEL LØVIK
100	100	THORESEN, SIMEN
100	100	LIE, KJERSTI KANESTRØM
100	100	LUNDE, LARS
2,989	2,989	NIELSEN, FINN GUNNAR
100	100	SMITH, SANNA
100	100	HOLMANE, OLAV YAN BRATTEBØ
97	97	KRISTIANSEN, RUNAR
2,941	2,941	DYRSETH, ARILD
95	95	SÆTERHOLEN, STIAN HALVOR ØVRUM
92	92	LINDH, KNUT
90	90	FLOD, PER ARNE
86	86	HENRIKSEN, MATS HEGDAHL
86	86	PEDERSEN, KNUT ARNE
83	83	MIKAELSEN, SVEIN ROAR
83	83	BECKSTRØM, ANNE LISE
83	83	ARNESEN, KARIN ELISABETH
83	83	SELJEFLOT, TRYGVE
80	80	NILSEN, JON MORTEN WEME
78	78	PETTERSON, ASTRID MATHILDE
78	78	HAVERAAEN, ELISABET
3,004	3,004	GRANAAS, ANDREAS EILIFSON

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Forhåndsstemmer	78	78	BORGEN, FREDERICK
	77	77	NIKKERUD, SØLVI
	2,779	2,779	STABELL, HENNING KROHG
	2,780	2,780	KOLAS, TORUNN KARIN
	77	77	EIDE, ARVE MAGNAR
	77	77	DYBESLAND, TOVE ELISABETH
	77	77	LIESKAR, ANNI EGGEN
	75	75	HALVORSEN, KRISTIAN SIGURD
	75	75	BURMAN, IAN CHRISTIAN
	66	66	ROSSØY, OTTO
	65	65	NGUYEN, JOE LE
	64	64	KIRKHUS, ANDERS
	62	62	RATHKE, ANDREAS DIDRIK LYGRE
	60	60	HOLMSEN, VIGGO ANDREAS
	60	60	KNIVE, ERIK
	54	54	Reiersen, Jarand
	165	165	UELAND, DAVID
	2,500	2,500	KARLSTRØM, SVEIN GUNNAR
	52	52	GAUTEFALL, HANS MAGNE
	50	50	SKINNARLAND, OLAV TRYGVESØN
	47,585	47,585	OPEDAL, ANDERS
	50	50	KIELLAND, PREBEN CHRISTOPHER
	50	50	RINSEMA, JURRIEN DETMAR
	50	50	ØSTBY, TROND OLE
	50	50	SANDVIK, THOMAS
	50	50	MEYER, JOAKIM
	54	54	JENSEN, ARNHILD LANGAAS
	45	45	EILERTSEN, OLE BENDIK
	2,400	2,400	TILLER, TORSTEIN
	43	43	WIJK, LARS
	41	41	CALINE, YANN
	41	41	HANDELAND, OLE KJETIL
	2,360	2,360	TENGESDAL, ELI SKJÆVELAND
	38	38	LINDBERG, TORE
	38	38	ACAY, LINDA BEATHE
	35	35	HELGESEN, EINAR NORDVIK
	35	35	ROVIK, HAKON
	34	34	KJØLBERG, STEIN
	2,320	2,320	HOVLAND, STEIN
	32	32	ROKSVAG, ØYSTEIN
	42	42	IVERSEN, HERMAN HERVIK
	31	31	GUJORD, ROGER
	2,302	2,302	BIRKELAND, ØRJAN
	30	30	JØRSTAD, THERESE
	30	30	TEIGE, MATS INGE MOLTU
	30	30	TORP, VANJA
	30	30	RAMSTAD, LARS RØED
	30	30	LERVIK, TOM CHRISTIAN
	2,247	2,247	PAU, LOUIS FRANCOIS JEAN-MARIE
	30	30	HOAAS, ASBJØRN NIKOLAI
	28	28	ARBØ, MORTEN
	28	28	RUSAANES, ØYVIND RINDE
	28	28	BLUM, DIETER THOMAS
	25	25	THOMMESEN, CARL-OTTO
	25	25	GABRIELSEN, STEIN RUNE
	25	25	LOW GUANG XING, MARCUS
	25	25	ENGSTRØM, THOMAS BULITIA
	36	36	HOBBERSTAD, GRO
	31	31	BOLSET, ERIK MAGNE
	22	22	KRISTENSEN, SIGURD
	2,164	2,164	FIGUEIRA, BRENDAN MARCUS
	21	21	KOESTLER, VALENTIN JOHANNES
	20	20	PIHLSTRØM, NICKLAS
	20	20	MYRE, VIDAR NILSEN
	20	20	SINNES, SVEINUNG
	20	20	NILSEN, ELI MARGRETHE
	20	20	SAGNES HOLDING AS
	19	19	WILLEMSEN, ANNE LENE THORSDATTER AASE
	19	19	BECH-AASE, JUSTINE MARIA THORSDATTER ORVEDAL
	18	18	RØNEID, HEIDI
	17	17	ABELTUN, RAYMOND NYBØ
	16	16	BRATEN, FREDRIK NYSTUEN
	16	16	TØLLEFSEN, VETLE MÆLAND
	29,116	29,116	RUMMELHOFF, IRENE
	15	15	MOE, JAHN GUNNAR SIMMERØY

Attendance Details

Page: 45
Date: 10 May 2023
Time: 18:23
ADV

Forhåndsstemmer

15	15	KRISTIANSEN, ROBIN
15	15	ANGELVIK, SILJE
15	15	SØFTELAND, FREDRIK ALEXANDER
<hr/>		
111,144,668	111,144,668	

Auditor's statement
regarding coverage of
remaining restricted equity

To the Shareholders' Meeting of Equinor ASA

Statement on coverage for restricted equity in connection with a capital reduction

We have verified that there is coverage for the remaining share capital and other restricted equity in connection with the capital reduction in Equinor ASA.

The Board of Directors' responsibility

The Board of Directors is responsible for ensuring that the capital reduction does not exceed an amount that ensures full coverage for the Company's restricted equity pursuant to the Norwegian Public Limited Liability Companies Act section 12-2.

Auditor's responsibility

Our responsibility is to make a statement on whether there is full coverage for the Company's restricted equity pursuant to the Norwegian Public Limited Liability Companies Act section 12-2.

We conducted our examination and issue our statement in accordance with the Norwegian standard SA 3802-1 "The auditor's statements and reports pursuant to Norwegian company legislation". The standard requires that we plan and perform our work to obtain reasonable assurance for the fact that there is coverage for the remaining share capital and other restricted equity, having considered events subsequent to the balance sheet date and any loss likely to be incurred. The examination includes testing the calculations for which the Board of Directors is responsible and an assessment of whether events subsequent to the balance sheet date that can result in an inadequate coverage, have been sufficiently considered.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, there is coverage for the remaining share capital and other restricted equity subsequent to the capital reduction of NOK 430,913,885.00 from NOK 7,938,675,397.50 to NOK 7,507,761,512.50, and distributions in excess of the nominal value of NOK 39,893,455,758.00 less USD 104,405,182.61, in accordance with the Norwegian Public Limited Liability Companies Act.

Stavanger, 31 March 2023
ERNST & YOUNG AS

Tor Inge Skjellevik
State Authorized Public Accountant (Norway)

This is a translation of the original official Norwegian document and is provided for information purposes only.

Minutes of annual general
meeting in Equinor ASA
10 May 2023



equinor

**MINUTES OF
THE ANNUAL GENERAL MEETING
OF EQUINOR ASA
10 MAY 2023**

The annual general meeting of Equinor ASA was held on 10 May 2023 in Equinor Business Center, Forusbeen 50, 4035 Stavanger and via Lumi AGM for digital attendance.

The chair of the board, Finn Kinserdal from the corporate assembly, the president and CEO, general counsel and the company's auditor attended. Company secretary Marte Johanson Hanasand recorded the minutes of the meeting.

The agenda was as follows:

1. Opening of the annual general meeting

Based on a resolution from the corporate assembly, the annual general meeting was opened by Finn Kinserdal, shareholder-elected member of the corporate assembly.

2. Registration of represented shareholders and proxies

Overview of shareholders represented at the annual general meeting, either by personal or digital attendance, by proxy, or by advance voting, is attached in [Appendix 1](#) to these minutes.

3. Election of the chair of the meeting

The general meeting adopted the following resolution:

"Finn Kinserdal, shareholder-elected member of the corporate assembly, is elected chair of the meeting."

4. Approval of the notice and the agenda

The general meeting adopted the following resolution:

"The notice and proposed agenda are approved."

5. Election of two persons to co-sign the minutes together with the chair of the meeting

The general meeting adopted the following resolution:

"Georg Fredrik Rabl and Fride Seljevold Methi are elected to co-sign the minutes together with the chair of the meeting."

6. Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2022, including the board of directors' proposal for distribution of fourth quarter 2022 dividend

The chair of the meeting informed the general meeting that the annual report and accounts and the auditor's report have been made available on the company's website.

In accordance with the proposal from the board, the general meeting adopted the following resolution:

"The annual accounts and the annual report for 2022 for Equinor ASA and the Equinor group are approved. A fourth quarter 2022 ordinary dividend of USD 0.30 per share and an extraordinary dividend of USD 0.60 per share are approved to be distributed."

7. Authorisation to distribute dividend based on approved annual accounts for 2022

In accordance with the proposal from the board, the general meeting adopted the following resolution:

“The general meeting of Equinor ASA hereby authorises the board of directors to resolve the payments of dividend based on the company’s approved annual accounts for 2022, cf. the Norwegian Public Limited Liability Companies Act section 8-2, second paragraph.

The board of directors shall, when using the authorisation, make its decision in accordance with the company’s approved dividend policy. The board of directors shall before each decision to approve the payment of dividends consider if the company, after the payment of dividends, will have sufficient equity and liquidity.

The authorisation shall be valid until the next annual general meeting, but no later than 30 June 2024.”

8. Proposal from shareholder to ban the use of fiberglass rotor blades in all new wind farms, commit to buy into existing hydropower projects and to conduct research on other energy sources such as thorium

Shareholder Roald Skjoldheim had proposed that the company ban the use of fiberglass rotor blades in all new wind farms, commits to buy into existing hydropower projects and conduct research on other energy sources such as thorium.

The shareholder’s proposal was not adopted.

9. Proposal from shareholders to identify and manage risks and possibilities regarding climate, and integrate these in the company’s strategy

Shareholders WWF and Greenpeace had proposed that the company identify and manage risks and possibilities regarding climate and integrate these in the company’s strategy.

The chair of the meeting read the following statement from the Ministry of Trade, Industry and Fisheries:

The state expects cf. Meld. St. 6 (2022–2023) – Greener and more active state ownership (white paper on the State’s direct ownership of companies) that

- i) The company identifies and manages risks and opportunities relating to climate and integrates these into the company’s strategies.*
- ii) The company sets targets and implements measures to reduce greenhouse gas emissions in both the short and long term in line with the Paris Agreement, and reports on goal attainment. The targets shall be science-based when available.*
- iii) The company reports on direct and indirect greenhouse gas emissions and climate risk, and uses recognized standards for reporting greenhouse gas emissions and climate risk.*

These expectations, which were presented in the white paper in October 2022 and discussed in the Starting in February 2023, are communicated to Equinor’s board of directors and are followed up in the ownership dialogue the state has with the company. The state expects the board and administration to work actively with the state’s expectations and to assess whether and how they should be taken into account in the company’s energy transition plan and related reporting. The state voted in favor of Equinor’s energy transition plan at the general meeting in 2022, i.a. based on the company being clear that the long-term value creation supports the goals of the Paris Agreement, cf. the state’s statement at the annual meeting last year. It is the board’s responsibility to manage the company, including setting the company’s strategy, cf. the division of roles between the owner, board of directors and the general manager set out in company law, and on generally recognized principles and standards for corporate governance. The state does not consider it appropriate to adopt expectations for the company at the general meeting, but follows them up in the dialogue with the company.

The shareholders’ proposal was not adopted.

10. Proposal from shareholder to stop all exploration and drilling by 2025 and provide financial and technical assistance for the repair of and development of Ukraine's energy infrastructure

Shareholder Guttorm Grundt had proposed that the company stops all exploration and drilling by 2025 and provides financial and technical assistance for the repair of and development of Ukraine's energy infrastructure.

The shareholder's proposal was not adopted.

11. Proposal from shareholder to develop a procedure for greatly improved process for responding to shareholder proposals

Shareholder Even Bakke had proposed that the company develops a procedure for greatly improved process for responding to shareholder proposals.

The shareholder's proposal was not adopted.

12. Proposal from shareholder to end all plans for activity in the Barents Sea, adjust up the investments in renewables/low carbon solutions to 50 percent by 2025, implement CCS for Melkøya and invest in rebuilding of Ukraine

Shareholder Gro Nylander had proposed that the company ends all plans for activity in the Barents Sea, adjusts up the investments in renewables/low carbon solutions to 50 percent by 2025, implements CCS for Melkøya and invests in rebuilding of Ukraine.

The shareholder's proposal was not adopted.

13. Proposal from shareholder to stop all exploration and test drilling for oil and gas, become a leading producer of renewable energy, stop plans for electrification of Melkøya and present a plan enabling Norway to become net-zero by 2050

Shareholder Bente Marie Bakke had proposed that the company stops all exploration and test drilling for oil and gas, becomes a leading producer of renewable energy, stops plans for electrification of Melkøya and presents a plan enabling Norway to become net-zero by 2050.

The shareholder's proposal was not adopted.

14. Proposal from shareholder to let the results of global warming characterise its further strategy, stop all exploration for more oil and gas, phase out all production and sale of oil and gas, multiple its investment in renewable energy and CCS and become a climate-friendly company

Shareholder Gro Nylander had proposed that the company's management let the results of global warming characterise its further strategy, stops all exploration for more oil and gas, phase out all production and sale of oil and gas, multiplies its investment in renewable energy and CCS and becomes a climate-friendly company.

The shareholder's proposal was not adopted.

15. The board of directors' report on Corporate Governance

Jon Erik Reinhardsen, chair of the board of directors, presented the board's report on Corporate Governance. The report is included in the annual report.

In accordance with the proposal from the board, the general meeting adopted the following resolution:

"The general meeting endorses the board of directors' report on Corporate Governance."

16. The board of directors' remuneration policy on determination of salary and other remuneration for leading personnel and remuneration report for salary and other remuneration for leading personnel
Jon Erik Reinhardsen, chair of the board of directors, presented the board's remuneration policy on determination of salary and other remuneration for leading personnel and report for salary and other remuneration for leading personnel.

16.1. Approval of the board of directors' remuneration policy on determination of salary and other remuneration for leading personnel

In accordance with the proposal from the board, the general meeting adopted the following resolution:

"The general meeting approves the board of directors' Remuneration policy."

16.2. Advisory vote of the board of directors' remuneration report for leading personnel

In accordance with the proposal from the board, the general meeting adopted the following resolution:

"The general meeting endorses the board of directors' 2022 Remuneration report."

17. Approval of remuneration for the company's external auditor for 2022

The general meeting adopted the following resolution:

"Remuneration to the auditor for 2022 of NOK 49,894,487 for Equinor ASA is approved."

18. Determination of remuneration for the corporate assembly members

In accordance with the proposal from the nomination committee, the general meeting adopted the following resolution:

"The remuneration to the corporate assembly is adjusted effective from 11 May 2023 as follows:

	<i>From</i>	<i>To</i>
<i>Chair</i>	<i>NOK 137,600/annually</i>	<i>NOK 143,700/annually</i>
<i>Deputy chair</i>	<i>NOK 72,600/annually</i>	<i>NOK 75,800/annually</i>
<i>Members</i>	<i>NOK 51,000/annually</i>	<i>NOK 53,250/annually</i>
<i>Deputy members</i>	<i>NOK 7,340/meeting</i>	<i>NOK 7,670/meeting"</i>

19. Determination of remuneration for the nomination committee members

In accordance with the proposal from the nomination committee, the general meeting adopted the following resolution:

"The remuneration to the nomination committee is adjusted effective from 11 May 2023 as follows:

	<i>From</i>	<i>To</i>
<i>Chair</i>	<i>NOK 13,650/meeting</i>	<i>NOK 14,260/meeting</i>
<i>Members</i>	<i>NOK 10,130/meeting</i>	<i>NOK 10,580/meeting"</i>

20. Authorisation to acquire Equinor ASA shares in the market to continue operation of the company's share-based incentive plans for employees

In accordance with the proposal from the board, the general meeting adopted the following resolution:

"The board of directors is authorised on behalf of the company to acquire Equinor shares in the market. The authorisation may be used to acquire own shares at a total nominal value of up to NOK 27,500,000."

Shares acquired pursuant to this authorisation may only be used for sale and transfer to employees of the Equinor group as part of the group's share saving plan and long-term incentive plan, as approved by the board of directors.

The minimum and maximum amount that may be paid per share will be NOK 50 and NOK 1,000, respectively.

The authorisation is valid until 30 June 2024. This authorisation replaces, from the time of registration in the Register of Business Enterprises, the previous authorisation to acquire own shares for the company's share-based incentive plans for employees granted by the annual general meeting on 11 May 2022."

21. Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian State

In accordance with the proposal from the board, the general meeting adopted the following resolution:

"As part of the implementation of the company's share buy-back programme, the company's share capital will be reduced by NOK 430,913,885.00 from NOK 7,938,675,397.50 to NOK 7,507,761,512.50. Of the total capital reduction amount:

- (i) NOK 142,201,582.50 will be used to annul 56,880,633 own shares, and
- (ii) NOK 288,712,302.50 will be used to redeem and annul 115,484,921 shares owned by the Norwegian State by the Ministry of Trade, Industry and Fisheries.

In addition to the capital reduction amount described in item (ii) above, the Norwegian State by the Ministry of Trade, Industry and Fisheries shall receive NOK 39,893,455,758.00, with a deduction for fourth quarter 2022 dividend of USD 0.90 per share and corresponding interest compensation. The part of the amount paid to the Norwegian State that exceeds the nominal value of the shares, shall be covered by retained earnings.

With effect from the time the capital reduction has been registered, Article 3 of the company's Articles of Association will be amended to read as follows:

"The share capital of the company is NOK 7,507,761,512.50 divided into 3,003,104,605 shares of NOK 2.50 each."

22. Authorisation to acquire Equinor ASA shares in the market for subsequent annulment

In accordance with the proposal from the board, the general meeting adopted the following resolution:

"The general meeting of Equinor ASA hereby authorises the board of directors to acquire in the market, on behalf of the company, Equinor shares with a face value of up to NOK 235,000,000.

The minimum and maximum amount that can be paid per share will be NOK 50 and NOK 1,000, respectively. Within these limits, the board of directors shall itself decide at what price and at what time such acquisition shall take place.

Own shares acquired pursuant to this authorisation may only be used for annulment through a reduction of the company's share capital, pursuant to the Norwegian Public Limited Liability Companies Act section 12-1.

This authorisation shall be valid until the next annual general meeting, but no later than 30 June 2024."

There were no further matters for discussion and the annual general meeting was closed.

Stavanger, 10 May 2023

-----[Signed]-----
Finn Kinserdal

-----[Signed]-----
Georg Fredrik Rabl

-----[Signed]-----
Fride Seljevold Methi

Appendix 1: Overview of shares represented at the annual general meeting, either by personal or digital attendance, by proxy, or by advance voting.

Appendix 2: The voting results for the individual items.

Attendance Summary Report

Equinor ASA

AGM

10 May 2023

Registered Attendees:	59
Total Votes Represented:	2,477,420,547
Total Accounts Represented:	3,260
Total Voting Capital:	3,111,049,146
% Total Voting Capital Represented:	79.63%
Total Capital:	3,175,470,159
% Total Capital Represented:	78.02%
Company Own Shares:	64,421,013

	Sub Total:	59	0	2,477,420,547	
<u>Capacity</u>		<u>Registered Attendees</u>	<u>Registered Non-Voting Attendees</u>	<u>Registered Votes</u>	<u>Accounts</u>
Shareholder		26	0	2,127,682,631	26
Shareholder (web)		28	0	26,787	28
3rd Party Proxy		2	0	7,832	4
Styrets leder med fullmakt		1	0	3,387,690	456
Styrets leder med instruksjer		1	0	235,170,939	2448
Forhåndsstemmer		1	0	111,144,668	297

Freddy Hermansen
DNB Bank ASA
Utsteder Service

EQUINOR ASA GENERAL MEETING 10 MAY 2023

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 10 May 2023, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Issued voting shares: 3,111,049,146

	VOTES FOR	%	VOTES MOT/ AGAINST	%	VOTES AVSTÅR/ ABSTAIN	VOTES TOTAL	% ISSUED VOTING SHARES VOTED	NO VOTES IN MEETING
3	2,476,994,520	100.00	18,488	0.00	288,448	2,477,301,456	79.63%	119,091
4	2,477,021,354	100.00	16,186	0.00	274,065	2,477,311,605	79.63%	108,942
5	2,477,017,113	100.00	15,850	0.00	278,642	2,477,311,605	79.63%	108,942
6	2,466,707,645	99.61	9,544,525	0.39	1,062,376	2,477,314,546	79.63%	106,001
7	2,475,753,559	100.00	58,615	0.00	1,502,372	2,477,314,546	79.63%	106,001
8	5,426,824	0.22	2,464,972,960	99.78	6,914,769	2,477,314,553	79.63%	105,994
9	88,014,856	3.57	2,376,259,889	96.43	13,041,138	2,477,315,883	79.63%	104,664
10	7,734,891	0.31	2,462,198,694	99.69	7,381,368	2,477,314,953	79.63%	105,594
11	4,832,697	0.20	2,462,511,159	99.80	9,967,919	2,477,311,775	79.63%	108,772
12	8,681,345	0.35	2,461,210,441	99.65	7,422,971	2,477,314,757	79.63%	105,790
13	9,590,822	0.39	2,460,308,550	99.61	7,415,160	2,477,314,532	79.63%	106,015
14	9,673,614	0.39	2,460,220,393	99.61	7,420,525	2,477,314,532	79.63%	106,015
15	2,476,629,098	99.99	359,116	0.01	325,745	2,477,313,959	79.63%	106,588
16.1	2,437,143,525	98.99	24,841,385	1.01	15,329,214	2,477,314,124	79.63%	106,423
16.2	2,441,575,788	99.15	20,832,274	0.85	14,898,463	2,477,306,525	79.63%	114,022
17	2,475,316,999	99.99	152,124	0.01	1,838,350	2,477,307,473	79.63%	113,074
18	2,476,901,955	100.00	79,928	0.00	321,867	2,477,303,750	79.63%	116,797
19	2,476,900,253	100.00	87,913	0.00	323,018	2,477,311,184	79.63%	109,363
20	2,461,709,738	99.78	5,462,799	0.22	10,141,422	2,477,313,959	79.63%	106,588
21	2,476,985,614	100.00	50,743	0.00	277,602	2,477,313,959	79.63%	106,588
22	2,471,042,818	99.76	6,002,075	0.24	269,231	2,477,314,124	79.63%	106,423

Freddy Hermansen
DNB Bank ASA
Utsteder Service